

FALL 2014



THE CLARIFIER

A publication of the ESG Family of Companies



DOUGLAS, GEORGIA PARTNERSHIP ▶ 5 ESG/WAYCROSS CELEBRATES 10 YEARS ▶ 20 TUPELO AWARD ▶ 26

City of Tifton, Georgia Votes Unanimously to **Expand** Partnership with ESG Operations

ESG is excited to announce the expanded partnership with the City of Tifton, Georgia, effective October 1. Our partnership began in 2012 with the operation and management of Tifton's water and wastewater facilities. Our expanded partnership includes Public Works, Natural Gas Department, Building Maintenance, Automotive Shop, Road and Grounds Maintenance and Stormwater Services. ESG is honored for the opportunity to provide additional services to the citizens of Tifton—and we welcome 55 new associates to the ESG family.

"The City of Tifton is glad to expand its partnership with ESG Operations to the delivery of Public Works services to our citizens. I am confident that they will bring the same level of professionalism to this department that they have demonstrated in the operations and management of our water treatment and wastewater systems."

—Larry D. Riner, Tifton City Manager



“ON BEHALF OF OUR ENTIRE COMPANY, I WANT TO THANK THE ESG/TIFTON TEAM

...for their dedication in serving this great city. I am proud of the services that we provide and grateful for the level of trust and confidence placed in us by City leaders. We welcome these new associates and look forward to continuing to provide an unparalleled level of service in these additional departments.”

DAN GROSELLE
ESG CO-FOUNDER AND
PRINCIPAL
AND TIFTON NATIVE



See page 4 for more on our expanded partnership with the City of Tifton

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A Utility Operations and
Public Works Management Company

6400 Peake Road
Macon, Georgia 31210



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CORPORATE PROFILE

ESG Operations, Inc. was established in 2003 and is one of the nation's fastest growing utility and public works management companies.

ESG provides operations, maintenance and management of utility and public works systems along with a wide range of engineering consulting services.

WE ARE HERE TO SERVE YOU.

If you have questions regarding our services, please contact us at 478-474-5025.



www.esginc.net



WE'RE HIRING!

Find us on Facebook or visit our website for job openings

COVER PHOTO

ESG/Tifton team members testing various manhole spincast technologies.



CITY OF TIFTON EXPANDS PARTNERSHIP WITH ESG TO INCLUDE PUBLIC WORKS, NATURAL GAS DEPARTMENT, BUILDING MAINTENANCE, AUTOMOTIVE SHOP, ROAD AND GROUNDS MAINTENANCE AND STORMWATER SERVICES

The ESG/Tifton partnership began in November 2012 when the City entrusted the operation of their water and wastewater systems to ESG. Since then the City of Tifton and ESG Operations have continued to build their relationship by extending the partnership in 2013 to include the C&D department and then again on September 9, 2014 when ESG was paid the ultimate compliment with a unanimous vote by the City Council placing responsibility for the City's public works departments in ESG hands. The public works transition began on October 1 when over 50 new employees from Natural Gas, Building Maintenance, Automotive Shop, Road and Grounds Maintenance and Stormwater Services departments joined the ESG family! Our focus in Tifton has been and continues to be to bring value to our client and the citizens of Tifton each and every day. Our unwavering commitment and focus, combined with every team member's passion for continual improvement, is what has positioned ESG for such remarkable success in Tifton. We congratulate Team Tifton for a job well-done and look forward to continuing to serve to this wonderful city.

Other Project News from Team Tifton

- On September 18, Project Engineer **Adam Cobb** and C&D Crew Leader **Brian Rowland** successfully completed the Class 1 Wastewater exam for the state of Georgia.
- On September 8 **Chanel Houle** successfully completed the Class 1 Water exam for the state of Georgia. Mr. Houle added the Class 1 Water license to his existing Class 1 Wastewater, Water and Wastewater Laboratory certifications.
- Office Manager **Tami Barrett** welcomed her first grandchild, Kynneddy, into the world on September 6, 2014.
- Laboratory Technician **Michael Carter** married Judy Sumner on October 18, 2014.
- Wastewater Operator **Matt Davis** is engaged to be married to Shiree Dominy on April 25, 2015.

SERVICES PROVIDED BY ESG FOR THE CITY OF TIFTON

Full Public Works
Wastewater Treatment
Water Treatment
Collection & Distribution
Natural Gas

Building Maintenance
Automotive Shop
Road and Grounds Maintenance
Stormwater Services
Tank Maintenance

City of Douglas



ESG Operations Partners with the City of Douglas for Water, Wastewater and Tank Maintenance Services

NEW PARTNERSHIP

ESG Operations is proud to announce the City of Douglas, Georgia has chosen to partner with us for the operation and management of their water and wastewater facilities, water distribution and sewer collection systems, and elevated storage tanks. ESG will also welcome 27 employees to the ESG family. Douglas is the county seat of Coffee County, Georgia—located 200 miles from Atlanta and just 115 miles from Jacksonville, Florida. This thriving community is home to over 12,000 citizens.

This has been a 2+ year effort led by **Tony Johnson** and **John Eddlemon** but was truly a team effort. Numerous resources from corporate and several ESG projects were involved over the past two years as we sought to communicate to Douglas the “ESG difference.” A special word of thanks to **Darrel West, Roger Dodd, Nathan West, Josh Waid, Nannette Holder, Scott Murphy, Jeff West, Don North, Sharon Kelly, Larry Yockachonis, Paul Tickerhoof**—along with **Perry, Tifton, Vidalia, Warner Robins** and **Waycross** projects.

“We look forward to beginning our partnership with ESG on January 1, 2015. We believe this partnership will produce greater efficiencies, cost savings, and help move Douglas forward.”

MIKE HUDSON
Utilities Director
City of Douglas



HUMAN RESOURCES

Let me start off my first *Clarifier* article by expressing how excited I am to be a part of the ESG Operations team! Since I joined ESG in June as Human Resources Director, I have had the opportunity to visit most of our projects and meet many ESG associates personally. I hope to meet everyone as quickly as possible, but please don't wait for me to come around if you need HR support—always feel free to call me any time.



My human resources background includes 17 years of management experience in a variety of manufacturing environments. Prior to joining ESG, I was the Senior Human Resources Manager for YKK (USA) Inc.'s national manufacturing center in Macon, GA. I was convinced to join ESG after numerous conversations with the principals about their commitment to building a company that values the unique contributions of all team members and creating a workplace that all employees could be proud of. This dovetailed perfectly with YKK's corporate philosophy of the "Cycle of Goodness," which states that "No one prospers unless he renders benefit to others." ESG is uniquely situated to render **great benefit** both to its employees and the communities it serves.

During my transition period into the position of HR Director, **Debbie Linton** has continued

to serve ESG as an independent HR consultant. I want to thank her for her contributions in helping to build ESG into the company it is today and for continuing to serve as the "institutional memory" of the HR department. She will also be instrumental in transitioning to our new Ultipro human resources and payroll software system.

The new Ultipro system will have a profound impact on the delivery of human resources services far beyond the payroll office. The first difference you will see is the way timesheets are recorded; employees will log in to their own individual Ultipro web portal and enter hours worked. Don't panic! To make this a smooth transition, **Becky Alexander** and her team of trainers will be visiting projects through the end of the year to make sure everyone is familiar with the process. We will make sure all employees have the resources and support they need to make this transition from paper timesheets.

The Ultipro portal will also allow employees to check their pay history, change personal and dependent information, complete open enrollment, print pay stubs, and a variety of other services that currently require several layers of administrative assistance. These services will be rolled-out incrementally as everyone becomes more familiar with how the system works. Eventually, Ultipro will become the platform or portal for employee communications, training and development, recruiting and onboarding, annual evaluations, and much more. I will keep you posted on the services available to you through this new package.

Thank you to everyone who has helped to make my transition to ESG a smooth one. I look forward to spending time at your project and getting to know all of you as we work together to help the company and its employees reach their highest potential.

ROGER DODD
Director of Human Resources

RECENTLY COMPLETED PROJECTS

- Completion of design, construction, and start-up of the Southern Hills lift station in Bonaire, GA. The station will provide service for multiple subdivisions in the Bonaire area, ultimately sending all waste flows to the Sandy Run Creek WWTP operated by ESG crews in Warner Robins.
- EPD approval of design plans for improvements at Water Treatment Plant #7 in Warner Robins. Improvements include new lime, fluoride, and chlorine gas feed equipment as well as the addition of a new poly-phosphate feed system for corrosion control. Rehabilitation of the SCADA communication system for the plant includes a new radio tower and user interface panel. The project also includes new safety equipment, potable water piping, and general facility cleaning/painting.
- Completion of project design for 3 LMIG projects in Tifton, GA. Each project consisted of road paving and storm drainage improvements.
- Completion of design plans for storm drainage improvements along Alexander Street in Winder, GA.
- EPD approval of design plans for improvements at the Bass Water Treatment Plant in Tifton, GA. The project includes connection of a recently converted high pressure well to the distribution system and abandonment of two low pressure wells. In addition, the existing chemical systems and controls will be moved to a new location in a small building on the property. The project will also encompass demolition of many existing plant components in order to facilitate the sale of a portion of the plant property.
- Completion of design plans for drainage system improvements in Winder, GA. Rehabilitation work will take place along Miles Patrick, Valley View, and Lumpkin Street.



PROJECTS CURRENTLY UNDERWAY

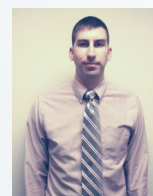
- Begin construction of Winder stormwater improvements at Alexander Street.
- Wrap up installation of new chemical systems at Warner Robins Water Treatment Plant 7.
- Completion of the Waycross Water Model.
- Begin demolition and rehabilitation work at the Bass Water Treatment Plant.
- Begin design of water treatment plant improvements in Winder to support high-rating Filters 1 and 2. The enhancements are to include a system for automated sediment removal, piping up-sizing as needed, and provisions for dealing with plant drains and backwash flows.

FAMILY NEWS

Kristen Courson, P.E. and her family welcomed a son, Samuel "Grant" Courson, on April 24, 2014.



Grant weighed 7 lbs., 15 oz. and measured 20-3/4" long.



Welcome **Ned Nobles**. New part-time Engineering associate at Corporate.

HIGH

STRESS
LEVEL



ED

LO

Everyone—adults, teens, and even children—experiences stress at times. Stress can be beneficial by helping people develop the skills they need to cope with and adapt to new and potentially threatening situations throughout life. However, the beneficial aspects of stress diminish when it is severe enough to overwhelm a person's ability to take care of themselves and family. Using healthy ways to cope and getting the right care and support can put problems in perspective and help stressful feelings and symptoms subside.



Stress is a condition that is often characterized by symptoms of **physical** or **emotional tension**. It is a reaction to a situation where a person feels threatened or anxious. Stress can be positive (e.g., preparing for a wedding) or negative (e.g., dealing with a natural disaster).

Sometimes after experiencing a traumatic event that is especially frightening—including personal or environmental disasters, or being threatened with an assault—people have a strong and lingering stress reaction to the event. Strong emotions, jitters, sadness, or depression may all be part of this normal and temporary reaction to the stress of an overwhelming event.

STRESS

HEALTHY WAYS TO HELP YOU COPE WITH STRESS

Common reactions to a stressful event can include:

- Disbelief, shock, and numbness
- Wanting to be alone
- Feeling sad, frustrated, and helpless
- Loss of appetite
- Fear and anxiety about the future
- Sleeping too much or too little
- Feeling guilty
- Nightmares or bad memories
- Anger, tension, and irritability
- Reoccurring thoughts of the event
- Difficulty concentrating and making decisions
- Headaches, back pains, and stomach problems
- Crying
- Increased heart rate, difficulty breathing
- Reduced interest in usual activities
- Smoking or use of alcohol or drugs

Feeling emotional and nervous or having trouble sleeping and eating can all be normal reactions to stress. Engaging in healthy activities and getting the right care and support can put problems in perspective and help stressful feelings subside in a few days or weeks.

Some tips for beginning to feel better are:

- **Take care of yourself.**
 - Eat healthy, well-balanced meals
 - Exercise on a regular basis
 - Get plenty of sleep
 - Give yourself a break if you feel stressed out
- **Talk to others.** Share your problems and how you are feeling and coping with a friend, counselor, doctor, or pastor.
- **Avoid drugs and alcohol.** Drugs and alcohol may seem to help with the stress. In the long run, they create additional problems and increase the stress you are already feeling.
- **Take a break.** If your stress is caused by a national or local event, take breaks from listening to the news stories, which can increase your stress.

Recognize when you need more help. If problems continue or you are considering drastic measures, talk to a psychologist, social worker, or professional counselor.

EMPLOYEE ASSISTANCE PROGRAM

1-800-854-2801

PROFESSIONAL ASSISTANCE • 5 FREE VISITS AT NO COST TO EMPLOYEE



Congratulations to the winners of our recent **One Team** photo contest. First place was awarded to **Chad McMurrian** (Perry). Chad received a \$50 gift card. Second place was awarded to **Cory Akers** (Opelika). Third place was given to **Mary Thompson** (Augusta), and Honorable Mention went to **ESG/Tupelo**. Thanks to everyone who entered the contest!

CONGRATULATIONS

WINNING PHOTOGRAPH • Submitted by **Chad McMurrian** of ESG/Perry



2ND PLACE • Submitted by **Cory Akers** of ESG/Opelika



3RD PLACE • Submitted by **Mary Thompson** of ESG/Augusta

▶ See HONORABLE MENTION PHOTO on page 26

STRENGTH
DOESN'T COME
FROM WHAT YOU **CAN** DO

IT COMES FROM
OVERCOMING
THE THINGS YOU ONCE THOUGHT
YOU **COULDN'T.**



ESG Wellness





WHITESBURG, GA
SITE SET UP
AND EQUIPMENT
FOR INTERIOR
RENOVATIONS
AND REPAIRS

Utilivision, Inc. Continues to Experience Significant Growth for Tank Maintenance

The City of Manchester, Georgia recently voted to award Utilivision, Inc. a maintenance contract for the City's four water storage tanks. This contract will include \$350,000 of initial renovations needed to upgrade the City's tanks. These renovations will be completed over the next six months. Once the initial renovations are completed, the four storage tanks will become part of the Utilivision Asset Management Program.

The City of Clarkesville, Georgia also voted to procure the services of Utilivision, Inc to manage and maintain the City's four elevated water storage tanks. This is a 13 year contract that includes all the yearly maintenance and renovations needed to keep the City's tanks in excellent condition.

Utilivision recently completed its first water renovation project. The City of Whitesburg, Georgia awarded a renovation contract to UTV for interior renovation and repairs of their water tank. The renovation project began on August 27 and was completed on September 26, 2014.



Congratulations to **Nathan West**, UTV Project Manager, and his wife, Laresa, on the birth of their son, Chandler Reed West, born June 24, 2014. Big sister Mercer is also very proud of her new brother!



FALL 2014

MANAGERS MEETING SKEET SHOOT AND ANNUAL AWARDS DINNER







TEAM PERRY

RECENT ACCOMPLISHMENTS



Perry Wastewater Treatment Plant is under construction by Southern Champion. Our new clarifier structure is now complete, and construction of disk filter is underway. *(top photo)*

At the GAWP Savannah conference, Perry won the CI2 and Derby car challenges—the 1 ton cylinder repair team (Scuba Steves) of **Julian Icard** and **Michael Stuart** was awarded 1st place. Derby car competitors **Chad McMurrian** and **Bryan Christy's** cars won 1st, 2nd and 3rd place in a sweep for Perry! *(middle photo)*

Jared Noble of our Gas Department competed in the 811 Locate Rodeo at Emory and finished among the best in the competition. Jared displayed great locating skills for his rookie year. *(bottom photo)*



City of Perry approved new windows and painting at Water Plant 2. Window installation was completed by Champion Windows and painting is underway by Zeigler contractors.

The CIPP lining project is now complete, including 9,000 feet of 6 and 8-inch sewer main. The project also included CCTV and cleaning of 21,000 feet of pipe along with grouting 329 sewer service connections.



The City of Perry approved the purchase of a new F750 Dump Truck, a Kubota skid steer, and two Ford service trucks. A huge thanks to the City for its support.

There was a great turnout at the City/ESG annual cookout held in May this year.

PERRY WINS CCR COMPETITION

ESG/Perry water plant entered **GAWP's CCR Competition** for the first time this year—and won! Team Perry will be recognized at the Awards Luncheon during the GAWP 2014 Fall Conference on November 4 in Dalton, Georgia.

Currently Underway at ESG/Perry

- **Wastewater Treatment Plant.** Preparations are being made to bring new construction online.
- **Working with the City and Constantine Engineering** in order to complete sewer basin studies for future CIPP lining projects.
- **Working with the City and Constantine Engineering** to locate future water well sites as requested by the City. Continued focus on and enforcement of the City's grease trap maintenance program.

Perry Wellness News



Recent Wellness Events. Softball double header—Perry versus Warner Robins. ESG/Perry won both games and currently holds the Wellness Champion Award. **Kickball event**—Team Perry tested physical limits at an exciting game of kickball.

NEXT WELLNESS EVENT

ESG/PERRY has set goals to strengthen our team with **team building projects and wellness activities**. Perry's October team building event was held October 26 where teams raced Derby cars under GAWP regulations. Winners will send their car to the next available GAWP model car competition. Watch the next *Clarifier* for photos and full story on this event.

RETIREMENT NEWS



ESG Celebrates the Retirement of Mike Herman

ESG/Perry recently celebrated the retirement of **Mike Herman** with a lunch in his honor. Mike worked with the City of Perry 10 years (including 5 years as an ESG associate). We thank Mike for his work and dedication.

CERTIFICATIONS

Mike Robinson • Earned Water Class III and II licenses. He also obtained IPP and back-flow certification.

Billy Crowe • Earned his Distribution License.

Michael Stuart • Earned his Collection License.

Congratulations to the following associates for completing **5 years of service**. Each received their 5 year jacket: **Mike Herman • Julian Icard Jared Noble • Jessica Pennington Billy Crowe • Travis Falicone**



TeamCommerce



FILTER GALLERY at ESG/COMMERCE



PIPE GALLERY

Team Commerce Works Together on Improvements to Water Treatment Plant

Team Commerce has been hard at work on improvements to the plant since ESG commenced operations on January 1, 2014. The inside of the water treatment plant has been painted and cleaned. The operations staff has worked very hard to improve the plant. **Ricky Veal**, Senior operator, **Dennis Dunaway**, **Teresa Holbrooks**, and **Nick Moulton** all took part in this accomplishment. **Don North** has been a great benefit during this transition period. ESG Commerce held a barbecue cookout this past June for City of Commerce officials, and it was a tremendous success.



ESG COOKOUT FOR CITY OFFICIALS

New By-Pass Piping System To Provide Tremendous Benefits to Commerce

Over the next several months, Team Commerce will be installing a new by-pass piping system which will allow the plant to service the low service distribution system from the high service system. When this project is completed, it will also allow the WTP to isolate the plant's elevated tank for needed service. New windows will also be installed at the WTP by year-end.

FAMILY NEWS TEAM COMMERCE



Nick Moulton and his wife, **Amanda**, announced the birth of a son, *Andrew Louis Moulton*, on July 7, 2014. He has a big brother **Cooper**.

Commerce Wellness News

Team Commerce has established its **wellness center**, and everyone is taking advantage of the benefits it brings to them and the plant.



By-pass Piping | Wakulla County Road and Bridge crew assists C&D crew with by-pass piping

USDA Approves Funding for Otter Creek Wastewater Treatment Plant

Over the last several months, Wakulla County along with ESG/Wakulla staff have pursued funding from the USDA for improvements to the **Wakulla County Otter Creek Wastewater Treatment Plant (WWTP)**. On July 3, 2014, the County was notified that its application for funds had been approved. The County was provided a Letter of Conditions outlining the terms and conditions of accepting the funds. The Wakulla County Board of County Commissioners held a special meeting on July 22, 2014 to accept the terms and conditions for the funding. Currently, ESG/Wakulla staff are working with the County's consultants to determine design options for the soon to be expanded wastewater treatment facility.

ADDITIONAL PROJECTS UNDERWAY

TEAM WAKULLA is also working on a complete rehabilitation of Lift Station 3 located at 2484 Surf Road in Panacea, Florida.

Welcome New Associates at ESG/Wakulla

George (Barry) Barwick Driver/Operator
Della Hattery Administrative Assistant
Kelly Paetzold Administrative Assistant
Travis Vatter Operator
Lawrence Weeks Driver/Operator

CONGRATULATIONS

New Certifications and Licenses

- Congratulations to **Chris Wilson** in receiving his Water Class C certification.
- Congratulations to **George (Barry) Barwick** for receiving his Class A CDL driver's license.



Opportunity in every direction.

CITY OF WAYCROSS AND ESG CELEBRATE SIGNIFICANT 10-YEAR MILESTONE

CELEBRATING 10 YEARS!

March 2014 marked the 10th anniversary of the **City of Waycross/ESG partnership**. The Waycross Project was the second O&M contract for ESG Operations. The partnership began in 2004 when the City approached ESG and requested assistance in dealing with the Environmental Protection Division, construction contractors and local industries to help resolve compliance issues resulting from the “startup” of a new activated sludge process that was left out of service (even though it was a new facility) due to design flaws, engineering issues and structural problems. ESG immediately went to work assisting the City. Initially, ESG operated and managed the City’s wastewater treatment facility, then the City added the water treatment plant which consists of three permitted groundwater wells. Collections and distribution system operation and maintenance was also added which includes the City’s elevated tanks and 16 sewer lift stations.

Our partnership continued to expand when Waycross contracted with ESG to oversee the City Warehouse which manages inventories and issues all C&D parts and supplies. ESG also reads meters and provides meter service, installation and meter rebuilding for the City. Additionally, ESG works in partnership with the City to manage and coordinate the City’s industrial pretreatment, backflow prevention and revenue generation programs. Across these 10 years ESG has been privileged to work with three City Managers, several Commissioners, and two City Engineers. Our focus has continued to be **service oriented** and **client focused**.

To celebrate this 10-year anniversary, a cookout was held at the City’s newly restored Community Civic Center called the City Auditorium. This was a fitting venue for the celebration as the City and ESG had

CELEBRATING
10
YEARS
— 2004-2014 —

collaborated on numerous elements of this extensive restoration project. ESG completed all of the new utility installations for this building along with some additional auxiliary tasks.

On the day of the celebration, Dan, Clay and John arrived early in the morning and began preparing food for over 200 guests. The entire City staff and ESG/Waycross staff attended the event. The food was outstanding! Ribs, chicken, Dan’s famous baked beans, and the delicious cole slaw was enjoyed by everyone in attendance.

During the celebration there were many people recognized for their contributions to the success of the 10-year partnership between the City and ESG. Waycross Mayor Clarence Billups presented Dan, Clay and John with a very nice award plaque recognizing ESG for our contributions to the City and in appreciation for ten years of outstanding service. Clay stated that “this was the first time that a client has actually given us an award of recognition like this.” This was truly a great event and we look forward to many more years of dedicated service to the City of Waycross.

The Waycross Team is honored to serve this great city and has this message for *The Clarifier* readers:

“As we move forward into our next ten years, we do so with no complacency, high expectations of ourselves and confidence that the entire ESG Team, “OneTeam”, is on the job and engaged for whatever may challenge us.”



WAYCROSS CITY AUDITORIUM

is prepared for the 10 Year Anniversary Celebration.



MAYOR CLARENCE BILLUPS

surprises ESG co-founders Clay Sykes and Dan Groselle, and Waycross Project Manager Larry Yockachonis, by presenting them with a plaque in honor and recognition of ESG's 10 year partnership with the City of Waycross.

A WORD OF APPRECIATION

Thank you to **Dan, Clay, John, Tony, Paul, Scott, David, Don, Sharon, Nanette, Darrel West**, and all of the **Project Managers** that have assisted Team Waycross. We also express our sincere appreciation to **Debbie Linton** for her tireless efforts, the entire **Corporate financial team**, and the entire **Waycross staff** for your continuing pursuit of excellence.

Well-done, Team!

ONE TEAM

WAYCROSS WATER TREATMENT FACILITY AWARDED GRWA PLANT OF THE YEAR



THE WAYCROSS WATER SYSTEM was recently awarded the coveted “**Water Plant of the Year**” by the Georgia Rural Water Association (GRWA). Waycross previously won this award in 2008 and 2013. The award inspection involved every aspect of operations, safety, management and conservation. Our thanks and congratulations to the entire Waycross staff for their diligent work in preparation for this year’s inspection. Under the leadership of **Will Corbitt**, every single employee contributed in some manner in preparing for the inspection. Those that did not physically touch a paint brush, cleaning tool or report file, completed the tasks of those who were engaged in these preparation activities and demonstrated true **teamwork** in getting the job done—no matter what it takes!

A sincere thank you to the Waycross engineering department for providing valuable information during the inspection process. A true partnership indeed! Thanks also to **Don North** and **Scott Murphy** for their support and guidance; to **Sharon Kelly** for establishing a great foundation for success in winning these awards; and to **Nannette Holder** for her laboratory input and guidance. This award was only achieved through company-wide support and a commitment to excellence. The award was presented to ESG by the Mayor and City Manager at a recent Commission meeting. Several of the longest tenured employees were present to enjoy the accolades from the GRWA and City staff. The Waycross team is grateful to the City for their tremendous support during our 10-year partnership.



WILL CORBITT and **LARRY YOCKACHONIS** are recognized by the Mayor and City Manager and presented with the GRWA Plant of the Year plaque at a recent Commission meeting.

FAMILY NEWS AT WAYCROSS



Congratulations to **Laughton and Kelcey Smith** on the birth of their firstborn, **Laughton Cole Smith**, born on June 20, weighing in at 6 lbs. 9 oz.

MAKING A DIFFERENCE IN THE COMMUNITY WE PROUDLY SERVE

ESG/Waycross is honored to serve our community and the surrounding areas.

Annually, ESG assists and/or sponsors events and programs in the community to enhance our local presence and to provide much needed support.

This past summer Team Waycross was involved in several community projects, including: making a contribution to the Fireman Little Scholarship Fund which provides five scholarships for deserving high school students; participating in the annual "Back to School" Drive (supplying over 300 needy families with school supplies and book bags); the Oak Street Festival benefitting the local community and local businesses; and the JFly Music Festival which provides entertainment and spurs economic growth—and is growing in attendance each year.

ESG/Waycross also participated in "Summer Academy" for students with academic challenges. This was a very satisfying program under the direction of a local professor and former local community member and student who benefitted years ago from similar programs. The Summer Academy group toured the WWTP and learned how we positively affect the environment by keeping it clean for future generations.

ESG/Waycross also hosted a tour group at the WWTP from the Ware County School System. ESG reached out to the school system in an effort to help educate young people on water use, conservation and the importance of wastewater treatment. During the tour



WAYCROSS CITY HALL

a range of topics were discussed and the local news (Channel 42) taped the event. ESG also participated in the multi-year rehabilitation project of refurbishing the City Auditorium, where our 10-year anniversary celebration was held this summer.

ESG/Waycross assisted the City with the 2nd Annual Gospel Festival which brings all cultures together in a celebration of good music, food and fun. ESG not only supplied the water connections for the festival, but also during the festival Team Waycross was called upon to evacuate thousands of gallons of rainwater from the streets as the sky opened up and heavy rain came down on the festival goers. ESG's quick call-to-action allowed the festival to continue despite the downpour of rain. This contribution was mentioned many times by Commissioners as a huge help to the City.

RECENT COMMUNITY INVOLVEMENT PROJECTS

**Fireman Little
Scholarship Fund**

"Back to School" Drive

Oak Street Festival

JFly Music Festival

Summer Academy

**Ware County School
System**

**Rehabilitation of the
City Auditorium**

Swamp Fest 2014

**2nd Annual
Gospel Festival**



TeamOpelika

SERVING THE CITY AND MAKING A DIFFERENCE

The Street Department and Grounds Department hauled and planted trees for shade at Bandy Park. The trees were purchased by the Opelika Tree Commission. The Grounds crews kept them watered all summer (*photos below*).



Project Completed for Opelika's Industrial Development Board

The Street Department demolished a house for the City of Opelika's Industrial Development Board. The house was removed to make space for new industry (*photos above*).

Welcome New Associates to the ESG Family

Team Opelika is excited to welcome the following **new associates** to the ESG family:

- **Christopher Dean** • Motor Vehicle Operator
- **Shaka Freeman** • WWTP Operator



TEAM OPELIKA REBUILDS MOORE STADIUM FIELD

HOME OF THE
PREDATORS

The Park Maintenance and Building Maintenance crews rebuilt the Moore Stadium youth football field to accommodate a regulation size field. The field was originally an 80 yard field and needed to be increased to a full 100 yard field plus end zones. Team Opelika removed and rebuilt the fence, goal posts and installed irrigation. Crews also rebuilt the restrooms and added handicap ramps. The first semi-pro football team in East Alabama the “Predators” now proudly call this field their home. The Predators went undefeated in regular season play and advanced to the 3rd round of the playoffs!

LEE-SCOTT ACADEMY TOURS OPELIKA WASTEWATER PLANT



Derrick Askew, Wastewater Operations Superintendent, discussed with the students the lab processes. **Larry Granger**, Wastewater Treatment Plant Operator, led the students through a tour of the outside plant operations and processes.

TUPELO

MISSISSIPPI'S "ALL AMERICA CITY"

"This award shows the rest of the state of Mississippi something that I have known for many years—namely, ESG is a great company that is dedicated to achieving superior operations for their clients."

GREG REED • ASSISTANT DIRECTOR
TUPELO WATER AND SEWER

Tupelo Awarded Outstanding Facility

by the Mississippi Water Environment Association



Team Tupelo's major accomplishment since the last issue of *The Clarifier* was being named **Plant of the Year** in Mississippi for 2013. This was a real team effort by the entire ESG/Tupelo Team.

We also reduced amp draw of the aerators by lowering the water level in the aeration basins. **The results—a \$50,000 a year reduction in electrical cost.**

PROJECT GOAL

ESG/Tupelo is working to complete the permit renewal for the Tupelo WWTP by the end of the year.



ONE TEAM

**Photo Contest
Honorable Mention**



Submitted by ESG/Tupelo

FAMILY NEWS

Congratulations to **Ray Manning** on the birth of his daughter, Mille Manning, on December 25, 2013.





Team Forsyth Expands Staff to Better Serve the County

Team Forsyth has seen a number of changes during the past few months.

The most significant change to the project has been the restructuring of personnel to put a greater focus on maintenance. The project has historically had one person dedicated to maintenance. Team Forsyth now has three associates dedicated full-time to maintaining the equipment in the facilities at the six locations in the Forsyth project.

Joel Thomas is the Maintenance Manager with **John Pace** and **Jesse Pilcher** completing the maintenance team. Our expanded maintenance staff allows us to continue to increase the value provided to our client by increasing equipment reliability and reducing the long-term cost of equipment ownership.

The water plant staff has been working diligently with the contractor to make certain the membrane treatment facility works as designed. This has involved working with the contractor as pumps have been replaced, valves removed and some piping re-aligned. The result has been a significantly better performing membrane process.

The hot summer months had an impact on water demands which resulted in the water plant treating the equivalent of an additional month's flow when compared to last year. The staff at the water plant did an outstanding job of managing these flows and working with County staff to coordinate the use of other water sources when needed.

Team Forsyth will be focusing on improving the appearance and reliability of the facilities during the upcoming year. Team Forsyth will also be focused on training. All of our facilities have done an excellent job in maintaining compliance. We are looking to step up to the next level by ensuring that all facilities are operating as efficiently as possible.

UPCOMING PROJECT GOAL

All Forsyth project plants will be working towards preparing for the Plant of the Year awards for 2014-2015.

Welcome New Associates.

Joel Thomas, John Pace and **Richard Porter** have become a part of the Forsyth Team.

Jesse Pilcher started with the Forsyth team as a part-time intern while in school. We are now happy to welcome Jesse to Team Forsyth as a full-time employee.

Congratulations.

Todd Baldwin's daughter, Tanner, started college at the University of North Georgia. She is studying to be a teacher.

Richard Porter's daughter, Lea Ann, is attending LaGrange College. She will be pitching for the Panther's softball team while working towards a degree in Physical Therapy.

Retirement News.

Richard Adams and **Wayne Barrett** recently retired from ESG. Their experience has been invaluable and both of them will be greatly missed.

**THANK YOU,
TEAM WINDER**

The Forsyth Team would like to thank **Team Winder** for their help as ESG/Forsyth put a new focus on housekeeping and appearance. Team Winder's willingness to help made a tremendous difference in the facilities where they assisted.

Augusta

GEORGIA

PARTNERSHIP EXTENDED FOR ADDITIONAL 5 YEARS

ESG and the City of Augusta's partnership has been extended for 5 more years! A unanimous vote from the Augusta City Council extends the ESG/Augusta partnership through 2019. **Paul Tickerhoof** and **Percy Nolan** successfully led the team in Augusta in the renewal process. Augusta also recognizes and thanks **Tony Johnson** for his involvement in building and strengthening relationships with the City of Augusta and surrounding areas.

The Augusta Project has been recognized as the "Best Operated Large Facility in Georgia" along with having three GAWP Top Operators in the state—**Percy Nolan**, **Pete Boyzuick** and **Ben Lillis**.

Family News at Augusta

Ben Price (SSES/Redzone) welcomed a bouncing baby boy on April 25. Major Benjamin Price weighed 7 pounds and 14 ounces.

Ryan Smith (Operator) and Emily welcomed a daughter, Alice Eleanor, on August 9, weighing 9 pounds and 7 ounces.

Elijah Jordan retired in June 2014 after serving in the Maintenance Department for 24 years.



Augusta Commissioners Tour Project. Two newly elected Augusta commissioners, Dennis Williams (District 2) and Sammie Sias (District 4), tour the WPCP.

Left to right—Butch Gallop, Paul Tickerhoof, Tom Wiedmeier (AUD Director), Dennis Williams (Commissioner), Sammie Sias (Commissioner), Horace Luke (AUD Assistant Director/Fort Gordon), Allen Saxon (AUD Assistant Director/Facility Operations), Percy Nolan.



Augusta Wetlands

NEW CERTIFICATIONS

Ryan Smith—Class 2 Wastewater Certification

Jabril Whitmore—Class 3 Wastewater Certification



Project Manager **Percy Nolan** is a true team player as he helps out with the mowing



12th Annual Swamp Soiree Fundraiser.
Left to right—**Brice Doolittle** (IPP/Lab Manager), Sarah Doolittle, Jen McGruter (Environmental Educator), Ruth Mead (Senior Environmental Educator)



New associate **Adrian "Country" Post** (Maintenance)



Don Thomas, temporary worker, keeps the plant looking good with his excellent work ethic



Ben Lillis, GAWP Top Operator, District 6



Welcome new associate **Melvin Tanksley** (Operations)



Left to right—New associate **Alvin Hollingsworth** (Maintenance) with veteran mechanic, **Robert Darren**



AUD Leadership Plant Tour. Percy Nolan, Project Manager, gives a tour to AUD Leadership members





Team Vidalia



ESG/Vidalia Continues to Serve the City with Additional Services

ESG/Vidalia has expanded its scope of services to include Yard Debris Pickup. Three additional employees have been added to Team Vidalia to assist in providing these additional services.

Through SPLOST funds, the City of Vidalia recently purchased new equipment to improve the services to the citizens of Vidalia. New equipment includes a 2014 Kubota skid steer with attachments, 2014 Knuckle boom truck for yard debris pick up, 2014 Chevrolet 3500 HD truck and trailer for yard debris pick up and Mission Controls SCADA System.

Vidalia Welcomes New Employees

Vance Davis, Wastewater • **Denny Garner**, Wastewater
Jason Bowen, Wastewater • **Tony Tyson**, Meter Reading
Allen Powell, Meter Reading • **Jonathan Garrett**, Streets
Joshua Gay, Collection & Distribution

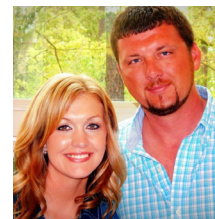
NEW CERTIFICATIONS

These Team Vidalia employees have obtained their Commercial Drivers Licenses due to Vidalia purchasing new equipment where CDL's are required.

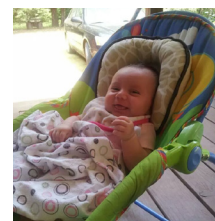
- Mark Durden** • Wastewater Department
- Raymond Faircloth** • C&D Department
- Marc Hutto** • Fleet Department
- Andy C. Peterson** • Street Department
- Daniel Reynolds** • Street Department
- Brian Thompson** • C&D Department
- RJ Williams** • C&D Department

TEAM VIDALIA FAMILY NEWS

Charlie Rush, Maintenance Department, was married on May 23, 2014, to Leigh Ann Lariscey.



Jeff West is a proud new grandfather to Kendell Kaye West (pictured at right), born June 10, 2014.



Luiz Carrizales welcomed a new daughter, Lillian Anahley Carrizales, on July 21, 2014.

PROJECT GOAL

With the purchase of the new Mission Controls SCADA System, we anticipate having the system operational on all wells, lift stations and wastewater plants by the end of 2014.

TEAM VIDALIA





Recent Accomplishments at ESG/Warner Robins

- **Jané Probadora**, lab analyst, participated in the GAWP Beach Clean up at Tybee Island this year.
- Upgrades to Water Plant 7 are underway.
- Water Plants 1, 3, 5, and 6 have all had roof replacements.
- In June our Land Application Program Coordinator, Douglas Newberry, and APM **Kelly Jarriel** completed three applications and site inspections to permit 1,100 additional acres for our Land Application program.
- Warner Robins was excited to have intern **Mitchell Faircloth** working with us this summer. Mitchell spent time in all departments learning about operations here in Warner Robins and in Perry. We wish Mitchell much success in his pursuit of his engineering degree!
- Existing clarifiers are in the process of being converted into aeration basins.
- Last May we commissioned a new lime silo and make-up unit. This unit uses bulk hydrated lime to maintain a 35% slurry concentration. In addition to cost savings on pallet lime, this will help improve operator efficiency, production and processes.



ESG/Warner Robins had two successful bypass pumping events while bringing the new clarifier and new headworks online. A sincere word of appreciation for the combined efforts of operations and maintenance. Team Warner Robins showed **exemplary teamwork** and planning in executing these endeavors. A job well-done!

ONE TEAM

NEW LICENSES / CERTIFICATIONS

- Dusty McCallum**—Wastewater Class II
- Bennie Williams**—Wastewater Class II
- Harrison Carter**—Water Class III
- Zac Conlon**—Wastewater Class II
- Bobby Weeks**—Water Class I
- Barneika Williams**—Water Lab Analyst
- James Floyd**—Wastewater Lab Analyst



 Regional Manager Sharon Kelly at the new clarifiers

PROJECT GOALS

Continue with ongoing construction and upgrades with Sandy Run WPCP and upgrades to Water Plant #7.

FAMILY NEWS

FROM TEAM WARNER ROBINS



Lab Analyst **James Floyd** was accepted into the University of Oklahoma's PhD program. We wish James much success! (*Farewell lunch photo above*).

Welcome New Associates

- Jake Newberry**—Water Operator in Training
- Jané Probadora**—Lab Analyst in Training
- Mike Imlay**—Lab Analyst in Training
- Andy Lee**—Maintenance/Electrician
- Brian Smith**—Wastewater Operator in Training

Promotions

- Chip Anderson**—Maintenance Manager

Awards and Recognitions

Joseph Gibson, Water Department Manager, was awarded the GAWP Top Operator Award for our district.

Wellness News

Wellness Coordinator **Janice Stanford** has been working hard to launch the wellness program in Warner Robins. Janice is very excited to take on this role and is committed to furthering our wellness initiatives.

Warner Robins participated in a softball team builder with Team Perry. Both projects had a great turnout and we had lots of fun while burning calories!

Office Manager **Heather Hare** participated in an ultra marathon on October 5. She completed the FATS 50K trail race in North Augusta.



ESG Booth at GAWP Spring Conference



 New clarifier at Sandy Run



New headworks at Sandy Run



ROCKDALE WATER RESOURCES

TEAM ROCKDALE COMPLETES MAINTENANCE PROJECTS AT ALMAND BRANCH AND UASB



ESG/Rockdale had several significant maintenance projects in recent months at Almand Branch WWTP. The bearings were replaced on the aerator in basin #4, which required numerous hours of labor. We also replaced the drive gear box on basin #2. Additionally, we suffered the loss of pumping capacity at the influent pump station. This required all flow to be diverted to the Quigg Branch WWTP for several days. After installation of the new pump and the replacement of the aerator bearings, the plant was brought back online with no negative impacts to the effluent.

At the UASB plant, we have removed biomass on three occasions. As a result of the processes in the digester, calcium is deposited in the bottom. This displaces the active biomass that is in a “blanket” on the bottom of the digester. Each extraction requires eight, 22-cubic yard dewatering boxes. Every effort is made to remove biomass from as low in the digester as possible. This ensures we are removing a large percentage of the calcium. Following dewatering, the boxes are hauled to a landfill for disposal.

We are very proud of our crew who have worked very hard to make certain all of these projects were completed successfully.

Gary Schellhorn,

APM Rockdale, found that good things can come two at a time.

Recently Gary and his wife Mary were blessed with two grandchildren within 72

hours. The first grandchild, Jayden Lee Hensel, was born to their youngest daughter Lea, and her husband, Jason. Just a few days later, Gary and Mary's middle daughter, Tracy, gave birth to Caelyn Denise Dammann. Caelyn was born approximately six weeks early and weighed 3 lbs. 9 oz. After a four week stay in neo-natal intensive care, she is now home and both babies are doing well. Grandma and Grandpa are also doing well and very proud!



Joe Deputy

placed 2nd in his category in the 12 Hours of Zombie Apocalypse mountain bike endurance

race (starting at 9:00 PM and going through 9:00 AM) on the former Olympic track site (1996). He completed 11 laps in 11:21 minutes riding over 90 miles of single track most of which was done in the dark (helmet light only).

Project Manager, **Ed Biskis**, is an official Georgian! He and his wife are finally settled in their new home in Loganville.

Congratulations to **Jonathan Doughty** who obtained his Class 1 Operators license.



NEW ASSOCIATES

Christina Walter — Operator in Training
Robert Brown — Maintenance Technician
Dennis Dugger — Operator



safety
first

Tomorrow

Your reward for
working **safely** today.





AERIAL VIEW OF
NEW WASTEWATER
TREATMENT PLANT
IN BARNESVILLE, GEORGIA



Construction of New Wastewater Treatment Plant Scheduled for completion in early November 2014

ESG/Barnesville's wastewater operations staff is excited to start-up the new facility and migrate our operations from the dilapidated 1.2 MGD trickling filter plant to the new activated sludge OxyStream™ Oxidation Ditch system by WesTech. The new WWTP is designed to provide for the next 30 years of sewer treatment demand in Barnesville.

"We are excited to have Mike Gresham join our team in Barnesville. Mike's caliber of knowledge and experience is a great asset to ESG and our clients!"

Brandon Lewis
Project Manager

Our water treatment staff have made several improvements to the quality of water since we began operation in October 2012. Most recently, operations staff have optimized coagulation, pH control, and chlorine addition in the aim of reducing TTHM and HAA5 formation throughout the extensive distribution system. Thus far we have seen a 40% decrease in the formation of these disinfection by-products. This improvement was critical to maintain compliance under the Stage 2 DBP Rule going into effect this past quarter. Many thanks to **Don North** for his continued guidance and expertise.

ESG/Barnesville has added a new Maintenance Mechanic position to the team. We welcome **Mike Gresham** as he fills this new position. Mike has over 37 years experience in water and wastewater maintenance. He worked with Clayton County Water Authority for his entire career prior to joining ESG. Mike will also be participating on ESG's Condition Assessment Team.



PROJECT GOAL

ESG/Barnesville's most pressing goal is a successful startup of the new 2.4 MGD Activated Sludge WWTP. This will certainly be a great undertaking requiring much time and resources to be a success.

UNDER CONSTRUCTION | BARNESVILLE'S WASTEWATER TREATMENT PLANT PANORAMIC



Barnesville Team Competes in GAWP Annual Safety Challenge

Brandon Lewis and **Mike Hilyer, Jr.** competed in the 2014 Operator Safety Challenge at the GAWP Annual Conference in Savannah. They took home second place with a time of 1:46. The challenge is to simulate a repair on a one ton cutaway chlorine cylinder. The team completing the leak repair most accurately in the shortest amount of time wins the competition.

WAY TO GO, TEAM—2nd PLACE CHAMPS WITH A TIME OF 1:46!

FAMILY NEWS

WTP Operator **Chuck Chute** has become a grandfather! Rylee Grace Chute was born August 20, 2014. Congratulations to Chuck's son, William Cody Chute, and family.



HILYER FAMILY VACATION IN SAVANNAH, GEORGIA
Kaylee, Sterling, Dakota and Zach enjoying the beach



LEWIS FAMILY VACATION IN BILOXI, MISSISSIPPI
Cody and Lizzy enjoying their summer vacation



Left to right: Jeff Fulton, ESG/Lockheed Lab Director • Nannette Holder, Corporate Laboratory Director • Tamara Wright, Lab Analyst • Sharon Kelly, Regional Manager

ESG Operations took over full responsibility for the operation of the Lockheed Martin Aeronautics Laboratory on May 1 and hit the ground running

The team began complete implementation of ESG protocol in all areas of the laboratory, including the Safety Program, Asset Management, and the Quality Assurance Program. We worked with operations to implement our comprehensive sample documentation and tracking protocol, put in place ESG SOPs, bench sheets, and JSAs for all analyses, met with the purchasing department to learn procurement practices, and began the lengthy process of organizing and restructuring laboratory workspaces to achieve optimum efficiency. We worked with LM personnel to install multiple equipment upgrades, including an air filtration

unit, TSS oven, digestion block, and DI system. We fully stocked a reagent and consumables inventory that had previously been severely depleted and brought in vendors to complete preventive maintenance on all major laboratory instrumentation. The laboratory is stocked with several specialized instruments including Total Organic Carbon Analyzer, UV-VIS spectrometer, cyanide, surfactant, phenol, and oil and grease distillation/extraction apparatus, and an ICP-OES capable of simultaneously detecting 30+ elements within a sample.

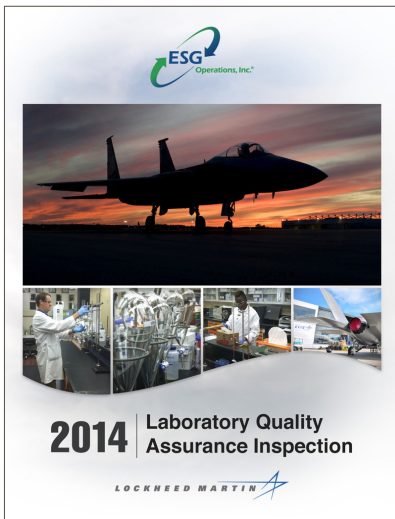
The ESG/Lockheed team worked in concert to load assets and PM

tasks into PSD software and pull the Operator 10 database from the client server to the ESG server. We implemented a daily analysis report which is sent to the client and operations to keep all informed of analytical results—a service to which they had previously not had access. The laboratory was subject to its first internal Lockheed Martin audit four days after takeover, which it passed with no areas of deficiency communicated. We received our first DMR-QA study only two weeks into the contract, receiving word in late July that we had passed for all analytes.

The laboratory competed for a GAWP Laboratory QA/QC Award—a competition for which this laboratory has historically held an excellent record within its category until the last few years and a tradition that we plan to restore (**see page 39 for award update**).

The project has undergone a successful transition and continues to achieve its goals, none of which would have been possible without the continuous collaboration, communication, and hard work of all team members.





CONGRATULATIONS


ESG/Lockheed Martin Awarded GAWP Laboratory of the Year

On October 16, ESG/Lockheed Martin was notified that the lab has been awarded **Laboratory of the Year** in their category by the Georgia Association of Water Professionals (GAWP). Congratulations to Team Lockheed on this remarkable accomplishment during the early months of our partnership. This recognition was achieved as a true team effort!

Recent Accomplishments

Congratulations to **Tamara Wright** who received her Master's Degree in Public Health from Mercer University in May (*photo below*). Tamara also recently received her Class III Water Operator's license.



 **Tamara Wright** receives her Master's degree from Mercer and celebrates with members of her family

Family News at Lockheed



Jeff Fulton's son, Brooks, turned four, celebrating his birthday at Chuck E. Cheese's. A great time was had by all!

 **Brooks Fulton** enjoys his 4th birthday

Wellness News

Tamara Wright and several members of her family participated in the Perry v. Warner Robins softball game in May. This event turned out to be a great team building and wellness event.



 Lab Analyst **Tamara Wright** performs ammonia analysis

PROJECT GOAL

Continued pursuit of further certifications including water, wastewater and industrial licenses.



CONGRATULATIONS TO
JAMEY WEST—NEW PROJECT MANAGER
 AT ESG/WINDER

TEAM WINDER'S IN-SOURCING RESULTS IN COST SAVINGS TO CITY OF WINDER

Our greatest accomplishment this year has been integrating the **Public Works Department** into our company. Throughout the summer, we continually worked continually to improve our level of service. One of the immediate improvements was landscaping the fire department with new sod and flagstone walkways. This improved the aesthetics of the fire station, properly aligning it with the appearance of the recently completed downtown streetscape project.

We focused this year on completing projects that historically would be contracted out. These efforts resulted in direct savings to the City.

- Implemented our “one team” approach to combine our resources to clean the sludge lagoons at the water treatment plant.
- Coordinated with the local high school to allow us to replace an existing clay sewer line under the tennis courts with a new 8” DIP sewer main before the tennis courts were renovated.
- Addressed a safety hazard on Betts Street to replace a deep ditch at the edge of the street with new storm drain pipe and catch basins.

Compliance is paramount to our project. When a local packaging company had an illicit discharge to the the Marburg WWTP, the result was heavy foaming and loss of effective treatment in the plant. **John Doughty** and **Leslie Harbin** responded quickly to manage the process and avoid permit violations.

Jamey West has been promoted to Project Manager at ESG/ Winder. Jamey joined ESG as a project manager intern in December 2013 and was instrumental in transitioning the Public Works Department into



our project. Jamey quickly established a relationship with our client which aided in the success of the transition.

Welcome, New Associates



Edward Smith joined the ESG Team in Winder as a Project Engineer. A native of Opelika, Alabama, Edward comes to us after graduating from Auburn University in May 2014 with a degree in Biosystems Engineering. He has an interest in wastewater and water treatment processes, stormwater systems, and other engineering applications. Since joining us in June, Edward has assisted in Winder's Public Works Department and has provided inspection services for the City's stormwater construction projects. He is also involved in several upcoming engineering design projects for the City of Winder.



Trey Crisp joined ESG/Winder in August as Public Works Manager. Trey previously worked at Middle Georgia State College in Macon where he served as Environmental Manager for two of its five campuses. He graduated from the University of Georgia with degrees in

Landscape Architecture and History. Trey's knowledge of turf management will allow us to be proactive in implementing a chemical application program, which will extend the manicured appearance of our facilities and right-of-ways between mowing cycles. Trey's skills as a landscape architect are unique to ESG, and he is available to provide landscape design services for all ESG projects.



This past summer was an extremely busy season for the Winder staff. This is the first summer we have managed the Public Works Department, and with minimal time to prepare for the growing season, it was a fast and furious summer. Prior to next spring, we are planning to develop and implement a chemical application program to increase the health of the turf and decrease the growth of unwanted weeds. This will drastically reduce the manhours spent mowing weeds and also increase the aesthetics of the City.

This fall/winter we have shifted our focus to improving the appearance and cleanliness of our facilities. We will be completing an inventory audit across the entire project and updating our inventory in PSD. In the process of completing the inventory audit, the warehouses, storage rooms, and maintenance shops will be cleaned and organized.



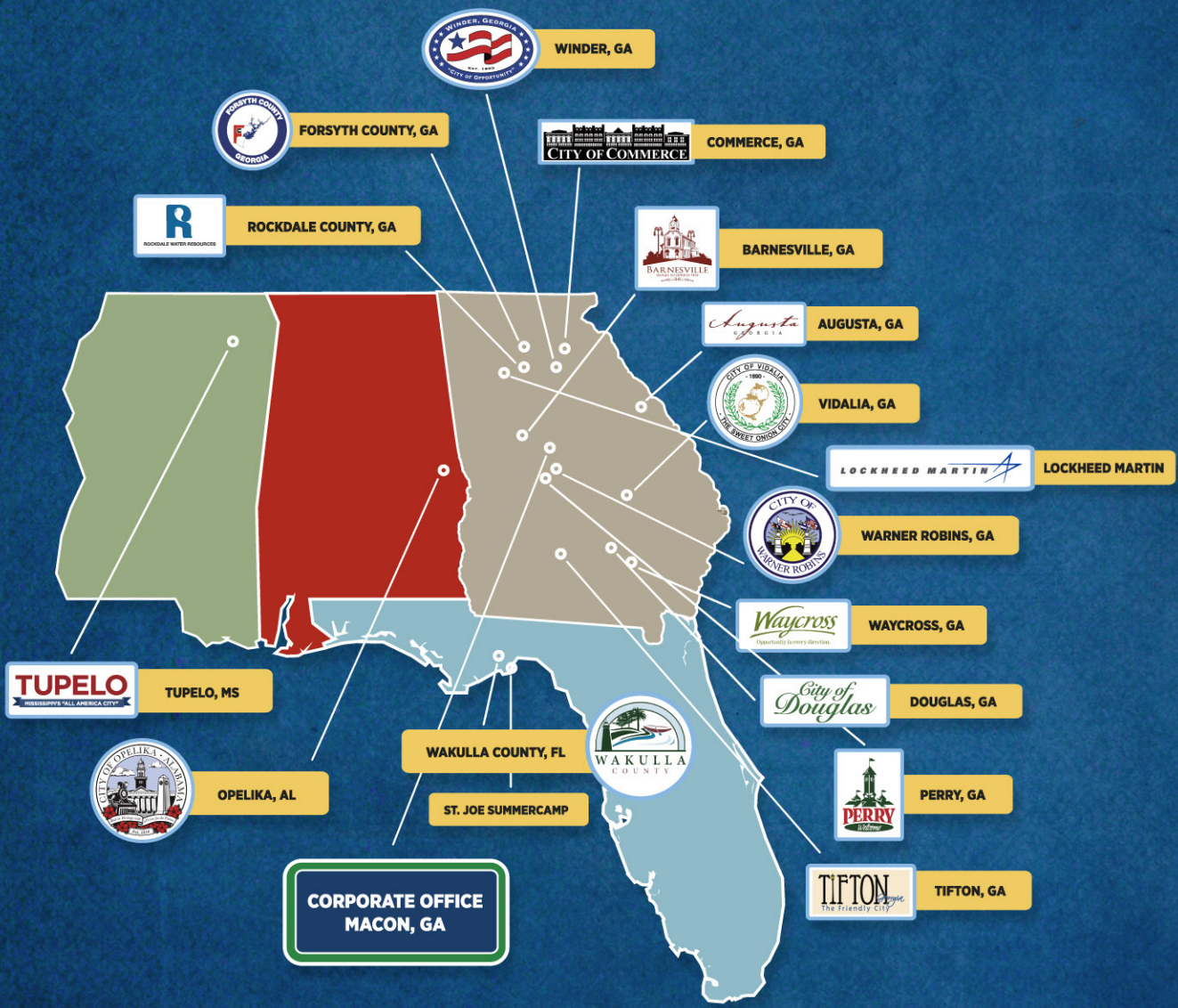
NEW ARRIVAL—Congratulations!

We would like to congratulate **Mason Sullivan** and Lacey Howell on the birth of their daughter, Christian Grace. Christian was born on July 19, 2014.

OVER
475
ASSOCIATES

LOCATED AT
19
PROJECTS

SERVING OVER
775,000
CITIZENS DAILY



PARTNERING TO MEET THE DEMANDS OF TODAY
AND THE CHALLENGES OF TOMORROW



PROJECT LOCATIONS

AUGUSTA

1820 Doug Bernard Parkway
Augusta, GA 30906
706-829-7766

OPELIKA

700 Fox Trail
Opelika, AL 36801
334-705-5413

WAKULLA COUNTY

340 Trice Lane
Crawfordville, FL 32327
850-926-7616

BARNESVILLE

706 Gordon Road
Barnesville, GA 30204
770-358-0314

PERRY

108 Frank Satterfield Road
Perry, GA 31069
478-988-2877

WARNER ROBINS

250 Industrial Park Boulevard
Warner Robins, GA 31088
478-328-4400

COMMERCE

265 Water Plant Road
Commerce, GA 30529
706-335-6330

ROCKDALE COUNTY

2440 Tatum Road
Conyers, GA 30013
770-918-6572

WAYCROSS

512 Alice Street
Waycross, GA 31501
912-287-2940

DOUGLAS

320 South Pearl Avenue
Douglas, GA 31533
912-389-3425

ST. JOE'S SUMMER CAMP

3251 Hemingway Boulevard
Tallahassee, FL 32311
850-402-5148

WINDER

431 Miles Patrick Road
Winder, GA 30680
770-868-0863

FORSYTH COUNTY

2255 Antioch Road
Cumming, GA 30040
678-513-6900

TIFTON

204 North Ridge Avenue
Tifton, GA 31794
912-281-4186

LOCKHEED MARTIN

86 S. Cobb Drive, S.E.
Marietta, GA 30063
770-494-4411

TUPELO

2062 International Boulevard
Tupelo, MS 38804
662-844-8121

MACON—Corporate Office

6400 Peake Road
Macon, GA 31210
478-474-5025

VIDALIA

111 Brinson Road
Vidalia, GA 30474
912-537-7029



Waycross

Opportunity in every direction.

WAYCROSS, GEORGIA'S WASTEWATER TREATMENT PLANT

Fast Facts

Headquarters
Macon, Georgia

Number of Employees
480

Offices
19 offices across
the Southeast

Services
Water and Wastewater
Management
Public Works Management
Design-Build-Operate

History
Established in 2003
by co-founders,
Clay Sykes and Dan Groselle,
who set out to build a premier
utility operations company
based on the simple principle,
**"People deliver services,
not companies."**

What we do is not unusual.
The way we do it is.



Partnering to Meet the Demands of Today
and the Challenges of Tomorrow

