

FALL/WINTER 2015



# THE CLARIFIER



**2015 ANNUAL MEETING**

**ESG WELCOMED OVER 50 STAFF TO OUR CORPORATE HEADQUARTERS IN MACON**

## ANNUAL FALL MEETING



# ESG WELCOMES LEADERSHIP FROM FOUR STATES TO CORPORATE OFFICE

Over 50 team members gathered in Macon for our annual Managers Meeting in late September. This meeting is the one time of year when leaders from all project locations convene to learn from industry experts as well as each other. The focus of this year's gathering was ***Doing Better Today Than We Did Yesterday.***

Several ESG associates gave presentations in various areas. Highlights included **Sean Meyer's** roll out of the ESG Standards Team matrix and recommendations, a sneak peek at the new Administrative Manual presented by **Becky Alexander** and **Becky White**, and an energetic and captivating presentation on employment law by Jonathan Martin, Attorney at Law. As always, **Clay and Dan** delivered challenges and words

of wisdom as we look towards the new year. Open discussions provided a platform for staff members to share experiences, exchange ideas, identify areas for improvement, and devise solutions moving forward.

A delicious dinner was enjoyed at Fish & Pig restaurant where awards and anniversary recognitions were presented. Congratulations to The Rock Award winner—Regional Manager **Jeff West**, Tattered Skull winners—**Team Winder**, and the winners of the first annual Safety Leadership Award—**Team Vidalia**.

Thank you to everyone who attended and participated in this much-anticipated annual event. We look forward to next year!



Congratulations to Regional Manager Jeff West for receiving The Rock Award for Teamwork



Congratulations to Team Winder—the recipients of the Tattered Skull Award for Perseverance



Congratulations to Team Vidalia on receiving the first Safety Leadership Award

### A Utility Operations and Public Works Management Company

#### CORPORATE PROFILE

ESG Operations, Inc. was established in 2003 and provides operations, maintenance and management of utility and public works systems along with a wide range of engineering consulting services.

#### CORPORATE OFFICE

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#### HOW TO REACH US

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#### WE ARE HERE TO SERVE YOU

If you have any questions regarding our services, please give us a call.

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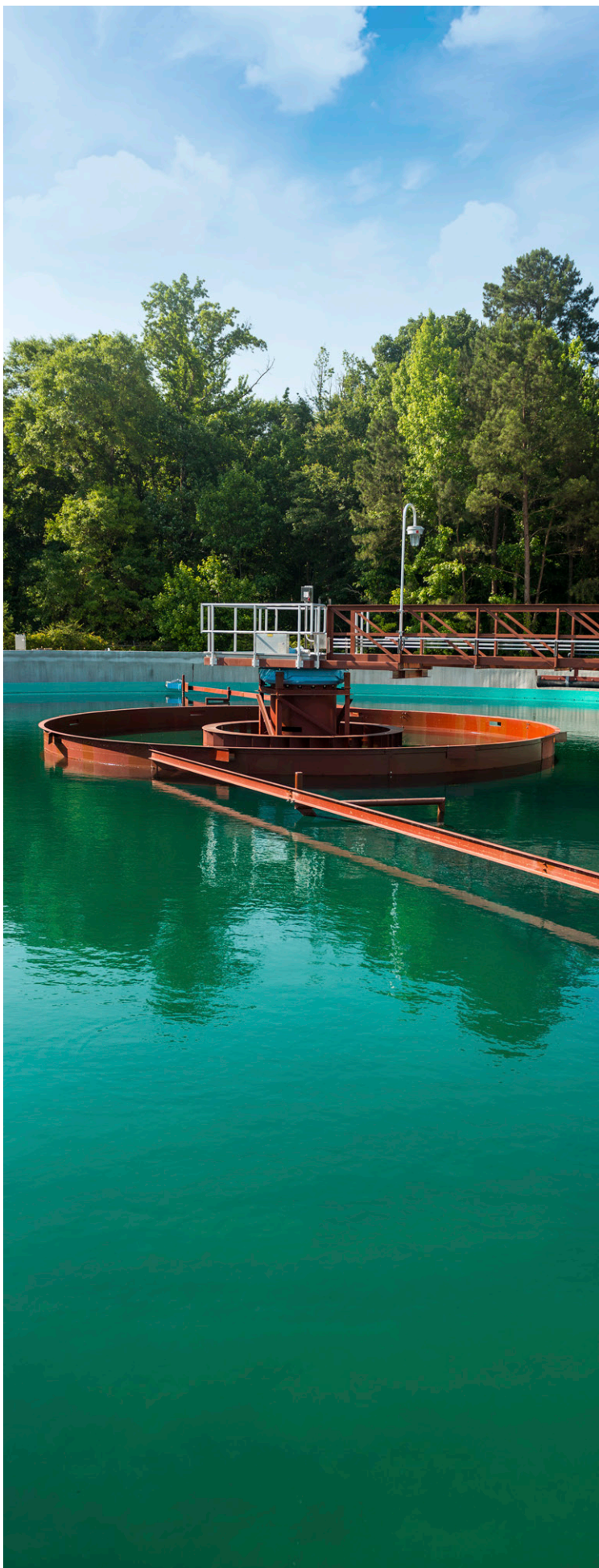
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Warner Robins, Georgia's  
Wastewater Treatment Plant

NAMED A TOP 200 ENVIRONMENTAL FIRM  
BY *ENGINEERING-NEWS RECORD* (ENR)





# FLU SEASON IS AROUND THE CORNER



Shorter days and cooler evenings signal the upcoming fall season. Not only do the shorter days signal a change but watch closely and you will notice an uptake in illnesses and specifically “the flu”.

Influenza (flu) is a contagious respiratory disease that infects the nose, throat, and lungs and can lead to serious complications, hospitalization, or even death. Pneumonia and bronchitis are examples of serious flu-related complications. The flu also can cause certain health conditions (like diabetes, asthma and heart and lung disease) to become worse. Even healthy people can become sick with the flu and experience serious complications. Even if you are one of the lucky ones who bounces back quickly from a bout with the flu, people around you might not be so lucky. Getting a flu vaccine is the single best way to protect yourself and your family from this serious disease.

## Everyone Needs a Flu Vaccine— Every Flu Season

Flu viruses are constantly changing, and different flu viruses can circulate and cause illness each season. Flu vaccines

are made each year to protect against the flu viruses that research indicates will be most common. Also, immunity from vaccination declines after a year which is why everyone needs a flu vaccine every season.

**While the Center for Disease Control recommends everyone (with rare exceptions) 6 months and older get an annual flu vaccine the following population segments are highly encouraged to do so:**

- Children between 6 months and 4 years of age;
- People aged 50 years and older;
- People with chronic pulmonary (including asthma), cardiovascular (except hypertension), renal, hepatic, neurologic, hematologic, or metabolic disorders (including diabetes mellitus);
- People who are immunosuppressed (including immunosuppression caused by medications or by human immunodeficiency virus);
- Women who are or will be pregnant during the influenza season;
- People who are morbidly obese (body-mass index is 40 or greater).

## Vaccine Safety

**The flu vaccine is safe.** People have been receiving flu vaccines for more than 50 years. Vaccine safety is closely monitored by the Centers for Disease Control and Prevention (CDC) and the Food and Drug Administration (FDA). Hundreds of millions of flu vaccines have been given safely to people across the country for decades.

A common misconception is that a flu vaccine can give you the flu - it cannot. The most common side effects from a flu shot are soreness and/or redness where the shot was given, maybe a low fever or achiness. The nasal spray flu vaccine might cause congestion, runny nose, sore throat, or cough. These side effects are NOT the flu. If you do experience them at all, these side effects are usually mild and short-lived.

It takes about two weeks after vaccination for your body to develop full protection against the flu. **Get vaccinated to protect yourself and your loved ones!**

## HIGHLIGHTS FROM CURRENT PROJECTS

# City of Winder Contracts with ESG Engineering for Upgrades to Winder Water Treatment Plant



During the summer of 2015, ESG Engineering assisted with multiple projects in our Warner Robins, Perry, Tifton, and Winder service areas.

- Design plans for improvements at the Bass Water Treatment Plant in Tifton were revised to move the high service pump to an alternate well location and include associated changes to the piping layout. The revised plans have been submitted to and approved by Georgia Environmental Protection Division.
- Updates to the Perry WPCP Storm Water Pollution Prevention Plan are currently wrapping up. **Special thanks to Ned Nobles for his great help on this project!**
- ESG Engineering continues to provide assistance to Team Warner Robins during construction at the Sandy Run Wastewater Treatment Facility
- Design of the Highway 81 Water Main Replacement project in Winder is substantially complete. The project originally involved the installation of 10,350 L.F. of 12" main and 4,000 L.F. of 10" main along two separate sections of Highway 81. Since beginning design, the project has been expanded to include installation of 2,300 L.F. of 8" main and 800 L.F. of 6" main to provide loop connections on several side streets. Work will continue over the coming months to complete the bidding process and move the project into the design phase.
- The City of Winder has voted to contract with ESG Engineering for upgrades to the Winder Water Treatment Plant. The upgrades will include mechanized sludge removal in the sedimentation basins, filter media rehab, changes to filter piping to accommodate high rating the plant filters, and new sludge handling facilities.

### Additional Projects in Winder, Georgia

- Completed construction on Alexander Street Drainage Project
- Completed design on Miles Patrick Drainage Project
- Completed design on Lumpkin Street Drainage Project
- Working on design of three small drainage projects for City of Winder



### WELCOME FREDDIE DIXON

The ESG Engineering staff is delighted to welcome **Freddie Dixon**. Freddie is our new Engineering Technician and we are glad to welcome him to the ESG family!

### NEW CERTIFICATION

**Ray Richard** recently completed a 70 hour course for certification as an Accredited Pavement Manager. Congratulations, Ray, on this accomplishment!

TOPICAL PRESENTATIONS | ROUNDTABLE DISCUSSIONS | HANDS-ON DEMONSTRATIONS

# ANNUAL CORPORATE LAB MEETING



This year's corporate lab meeting, hosted by Corporate Lab Director **Nannette Holder**, was well attended, useful and very informative.

Representatives from twelve of seventeen projects were present, with all attendees participating in earnest. A special thanks to **Jessica Pennington** and **Brad Christy** for all of their hard work organizing the meeting. This year's meeting topics included:

**Jeff Fulton** presented on the Twelve New EPA QA/QC Requirements with special emphasis on the procedure for MDL (Minimum Detection Limit) determination.

**AUGUST 17-18, 2015**

**ESG/Perry  
Conference Room  
Perry, Georgia**

**Michael Robinson** discussed and presented Drinking Water updates to include the Revised Total Coliform Rule.

**Nannette Holder** performed hands-on demonstrations of standard preparations, dilution procedures, and PT (Performance Testing) analyses preparation. She also discussed the procedure for corrective action of unacceptable results.

**Mike Robinson** prepared a video presentation of Total Phosphorus training by Nannette at the Moultrie project, which was viewed by the group. The video received exceptional reviews and several requests for additional videos covering different methods were made. The new approved drinking water bacteriological back up method "m-Coli Blue 24" was introduced to the group and an Idexx video on the analytical procedure for the new approved Colilert 18 method for Effluent Wastewater Fecal Coliform analysis was viewed. Special emphasis was noted that for the Colilert 18 method, non-buffered water was to be used instead of buffered water.





**Chanel Houle** performed a hands-on demonstration of the tips and tricks for Nitrate Probe Set Up and Analyses. Nitrate is a parameter that

is becoming more widespread with each permit renewal; the nitrate ISE probe will likely prove to be the most efficient method for that analyte. Discussed was the fact that nitrate powder pillow use for process analyses creates a hazardous waste, and must be collected in a hazardous waste receptacle and handled through our hazardous waste handler (MKC).

John Bray, from scientific vendor VWR, discussed website and ordering improvements. At the attendees' request, VWR will begin including MSDS/ SDS documents with every chemical shipment, a convenience that should save analyst time and improve MSDS records at each project.

**Mike Imlay** presented on HACH LBOD vs. YSI Membrane BOD Analysis, with particular regard toward software program differences and issues. A roundtable discussion followed with an array of topics including use of various GGA standards, seed preparation procedure, and the necessity of buffer addition to sample bottles containing > 65% sample.

**Sean Meyer** concluded the two day meeting with a hands-on OP 10 discussion covering data entry, quick notes, program pros and cons, and protocol for >, <, and BDL (ND) reporting. He also covered laboratory utilization of PSD and the necessity of the program.

**Numerous individuals were recognized for various contributions and accomplishments:**

- Timely QA/QC reporting: **Larry Grainger** (Opelika), **Christie Allison** (Barnesville Water), and **David Keene** (Perry Water)
- Company Wide Lab Support: **Mike Robinson** (Perry), **Tamara Wright** (Lockheed), **Jane' Probadora** (Warner Robins)
- Specialized Technical Analysis and Training: **Paula Doughty** (Rockdale)
- Company Wide Lab Support and Lab Manual Revisions: **Jeff Fulton** (Lockheed)
- Technical Expertise and Length of Time in the Industry: **June Justice** (Waycross)
- **Barry West** for taking the time to join us from "The Western Front"

**Thank you to all ESG lab personnel who attended this year's meeting.** We are already planning for next year's event and look forward to sharing more innovative ideas and techniques.





PROVIDING PEACE OF MIND AND THE LOWEST COST OF OWNERSHIP FOR YOUR MOST CRITICAL ASSET



## CITY OF HAZELHURST, GEORGIA SELECTS UTV TO MANAGE AND MAINTAIN CITY'S ELEVATED WATER STORAGE TANKS

The City of Hazlehurst has selected UTV to manage and maintain the City's two elevated water storage tanks under our asset management program. The initial renovations will be completed over the first two years of the contract which includes renovating both the interior and exterior of the City's tanks. The renovation of the Odum Street 250,000 gallon tank began August 31 and was completed on October 2.

## EXTERIOR RENOVATION OF 400,000 GALLON EATONTON-PUTNAM WATER AND SEWER AUTHORITY TANK

The exterior renovation of the Horton Homes 400,000 gallon elevated tank began August 25. The renovation consisted of cleaning, prepping and painting of the exterior and installation of the Authority's logo. UTV completed the exterior renovation in three weeks.

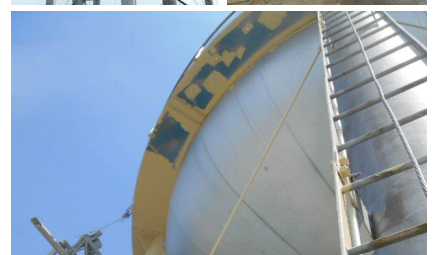


With over 30 years of progressive utility and asset management experience, UTV is redefining the industry standard for water storage tank maintenance

### HAZELHURST, GEORGIA RENOVATIONS ▼



### EATONTON, GEORGIA RENOVATIONS ▼



Integrating expertise, experience, service and technology to deliver sustainable solutions for a safe and reliable water supply





# Augusta

G E O R G I A

## TEAM AUGUSTA



ESG/AUGUSTA Maintenance Team—Alvin Hollingsworth, Chaz Luke and Shaun McIntosh

### IN-SOURCING

## ESG SAVES CITY OF AUGUSTA \$30,000 ON GRIT SYSTEM REMOVAL

The Augusta Maintenance Team consisting of **Alvin Hollingsworth**, **Chaz Luke** and **Shaun McIntosh**, with assistance from Operations, used a vacuum truck to remove approximately 250 tons of grit from the secondary grit system. The project took 4 weeks to complete. With ESG's ability to self-perform the work, we were able to help the City of Augusta save \$30,000.

### ESG/Augusta Monitors New Manufacturing Facility

A new Starbucks powder manufacturing facility opened in Augusta and they have been working through some processing challenges, which has required **Wendell McCall** to diligently monitor their discharge. The waste strength has required all flow from this location to be pumped to the larger JB Messerly WWTP until additional pretreatment units can be installed on the industry site.

## WELCOME

### NEW TEAM MEMBERS

- **Cory Binion** • **Megan Henry** and **Paul Terral**
- **Michael Robinson** transferred to Augusta as our new Operations Manager



Cory Binion

Megan Henry

## Promotions and New Certifications

- **Chaz Luke** and **Shaun McIntosh** have been promoted to mechanics.
- **Alvin Hollingsworth** is working in the lead mechanic capacity.
- **Megan Henry** obtained a Class III Wastewater Operator certification to add to her Wastewater Lab Analyst license.
- **Ben Price** transferred from Operations to a new role in IPP.



## COMMUNITY INVOLVEMENT

An initial meeting was held with the **Richmond County Board of Education STEM group** to begin developing water industry related course work in the **high schools**. The objective is to provide career opportunities for individuals not attending college or technical schools. The current schedule has implementation of a pilot test for January 2016 at two high schools.

# TEAM BARNESVILLE



## CONGRATULATIONS

### BARNESVILLE WASTEWATER LAB AWARDED GAWP "LAB OF THE YEAR"

The Georgia Association of Water Professionals (GAWP) has awarded the City of Barnesville's James A. King Wastewater Treatment Plant the **2015 Lab of the Year for Quality Assurance**. The award was presented at the GAWP 2015 Fall Conference in Athens, Georgia. Team Barnesville would like to extend a special thanks to **Tamara Wright** (Lockheed Martin), **Sharon Kelly** (Regional Manager), and **Nannette Holder** (Corporate Lab Director) for their assistance in preparing for the lab inspection.



### Chuck Chute Receives GAWP 2015 Top Operator Award

The Georgia Association of Water Professionals (GAWP) awarded Team Barnesville's **Chuck Chute** with the Top Operator award at the GAWP 2015 Spring Conference in Macon. We congratulate Chuck on this significant honor and recognition!



ESG/BARNESVILLE laboratory located at the James A. King Wastewater Treatment Plant



September 17 marked the final completion date for construction of the James A. King WWTP. The WWTP has continually met all permit limitations since its start-up on January 20, 2015. Since start-up the WWTP staff has worked closely with ESG support staff and equipment manufacturers to optimize every process of the newly constructed plant.



### PERFECT SAFETY RECORD OF OVER 1,000 CONSECUTIVE DAYS!

Team Barnesville enjoys a steak dinner to celebrate their **outstanding safety record!**

## ESG REMEMBERS A BELOVED COLLEAGUE AND DEAR FRIEND



### BARNESVILLE, GEORGIA

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**THIS PAST SPRING, ESG LOST A BELOVED COLLEAGUE AND DEAR FRIEND.** Jason Shirey passed away on Thursday, March 26, 2015, after a brief illness. Jason served the City of Barnesville as Public Works and Utilities Director from 2003–2015. He was an active member of the Masonic Pinta Lodge #88. Jason attended the Barnesville Church of the Nazarene where he devoted time to bus local children to and from church activities. Jason enjoyed exercise, electronics, and COFFEE! Our beloved colleague and friend is missed by many. Those that knew him best will carry on his fun sense of comradery and family. His passing is felt as a great loss to the ESG family and the City of Barnesville, but we will cherish the memories and tell the stories that he made great! Survivors include his mother, Geri Shirey of Barnesville; brother, Grady (Hilary) Shirey; niece, Lindsey Sparks; nephews, Will Shirey, Carson Shirey, Carter Shirey and Hunter Sparks all of Perry; several aunts, uncles, cousins and a host of friends.

“**My friendship with Jason Shirey extended over 20 years.** He started in the industry in the early 1990s as a water operator and very quickly worked his way to Operations Supervisor in water and wastewater. Jason had a keen sense of motivation and eagerness to learn the industry and was always willing to help and train others. While working in water and wastewater, he also continued working on his degree in information technology. If you had anything that involved electronics or a computer, you could always count on Jason to bail you out of a jam! In 2003, he was transferred to the City of Barnesville as Project Manager, supervising the daily operations of the water, wastewater and public works departments. In 2005, he was promoted to Barnesville's Utilities Director. Jason's devotion to the City and the industry never waived; he was always pushing himself and others to be the best you could be. He was a devout Christian, true family man, and a great, honest friend whom you could always trust. He was truly an inspiration to us all, and his leadership and friendship is dearly missed.”

**SHARON KELLY**

ESG REGIONAL MANAGER

“**I first met Jason at a Quality Training session when he was a Project Manager and I was a Regional Manager.** Jason stood out among those in the class. We became friends and while his project was not in my region, we talked frequently about the company and opportunities. After Jason went to work with the City of Barnesville, he became my client contact and during his early tenure with Barnesville, the EPD first proposed a copper limit on the wastewater plant; which, of course, we discussed because Jason wanted to know everything there was to know about copper removal. As we were getting ready to start up the new plant, he asked me about meeting the copper limit with that facility. As we were talking he said, “You told me one time that we could get an 86% removal with this type of a plant.” I recalled our discussion seven years earlier when I had initially made the comment to Jason. He remembered over all those years! He did not forget much. I will never forget him.”

**DAVID MOORE**

ESG OPERATIONS, INC.

# TEAM COMMERCE



## WATER TREATMENT PLANT

# MAJOR PROJECTS COMPLETED THIS SPRING/SUMMER BY TEAM COMMERCE

Commerce WTP staff had a busy spring/summer with several major projects completed. A new high service to low service by-pass piping and valve project was completed in May 2015. The plant installed a new raw water valve in June 2015 which increased our total influent flow of raw water by 0.35 MGD. Plant personnel also installed a new low service flow meter which involved installing new piping on the low service line. The plant's elevated water storage tank has been rehabilitated inside and out.

## PROJECT GOALS

ESG/Commerce recently competed in the GAWP QA/QC Lab of the Year competition held in September 2015. We are also looking forward to entering the **Best Operated Plant of the Year** competition next year for the calendar year 2015 award.

## WELCOME

# NEW ASSOCIATE

We are happy to welcome **Linton Cummings** (Water Plant Operator) to Team Commerce.

# PROMOTIONS AND CERTIFICATIONS

New associate **Linton Cummings** was hired as a water plant operator-in-training and was promoted in August 2015 to water plant operator. This past May, Linton completed the requirements and received his Class 3 water license. Congratulations, Linton, on this accomplishment. We're glad to have you as a part of our team!

# TEAM COMMERCE IN THE COMMUNITY

**Teresa Holbrooks** (Water Operator) recently participated in a career fair at Banks County Elementary School where she discussed how a water plant operates with 5th grade students.



▶ ESG/COMMERCE Water Treatment Plant located in Commerce, Georgia

# TEAM DOUGLAS



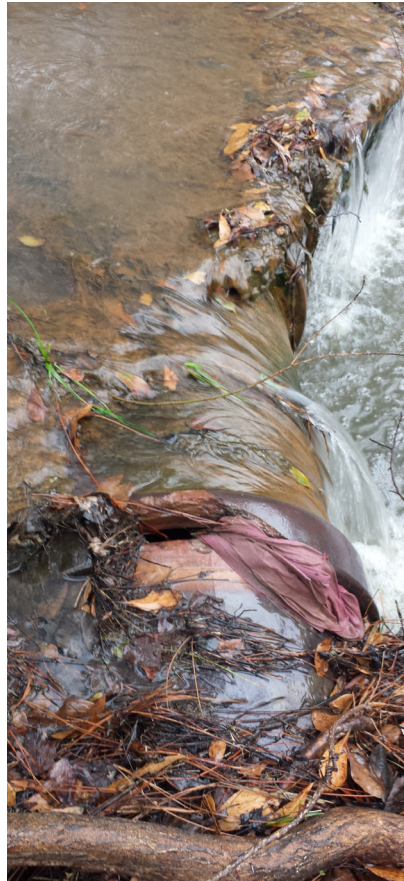
## RECENT PROJECT HIGHLIGHTS

During the summer months, our **Collection and Distribution division** heavily tackled the issue of I&I. Crews have been smoke testing known trouble areas throughout the City with positive results.



While testing one of the areas, crews found over twenty points of inflow. Crews also found a storm drain connected to the sewer system. All points of inflow have been repaired including an 18" terra cotta creek crossing. The crossing was replaced with 18" PVC cased in ductile iron. This line had previously been damaged and patched multiple times.

The WWTP Compost Site has been undergoing major renovations over the past six months. These renovations were completed in July and include improved drainage for compost run off, soil cement and asphalt compost pad, along with a paved entrance and road to scale house.



**BEFORE**

18" sewer line previously repaired allowing inflow during rain events



**AFTER**

Team Douglas incased the 18" sewer line in ductile iron pipe to prevent future damager



**SMOKE TESTING** • Photo above, left  
Keith Joiner and Eric Wrinn mark points of inflow to be repaired

# ONE TEAM

## THANK YOU, TEAM WAYCROSS, FOR LENDING A HELPING HAND!

A tremendous thank you to **Team Waycross** for their assistance in the installation of a 12" insta-valve at the Pearl Avenue water tank. The existing valve failed resulting in the inability to isolate the tank. Working together, ESG saved the City of Douglas approximately \$7,000 by in-sourcing this project. **Great team effort—thanks Waycross!**

# GIVING BACK AND MAKING A DIFFERENCE!



Over 200 Douglas citizens attended a community cookout at Roundtree Park where over 300 backpacks were passed out to local elementary children.

## ESG PROVIDES OVER 300 BACKPACKS TO LOCAL SCHOOL CHILDREN

ESG recently partnered with the City of Douglas, Kids Zone and local volunteers to host a back-to-school supply drive for kids and their families at Roundtree Park in Douglas. Over 200 citizens attended the event, and ESG donated over 300 backpacks filled with various school supplies. Local volunteers donated food and drinks, while Commissioner Richard Hutchinson and ESG/Douglas Project Manager **Kevin Davis** handed out school supplies to local children. ESG was tremendously honored to be a part of this community event.

*“ESG’s support for our back-to-school supply drive has had a profound impact on the kids and their families. I received a lot of positive comments from the parents, especially the single-parent families. Many of these single-parent households are under financial constraints, and ESG’s donation enabled these families to use their limited financial resources in other critical areas.”*

— RICHARD HUTCHINSON, DOUGLAS COMMISSIONER

## PROJECT GOALS

### NEW Licenses and Certifications

**James Daniels**

Class 1 Water Operator License

**Anthony Baskin**

Class 3 Wastewater Operator License

In partnership with the City of Douglas, Team Douglas will implement a pilot program for Nexgrid smart metering system. This will allow remote real time readings on water meters along with early notifications of leaks in homes of customers.

Team Douglas will also be selecting a SCADA system for lift stations to provide a quicker response time to equipment failures.

Team Douglas is preparing to rehab one side of the sandfilter at the WWTP, replacing media plates, sand, and repairing underdrains.

# TEAM FORSYTH COUNTY



## CONTRACT RENEWAL

# FORSYTH COUNTY RENEWS CONTRACT FOR ADDITIONAL 10 YEARS

This past August, ESG participated in the renewal process for the Operation and Maintenance of the Water Treatment Plant and Wastewater Treatment Plants for Forsyth County, Georgia. We are honored that the County chose to renew our contract for an additional 10 years! Team Forsyth would like to thank all ESG associates who made this possible—especially **Team Winder** and **Team Rockdale** for all of their support, as well as **Barnesville, Lockheed Martin** and **Augusta** for contributing personnel and resources over the past year. This was truly a **OneTeam** effort—and we thank each associate who had a part in assisting us.

## 5,000 Work Orders Performed by Team Forsyth Year-to-Date

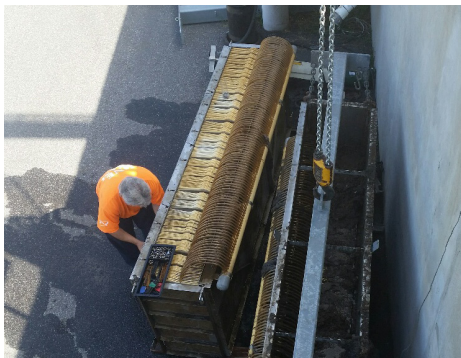
Our Maintenance department, led by **Joel Thomas**, has performed over 5,000 work orders this year, with only 4 percent corrective maintenance items. This improves our PM/CM ratio by 46 percent. Our Maintenance Team's tireless efforts have contributed in keeping the facilities in compliance during some challenging events, and their efforts will continue to pay dividends in the months and years ahead. Great job!

## Water Plant Team Successfully Completes Sanitary Survey

The Water Plant team, led by **Gary Harper**, successfully completed their Sanitary Survey with no issues to report.

## Congratulations, Cody Pilcher!

**Cody Pilcher**, Operations Intern, successfully completed the requirements for his Georgia Class 2 wastewater license.



Dave Pitocchelli, Project Engineer, cleaning Kubota membranes



Project Manager Percy Nolan assisting with membrane cleaning



Scroll conveyor from The Manor WRF centrifuge removed from the bowl assembly





At the Annual Corporate Lab Meeting in August, Jeff Fulton and Tamara Wright were presented gifts of appreciation for their tireless work and their help in assisting other projects



Team Lockheed's Tamara Wright recently assisted ESG/Barnesville. Tamara is pictured above with Barnesville Project Manager Brandon Lewis



Over the last few months, the ESG/Lockheed laboratory was also subject to a variety of other audits and inspections, including:

- ESOHCAMP audit performed by Air Force personnel and contractors
- Lockheed Martin Process Integrity Audit
- Lockheed Martin Environmental Safety and Health Peer Assessment
- Lockheed Martin Safety Inspection

We are happy to report that no deficiencies were reported on any audit or inspection!

## ANNUAL AUDITS

# LOCKHEED LAB PASSES ALL RECENT AUDITS AND INSPECTIONS

In October, Team Lockheed participated in its Annual Supplier Review with Lockheed Martin Aeronautics. This annual review provides ESG the opportunity to present our accomplishments to date as well as our goals for the future.

## WELLNESS NEWS

Team Lockheed traveled to Perry, Georgia to participate in the annual softball game with the Perry, Warner Robins, and Tifton projects. They enjoyed the outing and getting to know ESG employees from other projects.



## NEW LICENSES AND CERTIFICATIONS

- **Tamara Wright** obtained a Class II Wastewater Operator license.
- **Jeff Fulton** obtained a Class III Wastewater Operator license.



## CITY OF MOULTRIE, GEORGIA SELECTS ESG AS ITS UTILITY PARTNER

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**PRESS RELEASE** | FOR IMMEDIATE RELEASE

### For Immediate Release

John F. Eddlemon  
jeddlemon@esginc.net  
478-474-5025

**Macon, Georgia**  
**June 23, 2015**

ESG Operations, Inc. is pleased to announce the **City of Moultrie, Georgia** has chosen to partner with ESG for the operation, maintenance and management of the City's water and wastewater treatment facilities, water distribution and sewer collection systems. ESG will transition 23 employees and we look forward to welcoming these new associates to the ESG family.

Moultrie is located about 200 miles south of Atlanta and 60 miles northeast of Tallahassee, Florida. Home to over 14,000 citizens, Moultrie is the county seat and largest city in Colquitt County, Georgia.

"As we continually strive to serve the citizens of the City of Moultrie in the most efficient and effective manner possible, we are confident our partnership with ESG will produce greater efficiencies, cost savings, and enable the City to continue to progressively move forward in the days ahead," stated Elvira Gibson, Director of Utilities for the City of Moultrie.

"We are tremendously honored that the City of Moultrie has chosen to partner with ESG, and we look forward to providing our innovative solutions and exceptional service to achieve greater efficiency for the City's water and wastewater utilities," remarked ESG Senior Vice President, John Eddlemon.

### **ABOUT ESG OPERATIONS, INC.**

As one of the nation's fastest growing full-service utility operations and public works management companies, ESG Operations provides innovative solutions to a wide range of environmental and infrastructure projects. ESG has extensive experience as both design engineers and contract utility operators. This unique blend of skills enables ESG to develop innovative, cost effective and customized approaches to meet our clients' specific utility needs. ESG's corporate headquarters is located in Macon, Georgia with 20 other offices located across the Southeast.

[www.esginc.net](http://www.esginc.net)

# Moultrie

City of Southern Living

## TEAM MOULTRIE

### NEW PARTNERSHIP



TEAM MOULTRIE—On July 1, 2015, ESG transitioned 23 employees to the ESG family. We welcome these new associates to ESG!

## ESG WELCOMES CITY OF MOULTRIE

WATER TREATMENT  
WATER DISTRIBUTION  
WASTEWATER TREATMENT  
WASTEWATER COLLECTION  
TANK MAINTENANCE

**On July 1, 2015, ESG welcomed the City of Moultrie, Georgia to the ESG family.** Project start-up went smoothly as ESG transitioned a total of 23 employees. Team Moultrie has been hard at work since transition with stand-out accomplishments including the optimization of the sludge removal from the wastewater treatment plant, C&D department relocating over 2,000 feet of 2" water main due to a DOT roadway project along Highway 133, and repairs to the Spence LAS Field Treatment System. We are honored to partner with the City of Moultrie and look forward to making a difference in this great community.

**UPCOMING PROJECTS.** Over the next year, Team Moultrie will be focused on correcting I&I in the collection & distribution system. Efforts will also be directed towards maintaining the current WWTP as the new activated sludge plant is under construction with approximately a year and a half until completion.

## PROMOTIONS

**Zac Conlon** was promoted from Lead Operator in Warner Robins to PMI with his transfer to Moultrie.

**Tabitha Griggs** was promoted from Administrative Assistant in Tifton to Office Manager with her transfer to Moultrie.

**Brian Rowland** was promoted from Utility Superintendent in Tifton to APM with his transfer to Moultrie.

**Jared Noble** was promoted from APM in Douglas to Project Manager with his transfer to Moultrie.

# TEAM OPELIKA



Larry Pennyamon, Billy Dawkins, Larry Granger, Smith Gibson and ESG Safety Director Darrel West participate in chlorine training



Vernon Huddleston and Aaron Ashford participate in hands-on safety training



Safety Director Darrel West provides safety training demonstration for Team Opelika associates Larry Pennyamon and Larry Granger

## ANNUAL TRAINING

### TEAM OPELIKA PARTICIPATES IN ANNUAL SAFETY TRAINING

In June, ESG Safety Director **Darrel West** visited ESG/Opelika to assist associates with hands-on safety training/demonstrations. Safety is our #1 priority and annual training is a critical part of our overall safety program. This summer Team Opelika employees participate in chlorine training.



### CREATING VALUE IN THE COMMUNITIES WE SERVE

Team Opelika recently installed new directional signage for Historic Downtown Opelika—a project of Opelika Main Street. ESG/Opelika's willingness to install the new signs enabled the City to complete Phase I of a two phase project and saved Opelika Main Street thousands of dollars in installation costs.

**NEW ASSOCIATES**

**TEAM OPELIKA**

We welcome these new employees to the ESG family and to Team Opelika:

**Aaron Ashford**  
Wastewater Operator in Training

**William Boyd**  
Park Maintenance Superintendent

**Stephen Brooks**  
Utility Technician

**Richard Gedig**  
Industrial Pre-Treatment Technician

**Johnny Ingersoll**  
Equipment Operator

**Robert Martin**  
Motor Vehicle Operator

**Joshua Morgan**  
Utility Technician

**Garlon O'Neil**  
Equipment Operator

**Randall Thomas**  
Automotive Equipment Mechanic



ESG's Team Opelika associate **Eric Strong** replacing the engine in a 2009 Dodge Charger for the City of Opelika Police Department.

**RETIREMENT NEWS** CONGRATULATIONS TO THESE ASSOCIATES



**MELVIN THOMAS**  
Park Maintenance Superintendent

Melvin started working for the City of Opelika on November 10, 1997. He transitioned to ESG Operations on January 3, 2006. Congratulations Melvin on 17 years of service. We wish you well in your retirement!



**ROBERT JONES**  
Utility Technician

Robert began working for the City of Opelika on July 16, 1984. He transitioned to ESG on November 1, 2005. Congratulations Robert on 31 years of service. We hope you enjoy your retirement years!



**JOHNNY (SLEEPY) GRADY**  
Automotive Mechanic

Sleepy started working for the City of Opelika on September 19, 1973. He was transitioned to ESG on November 1, 2005. Congratulations Sleepy on 42 years of service. We wish you well in your retirement!



# TEAM PERRY



TEAM PERRY team members participate in safety drill with onsite staff

## Construction Completed on City of Perry's Wastewater Treatment Plant

The construction of the City of Perry's Wastewater Treatment Plant is finally complete. Perry's wastewater plant now has a new spiral screen, grit removal, clarifier, RAS pumps, and aqua disk filters. The new plant should service the City for many years to come.

Perry has plans to continue improvements at the Wastewater Plant in the near future. We hope to see rehabilitation of our old aeration basin, including installation of reuse water and an additional blower.

The Perry City Council has begun preliminary preparations for a new 2 MGD Water Plant. We hope to have more news of location and construction in the months ahead.

Schmidt Construction won the bid for installation of a new aeration tower at our Water Treatment Plant 2. Construction began in September.

## Team Perry Continues to Excel in Safety Accomplishments

Team Perry continues to improve its already numerous safety accomplishments. ESG/Perry associates completed a mock safety drill with onsite staff. A new safety ladder was also recently installed on our poly lime tank (*photo at right*).





ESG/PERRY held its annual cookout for the City of Perry. City employees and City Council members were invited to join Team Perry for a barbecue lunch with all the trimmings. This annual event provides ESG an opportunity to thank the City of Perry for allowing us to serve the City.

## LICENSES AND CERTIFICATIONS

- **Kyle Powell**  
Collections licenses
- **Rem Barnett**  
Distribution licenses
- **Austin Skinner**  
Wastewater Class 3 license
- **Heath Jarriel**  
Wastewater Lab Analyst license
- **Charles Rathel**  
Water Class 2 license

## OTHER PROJECT HIGHLIGHTS FROM TEAM PERRY

- ESG recognized two of its team members, **Bryan Christy** and **Ronald Davis**, who celebrated 5 years of service with ESG. The company showed its appreciation for their loyalty and service by hosting a team luncheon.
- Team Perry held a basketball **wellness event** at Rozar Park to help increase wellness awareness, team building, and social interaction. A great time was had by all!
- ESG held our **company-wide annual lab meeting** in Perry's conference room to further the education of employees' lab training.



**Heath Jarriel** and **Julian Icard** (pictured above) hold a new record for the annual **GAWP Chlorine Challenge** with an astonishing time of 1 minute and 11 seconds to secure a leaking 1 ton chlorine tank with a Type "B" kit. Perry's Derby car domination continues at **GAWP Model Car Race**, with 1st, 2nd, and 3rd place wins. **Chad McMurrian's** car finished 1st earning a new track record of 2.3552 seconds. **Bryan Christy** moved into 2nd and **Ryan Bode** posted an honorable 3rd place finish.



## COMMUNITY INVOLVEMENT

The City of Perry held the **6th annual Music Festival**, September 19, 2015. Every year we look forward to this community event and to assisting the City with the plans and preparations.

The **Georgia National Fair** is celebrating its 25th anniversary this year. The fair was held October 8-18, 2015 at the Georgia National Fairgrounds and Agricenter in Perry. **This year's event had a record turnout with 501,628 fair goers.** Musical guests included Alabama and Rascal Flatts. Each year the fair has a huge impact on the Perry community. Team Perry plays an integral part in assisting the City in preparing for this annual event.

# TEAM ROCKDALE COUNTY



ROCKDALE WATER RESOURCES

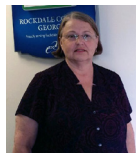


TEAM ROCKDALE serving Rockdale County since 2006

This past August marked the 6 month anniversary of the UASB BioBond trial number 5 (new Mill internal process chemistry). Major process and operational modifications coupled with outside technical expertise have resulted in a relatively drama-free six months of operation. The UASB appears to be quite healthy and is actually growing healthy biomass (a huge improvement from prior reactor failures). Team Rockdale pulled together to tackle the many changes needed to accomplish this milestone.

ESG/Rockdale hosted our annual client cookout in May. It was a great time of food and fellowship—not to mention killer ribs and the best barbecue baked beans ever!

**Paula Doughty**, Lab Supervisor, celebrated her 10th anniversary with ESG in October. Congratulations, Paula, and thank you for your service!



- Welcome **Courtney Cox** (Maintenance) *(pictured, right)*
- **Barry Sears** • Promoted to Lead Southside Operator
- **Jabril Whitmore** • Class II Wastewater license
- **Andy Carlino** • Class III Wastewater license
- **Justin Harvard** • Class III Wastewater license



In March, **Richard Porter** joined the Rockdale Project as APM. He has brought significant added value to both our team and to the project as a whole. We are glad to have him here in Rockdale!

## TEAM ROCKDALE ANNUAL SPRING CLIENT COOKOUT



# RECENT HIGHLIGHTS





# TEAM TIFTON

## PUBLIC WORKS

# TEAM TIFTON ASSISTS WITH MAIN STREET RENOVATION PROJECT



Team Tifton's Public Works department is assisting the City with the next phase of its Main Street (downtown) project. ESG/Tifton has been tasked with replacing/improving approximately 350 linear feet of sidewalk and introducing the Main Street concept south of Highway 82. Currently, all utility services to existing buildings have been relocated and a new sidewalk has been poured. Brick pavers are on order and will mimic the banding in the previous design the City installed. One notable new feature is the elevated brick planters that will house seasonal color. These brick planters are 4' x 5' and have irrigation running to them. Parallel parking will also be reintroduced to the streetscape. Above are a few photos of our team at work. We look forward to sharing more photos of the completed project in a future issue.



Photo 1—Brian Danforth and Keith Burgess work on sidewalk Main Street Streetscape project  
Photos 2-3—Sidewalk work underway for Main Street Streetscape project in downtown Tifton



ESG associate James Henderson participates in Leadership Class at ESG Corporate.

## LEADERSHIP CLASS

Several of Tifton's employees attended the Leadership Class held at the corporate office in Macon. Pictured above is Team Tifton's **James Henderson** a/k/a "Miss America" with his famous introduction at the class!

### Welcome New Team Members

**John Shepherd**, Jr. P.E., Project Engineer  
**David McLaren**, Public Works Street Sweeper  
**Chad Crawford**, Traffic Technician  
**Arthur Ludden**, Shop Technician  
**Larry Griner**, Part-time Wastewater Operator

### Licenses and Certifications

**William Arnold**, Wastewater III license  
**Michael Chumley**, Water II license  
**Matthew Davis**, Water II license  
**Joey Stevenson**, Wastewater II license  
**Charles McHenry**, Pesticide Applicator license  
**Michael Mitchem**, Pesticide Applicator license with Ornamental & Turf Pest Control

# TEAM TUPELO

# TUPELO

MISSISSIPPI'S "ALL AMERICA CITY"



## NEW ASSOCIATES

Team Tupelo recently welcomed two new associates—**Cody Williams** (left) and **Tyler Dulaney** (right). Welcome to the ESG family!



## NEW LICENSES AND CERTIFICATIONS

We congratulate **Ray Manning** for completing the requirements for his Wastewater Class II Mississippi certification.

### UPCOMING PROJECT

## Phosphorus Removal System To Be Completed Soon

We are looking forward to the completion and start-up of our phosphorus removal system in the next couple of months.



# TEAM VIDALIA



TEAM VIDALIA—Proudly serving the City of Vidalia since 2003

## TEAM VIDALIA PARTNERS WITH GAWP TO SMOKE TEST CITY'S SEWER SYSTEM

ESG/Vidalia partnered with the Georgia Rural Water Association (GRWA) to smoke test the City's sewer system in order to reduce inflow and infiltration issues. Over a period of 23 days the tests produced many sources of inflow during rainfall events that contribute to an instant increase in flow at both wastewater treatment facilities. We have determined that some areas will take some extensive work to repair and to bring the system into better condition, while other fixes are minimal but will greatly reduce our inflow issues. The C&D Department, ROW maintenance crew and the wastewater operations staff played vital roles in assisting with this project.

### WELLNESS EVENT

The Vidalia Project held **Bowling Day** on Saturday, July 11. It was a great day of team building and exercise. A great time was had by all who attended!



Ben Oliver

Richard Rodrigues

Jared Morris



Brandon Harper

Jake Rollins

David Burroughs

### ESG/Vidalia welcomes the following new employees to Team Vidalia

**Ben Oliver** • Water/Wastewater Department

**Richard Rodrigues** • Water/Wastewater Department

**Jared Morris** • Water/Wastewater Department

**Brandon Harper** • Street Department

**Jake Rollins** • C&D Department

**David Burroughs** • Meter Reading Department

### Congratulations on New Licenses and Certifications

**Denny Garner** • Wastewater Class III license

**James Greenwalt** • Wastewater Class III and Lab Analyst licenses

**Brandon Burley** • CDL license

**Mark Durden, Jr.** • Wastewater Class I license



The City of Vidalia is home to several annual events that draw thousands of visitors and requires months of planning and preparation. The annual Onion Festival is known around the world. Team Vidalia is honored to assist the City with this special event each year. Recently **Jeff West, Robbie Akins** and **James O'Neal** grilled hot dogs and hamburgers for ESG/Vidalia team members in recognition of their hard work in preparing for the 2015 Onion Festival. The Downtown Vidalia Music Festival was held in September. A special thanks to **James O'Neal** for attending every committee meeting and working with the Community Hospice staff. James and his staff spent many hours sprucing up the downtown area in preparation for the event.

# TEAM WAKULLA COUNTY



Top—ROTC student volunteers taking a lunch break on Amnesty Day  
Bottom—Barry Barwick loading 1 of 4 pallets of oil based paints disposed of on Amnesty Day

## KEEP WAKULLA COUNTY BEAUTIFUL AMNESTY DAY IS A GREAT SUCCESS!

In April ESG/Wakulla hosted the **Keep Wakulla County Beautiful Semi Annual Amnesty Day**. This is an opportunity for individuals to bring in household hazardous waste for responsible disposal at no cost to citizens.

### New Associates and New Licenses

- Justin Rigdon** • Wastewater Technician
- Joe Morgan** • Equipment Operator
- Chris Wilson** passed his Florida Class C Wastewater exam
- Brent Pell** received his Florida Class C Wastewater Operator license

## TEAM WAKULLA WORKS AROUND THE CLOCK TO CLEAR STORM DAMAGE

On June 30, Wakulla County experienced a severe thunderstorm with torrential rain. The storm generated 28 loads of storm debris that needed to be cleared and hauled off to an approved disposal facility. We would like to give a public thank you to our crews for working overnight and throughout the next week clearing road right-of-ways. Great job, Team!

## PROJECTS UNDERWAY AT ESG/WAKULLA

Wakulla County C&D Staff worked with **Paul Tickerhoof** and other ESG team members to reduce sulfides in the wastewater collection system. Preparations for the new SCADA system at Summer Camp are complete. The system should be online early next year.

With the assistance of **Don North**, the ongoing DBP issues have been corrected at Summer Camp. **Chris Wilson** (Summer Camp Lead Operator) and Mr. North made some adjustments at the water plant which have significantly decreased the DBP's and have brought the plant back into compliance. Great work!



**RETIREMENT LUNCHEON FOR DON KEMP**  
Dale Mayfield, Bubba Dempsey, Don Kemp and ESG Co-founder Dan Groselle

### RETIREMENT LUNCHEON

ESG/Wakulla recently celebrated the retirement of long-time employee **Don Kemp**. Don served 37 years with Wakulla County Public Works. We wish Don health and happiness as he enjoys a much desired retirement.



### IN THE COMMUNITY

ESG proudly sponsored the Lady Heat 12 & under Girls Softball Team—**2015 County Champions!** Katelyn Griffis, daughter of **Kelly Griffis**, C&D Supervisor, was a proud member of the team. Congratulations, girls!



▶ TEAM WAKULLA — Proudly serving Wakulla County, Florida since 2007

# TEAM WARNER ROBINS



New gravity sand filters at Sandy Run WWTP

## PROJECT HIGHLIGHTS

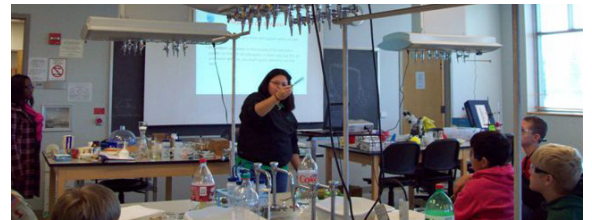
- Our Water Department employees conducted tours of the Water Plant for AP Environmental Science Class students from Veteran's High School and also students from Warner Robins High School.
- Recently added new chlorine scales, regulators, booster pumps and piping at Water Plant 7.
- Added phosphate system to Water Plant 7.
- **Chip Anderson** and the maintenance crew from Team Waycross led a pump rebuild at ESG/Perry.
- Started up our new gravity sand filters at Sandy Run.
- Chemical feed system brought on line at Sandy Run.



Constantine Engineering working on clarifiers at Ocmulgee WPCP

## PROMOTIONS, AWARDS, LICENSES AND CERTIFICATIONS

- **Jane' Probadora**—Class 3 Water license
- **Ned Nobles**—Class 3 Wastewater license
- **Dusty McCallum**—Promoted to Operations Supervisor
- **Zac Conlon**—promoted to Operations Supervisor and transferred to Moultrie project. Zac will be greatly missed here in Warner Robins and will be a huge asset to the Moultrie team.
- **Jane' Probadora** taught a Boy Scout merit badge class which was a tremendous success (*photo below*).
- **Kelly Jarriel**—Promoted to Assistant Project Manager



Jané Probadora (Water Operator) recently taught a merit badge class for a local Boy Scout Troop. Thank you, Jané, for investing in these students.

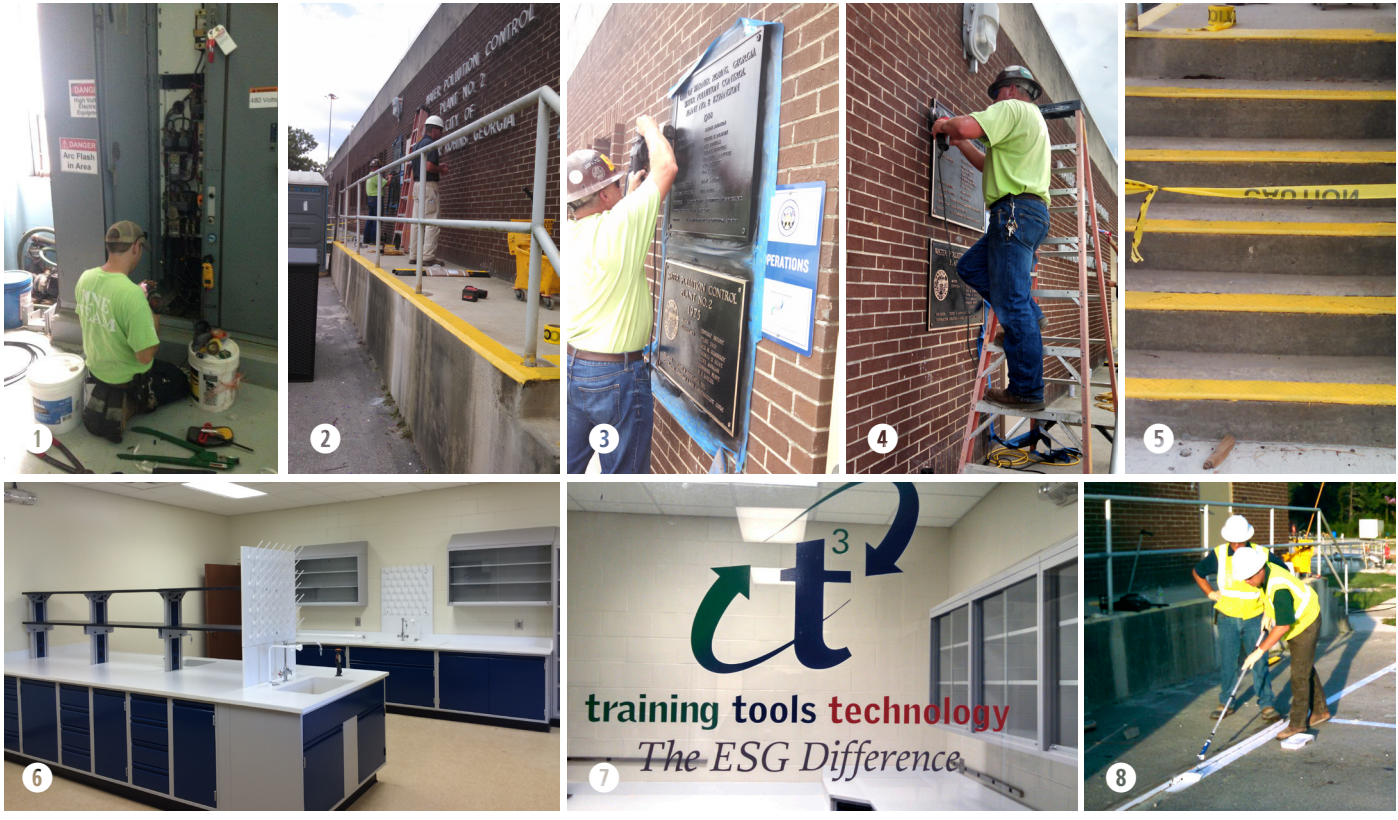
## NEW ASSOCIATES



- **Adam Goins**—Water Operator in Training
- **Curtis Jefferson**—Wastewater Operator (*left. above*)
- **Brandon Stark**—Wastewater Operator in Training (*middle above*)
- **James Cupo**—Lab Analyst in Training (*right. above*)
- **Bobby O'Neal**—Maintenance

# NEWLY RENOVATED OPERATIONS BUILDING AT SANDY RUN WASTEWATER TREATMENT PLANT

Our Operations Building at Sandy Run has been newly renovated. Team Warner Robins worked tirelessly to prepare for move in day on September 3. The Operations staff is thrilled with their beautiful new surroundings. They have a climate controlled office for the first time in three years!



**PHOTOS ABOVE—1 Charlie Dukes** (Electrical Technician) working on a pump rebuild; **2-4 Chip Anderson** (Maintenance Manager) and **Ned Nobles** (Project Manager Intern) working on placards and signage; **5 Kelly Jarriel** (Assistant Project Manager) and **Dusty McCallum** painted the stairs with the standard safety yellow; **6-7 New Operations Laboratory**; **8 Bobby Weeks** and **David Moore** painting the parking lot

## MAKING A DIFFERENCE IN OUR COMMUNITY

Team Warner Robins conducted a **food drive** to donate necessities to a local family whose father left them. The family was very appreciative. One of the little girls said that she “had prayed to God that someone would bring them food.”

Team Warner Robins also donated **school supplies** to underprivileged children at Huntington Middle School and Pearl Stephens Elementary School.

**TOP LEFT**—David Moore, Heather Hare and Kristen Courson with school supply donations. **TOP RIGHT**—Sharon Kelly and Heather Hare presenting ESG donations to the staff of Pearl Stephens Elementary School.

**BOTTOM**—Heather Hare and Kelly Jarriel collecting donations



# TEAM WAYCROSS



Opportunity in every direction.

## ESG JOINS THE CITY OF WAYCROSS IN CELEBRATING GEORGIA CITIES WEEK

ESG was honored to join with the City of Waycross in celebrating **Georgia Cities Week** in April. The City of Waycross also recognized employee appreciation during the same week. The celebration concluded with a delicious lunch with all City and ESG employees. In gratitude for ESG's participation in the celebration, the City presented ESG with a beautiful plaque. A big thank you to **Dan Groselle, Clay Sykes** and **John Eddlemon** for preparing the meal for this grand event. Everyone looks forward to a delicious meal when these men are cooking on the grill!

During the summer break, **Terry Sweat** gave a tour of our Wastewater Treatment Plant to students of Youth Empowerment Summer Academy. The summer academy is a part of the Rivers Foundation, a non-profit organization that helps to empower youth in our community. Thank you, Terry, for a job well-done!



## ESG DONATES OVER 200 BACKPACKS TO ASSIST WAYCROSS STUDENTS

ESG and Team Waycross were honored to participate in this year's **Back 2 School Drive**. ESG gave away over 200 backpacks and school supplies to local children and families in need.

## IN OUR COMMUNITY

### MAKING AN INVESTMENT IN OUR LOCAL COMMUNITY

In July, ESG participated in the **3rd Annual WayCross Fest** with musical performances by New Song, Voices of Distinction, Artisheia Brown and others. In addition, there was a wide variety of arts/crafts, vendors and a Kids Fun Zone.

City of Waycross Police Chief Tony Tanner participated in Dancing with the Southern Stars 2015 Team. This event helped to raise money for the Magnolia House of Waycross which aids victims of family violence. Along with a donation from ESG, Chief Tanner's team raised **over \$17,000** for the shelter!

## STAFFING NEWS

Congratulations to **Albert Collins** for celebrating 5 years of service with ESG/Waycross. Albert heads up our C&D Department. He is very dependable and a valued Team Waycross employee.

Welcome to new associate **Blake Davis!**

Blake works in our Meter Reading Department as a Meter Tech. Blake is originally from Waycross and is attending a local college. We are pleased to welcome Blake to the ESG family.

## RECENT ACCOMPLISHMENTS

- An in house installation of a major electrical breaker in the MCC room which controls the clarifiers, RAS pump station and traveling bridge filters.
- Aeration basin cracks were repaired by Enviro-Tech of Surrency, Georgia. **Connie Skinner's** son works for this company and was one of the hard working men making these repairs.





# TEAM WINDER



TEAM WINDER PUBLIC WORKS associates participating in a day of equipment safety training



## RETIREMENT CELEBRATION

Steve Daniel was presented with a service award at the City of Winder's Annual Employee Luncheon. Steve has served the City of Winder since 2001 and is retiring in March 2016. We appreciate Steve's commitment and contributions to ESG and the City of Winder and we wish him all the best.

## TEAM WINDER PARTICIPATES IN

# EQUIPMENT SAFETY TRAINING

Safety Director **Darrel West** along with Team Tifton associates **James Henderson** and **Jason King** recently visited ESG/Winder and led employees in a day of safety training. Thank you, James, Jason and Darrel, for leading us in this valuable training.

The first week of September **Trey Crisp**, Winder's Public Works Manager, transferred to the Tifton Project. Trey has been an important part of Team Winder and we greatly appreciate his hard work and dedication. We look forward to the contributions Trey will make to ESG/Tifton.

The City of Winder's **Summer Concert Series** showcased three nights of good music, food, and fun on June 19, July 17 and August 21. ESG/Winder Public Works assisted with setup and operations for each of these events. Each concert drew over 500+ in attendance. It was a festive atmosphere with excellent weather. For three nights Downtown Winder became a hotspot for the City and County! Team Winder was honored to assist with this year's concert series.

## STAFF NEWS FROM TEAM WINDER

- **Clint Cannon** has been promoted to Assistant Public Works Director
- **Trey Crisp** received his ISA Certified Arborist License
- **Logan Reynolds** earned his Class 3 Water Operator's license



Clint Cannon

## CITY CONTRACTS WITH ESG FOR MANHOLE INSPECTIONS

The City of Winder has contracted with ESG to inspect manholes within the sewer system. Since early August, the Collections GIS crew has collected data for over 475 manholes.

# FAMILY NEWS

## BY PROJECT LOCATIONS

### AUGUSTA

#### CONGRATULATIONS

To **Alvin Hollingsworth** who was married in early September.

### BARNESVILLE



#### SYMPATHY

The ESG family extends its deepest sympathies to the family of Jason Shirey— City of Barnesville client, colleague and long-time friend. Jason passed away on March 26, 2015 due to complications from pneumonia. Jason was dearly loved by the Barnesville community. Our heartfelt condolences to his family and friends.

### COMMERCE

#### CONGRATULATIONS

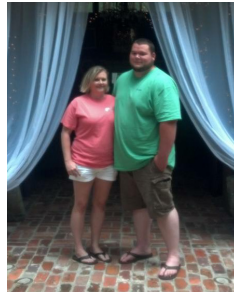
Project Manager **John Kight's** daughter, Krista, graduated from high school in May and was awarded the Zell Miller Scholarship. Krista is now attending Georgia Southern University.

### DOUGLAS



#### NEW ADDITION

Office Manager **Shea Parisella** welcomed her second great-grandchild with the birth of Laysen Anthony Harper.



Team Douglas' Caleb Thornton and his fiancée Haley Bozeman.

#### CONGRATULATIONS

To **Caleb Thornton** (Maintenance Mechanic) and Haley Bozeman on their recent engagement, and to **Jeff Mclarnon** (C&D Supervisor) and Jan Smith who were married on August 22, 2015. We wish you all the best and a lifetime of happiness.



Jeff Mclarnon and Jan Smith were married on August 22.

### LOCKHEED MARTIN

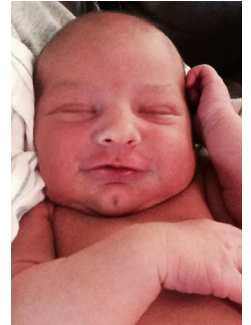
#### WAY TO GO!

Laboratory Director **Jeff Fulton's** son, Brooks, recently participated in his school's Egg Drop Competition. Using the device he created, Brooks' egg survived a 20 foot drop! Way to go, Brooks—we are so proud of you!



Brooks Fulton with his Egg Drop Competition device. His egg survived a 20 foot drop!

### PERRY



#### NEW ADDITION

Congratulations to **Iris Armstrong** on the birth of Weston Bragg Lamberth (8 pounds, 9 ounces).

### ROCKDALE COUNTY

#### MILESTONE ANNIVERSARY

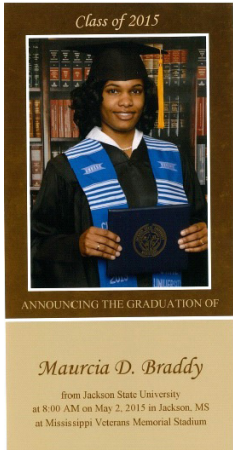
To Barry Sears (Lead Operator) on the occasion of his 25th wedding anniversary.

#### RECENT ENGAGEMENTS

**Joe Deputy** (Operations Manager) is engaged.

**Jabril Whitmore** (Operator) is engaged.

## ROCKDALE COUNTY



### CONGRATULATIONS

To Lab Analyst **Maurice Braddy's** daughter, Mauricia, who graduated Magna Cum Laude this past May from Jackson State University in Jackson, Mississippi. Mauricia received a Bachelor of Science degree in Psychology. She accumulated many awards and accomplishments during her college years, including being Scholar of *Who's Who of American Colleges & Universities*. Mauricia was also chosen to escort the College of Liberal Arts as Student Marshal during commencement because of her high GPA.



## TIFTON



**NEW ADDITION**  
**Semaj Graydon** and Brittany Jackson welcomed their son, Ki'Marri Jamir Graydon, on July 23, 2015.



**Jason Turner** and his wife Dixie welcomed their son, John Nathanael Turner, on August 19, 2015.



Becky Mitchell, daughter of **Tami Barrett**, welcomed her first son and Tami's grandson, Jace Barrett Mitchell, on July 9, 2015.

## TIFTON



**Julio Martinez** (Landscaping) and his wife Brenda welcomed a new baby girl, Juliette Marie Martinez, on September 16, 2015.

## TUPELO

**GRADUATION**  
**Barry West's** daughter, Adrianna Nichole West, graduated with honors from Ole Miss in May and was accepted into the UMC physical therapy program in June.

## UTILIVISION

**PERSONAL ACHIEVEMENT**  
Congratulations to **Nathan West's** wife, Laresa West, for completing her Masters of Science in Nursing. Laresa has worked relentlessly the last two years and spent countless late nights writing papers to complete the program. She is looking forward to her new career as a Nurse Practitioner. We congratulate Laresa on this huge accomplishment!

## UTILIVISION



**CONGRATULATIONS**  
To Elizabeth Nicole Waid, daughter of **Josh** and Mina **Waid**, on her graduation from Baldwin County High School. Elizabeth graduated with a 3.2 GPA and will continue her education at Georgia College in Milledgeville.

## WINDER

**CONGRATULATIONS**  
**Leigh Pass**, Lab Analyst, welcomed grandson, Jackson Warren Price on July 31, 2105. Leigh also welcomed a granddaughter, Reaghan Victoria Pass, on October 25, 2014. Congratulations to the Pass family.

## WARNER ROBINS



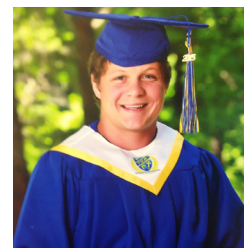
**Ned Nobles** and his wife, Melanie, welcomed the birth of their baby girl, Ryan Elizabeth, on May 26, 2015.

## WARNER ROBINS

**Drew** and Jana **Barry** welcomed a new baby boy in September.

**Adam** and Amanda **Goins** welcomed their new bundle of joy in October.

**Bobby** and Laura **Weeks** celebrated their wedding in Key West in May.



Kell Jarriel, son of Kelly Jarriel

**GRADUATION**  
Congratulations to Kell Jarriel, son of Assistant Project Manager **Kelly Jarriel**, on his graduation from Tattnall Square Academy.

## CORPORATE



**CONGRATULATIONS**  
To **Allison Booth** (Accounting Intern) who was recently crowned Homecoming Queen at Mercer University in Macon. We are so proud of you, Allison!

WHAT WE DO IS NOT UNUSUAL. THE WAY WE DO IT IS.



# ONE TEAM

## It's Been Another Banner Year for ESG!

Thank you, Teams, for your dedication, perseverance and working together to make a difference!





OVER  
**520**  
ASSOCIATES

LOCATED AT  
**20**  
FACILITIES

SERVING OVER  
**1,000,000**  
CITIZENS DAILY



PARTNERING TO MEET THE DEMANDS OF TODAY  
AND THE CHALLENGES OF TOMORROW

ESG proudly serves these municipalities across the Southeast

# PROJECT LOCATIONS

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## AUGUSTA

1820 Doug Bernard Parkway  
Augusta, GA 30906  
706-829-7766

## MOULTRIE

2701 1st Avenue, S.E.  
Moultrie, GA 31776  
229-668-6000

## VIDALIA

111 Brinson Road  
Vidalia, GA 30474  
912-537-7029

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## BARNESVILLE

706 Gordon Road  
Barnesville, GA 30204  
770-358-0314

## OPELIKA

700 Fox Trail  
Opelika, AL 36801  
334-705-5413

## WAKULLA COUNTY

340 Trice Lane  
Crawfordville, FL 32327  
850-926-7616

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## COMMERCE

265 Water Plant Road  
Commerce, GA 30529  
706-335-6330

## PERRY

108 Frank Satterfield Road  
Perry, GA 31069  
478-988-2877

## WARNER ROBINS

250 Industrial Park Boulevard  
Warner Robins, GA 31088  
478-328-4400

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## DOUGLAS

320 South Pearl Avenue  
Douglas, GA 31533  
912-389-3425

## ROCKDALE COUNTY

2440 Tatum Road  
Conyers, GA 30013  
770-918-6572

## WAYCROSS

512 Alice Street  
Waycross, GA 31501  
912-287-2940

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## FORSYTH COUNTY

2255 Antioch Road  
Cumming, GA 30040  
678-513-6900

## ST. JOE'S SUMMER CAMP

3251 Hemingway Boulevard  
Tallahassee, FL 32311  
850-402-5148

## WINDER

431 Miles Patrick Road  
Winder, GA 30680  
770-868-0863

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## LOCKHEED MARTIN

86 S. Cobb Drive, S.E.  
Marietta, GA 30063  
770-494-4411

## TIFTON

204 North Ridge Avenue  
Tifton, GA 31794  
912-281-4186

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## MACON—Corporate Office

6400 Peake Road  
Macon, GA 31210  
478-474-5025

## TUPELO

2062 International Boulevard  
Tupelo, MS 38804  
662-844-8121





## Fast Facts

**HEADQUARTERS**  
Macon, Georgia

**NUMBER OF EMPLOYEES**  
525

**PROJECT LOCATIONS**  
20 offices across  
the Southeast

**SERVICES**  
Water and Wastewater  
Management  
Public Works Management  
Design-Build-Operate

**HISTORY**  
Established in 2003  
by co-founders,  
Clay Sykes and Dan Groselle,  
who set out to build a premier  
utility operations company  
based on the simple principle,  
“People deliver services,  
not companies.”

What we do is not unusual.  
The way we do it is.



Partnering to Meet the Demands of Today  
and the Challenges of Tomorrow



TEAM VIDALIA'S  
PUBLIC WORKS DEPARTMENT