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# THE CLARIFIER

SPRING/SUMMER 2018



**CELEBRATING ESG'S FIRST  
PUBLIC-PRIVATE PARTNERSHIP**



*Vidalia*  
**GEORGIA**





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SPRING/SUMMER 2018



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### CORPORATE PROFILE

ESG Operations, Inc. was established in 2003 and provides operations, maintenance and management of utility and public works systems along with a wide range of engineering consulting services.

### CORPORATE OFFICE

6400 Peake Road • Macon, GA 31210

### HOW TO REACH US

478-474-5025 Telephone

478-474-5045 Fax

### WE ARE HERE TO SERVE YOU

If you have any questions regarding our services, please give us a call.

[www.esginc.net](http://www.esginc.net)



WE'RE HIRING—  
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[www.esginc.net/careers](http://www.esginc.net/careers)



# Invest in Yourself



Brandon in late 2017

Brandon in Spring 2018

## ESG Wellness Warrior

**“I stepped on the scale at the end of 2017 weighing nearly 300 lbs. I needed to make a change.**

I spoke with my nutritionist brother-in-law at the family Christmas party about my health. I knew that a diet trend was not for me. So, he gave me some simple math to follow—85 grams/day of healthy fats + 100 grams/day of complex carbohydrates. I gave up sweet tea and any other refined sugars. I began

eating avocado and pistachios instead of Mountain Dew and Doritos. I am walking. A lot of walking! I have been walking for about 30 minutes every day. I pay attention to my heart rate on my Fitbit. I aim for 120-130 beats/minute. Since January 6, 2018, I have recorded my weight every Monday morning on my bathroom mirror. It is the first thing I see in the morning and the last thing I see at night.

Since starting to think of food as **nutrition** and beginning a daily light 30-minute exercise, I have dropped 50 pounds in a little less than 4 months. I plan to lose another

**“Since starting to think of food as nutrition and beginning a daily light 30-minute exercise, I have dropped 50 pounds in a little less than 4 months.”**

30 pounds by the end of 2018. Before this change I was wearing a CPAP machine at night, my resting heart rate was over 80 BPM and my cholesterol was high. Today, I am not wearing a CPAP at night, my resting heart rate is an easy 60 BPM, and my overall cholesterol has dropped 20 points!

I have learned that eating well is not a sacrifice! I do not miss fast food. I have experienced that daily exercise is essential for good health and for just feeling good! I do not believe that weight is the only measure of health, but I sure do like the feeling of wearing a smaller pant size and moving my belt buckle down 6 notches from where it fit at 294!”

—BRANDON LEWIS  
Project Manager  
ESG/Barnesville, Georgia



ESG Wellness





**Seat belt use is a company policy—and reduces serious injuries and deaths in crashes by 50%**

**In an average year there are more than 37,000 crash deaths and more than 2 million injuries in the United States.**

# MOTOR VEHICLE INJURY PREVENTION STRATEGIES



Think about it for just a minute, the day this Clarifier submission was written 100+ people died and around 5,500 people were injured in vehicle accidents! In addition to the immeasurable burden on the victims' families and communities these injuries and deaths have a dramatic economic impact.

Armed with a few basic facts we can make a **significant difference**.

## **PAY ATTENTION!**

There are three main types of **driving distractions**:

- ➔ **VISUAL** — Taking your eyes off the road
- ➔ **MANUAL** — Taking your hands off the wheel
- ➔ **COGNITIVE** — Taking your mind off of driving

Anything that takes your attention away from driving can be a distraction. Sending a text message, talking on a cell phone, using a navigation system, and eating while driving are a few examples of distracted driving. Any of these distractions can endanger the driver and others.

Texting while driving is especially dangerous because it combines all three types of distraction so don't do it. Sending or reading a text message takes your eyes off the road for about 5 seconds, long enough to cover a football field while driving at 55 mph.

## **DRINKING AND DRIVING DO NOT MIX!**

Drunk driving laws make it illegal nationwide to drive with a blood alcohol concentration at or above

0.08%. ESG goes beyond the minimum standard and has a very strict no drinking and driving policy. Company policy forbids the consumption of alcohol and driving any company vehicle and lowers the BAC number to 0.02% which is effectively the detection limit. For people under 21, "zero tolerance" laws make it illegal to drive with any measurable amount of alcohol in their system.

## **WEAR YOUR SEATBELT!**

Motor vehicle crashes are the leading cause of death for people age 5–34. **Adult seat belt use is the single most effective way to save lives and reduce injuries in crashes.** Seat belt use reduces serious injuries and deaths in crashes by 50%, not to mention **seatbelt use is company policy.** Air bags provide added protection but are not a substitute for seat belts in a crash.

# LEADERSHIP 2018



Welcome Leadership ESG Class of 2018

## Second Year of Partnership with the Carl Vinson Institute of Government Kicks Off with Leadership ESG Class of 2018

In 2017, as part of our ongoing employee development program, ESG launched a historic partnership with the University of Georgia's Carl Vinson Institute of Government. This highly-interactive program focuses on the development of personal and group leadership skills and knowledge relevant to successful local government operations. Each year ESG selects a group of associates to participate in leadership training, education and development provided by the Institute's staff. Our goal is to produce leaders that are better equipped to serve our clients and communities.

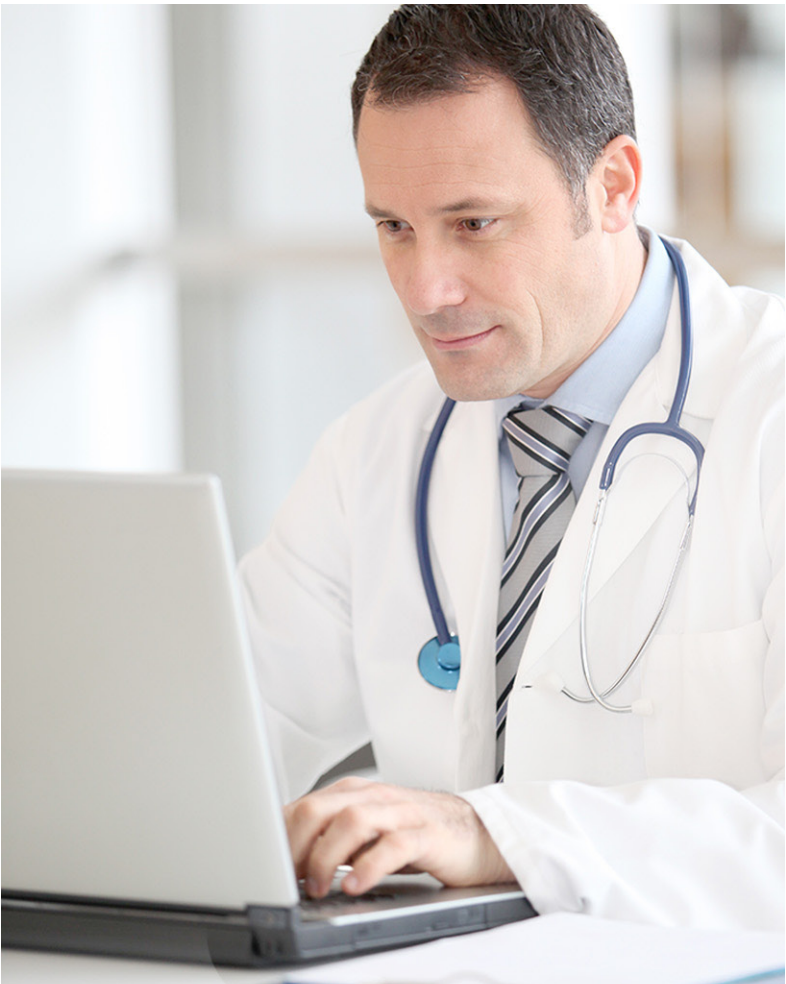
**IN MARCH, MEMBERS OF THE LEADERSHIP ESG CLASS OF 2018** convened at the corporate office in Macon to begin the second year of the partnership between ESG and the Carl Vinson Institute of Government. As part of the program's curriculum, the class participates in a Service Learning Project of its choice. This year the class has elected to make improvements to the World War II Flight Training Museum in Douglas, Georgia. We look forward to seeing the before and after pictures in the next few months!

Congratulations to the members of the **Leadership ESG class of 2018!**



## 2018 CLASS PARTICIPANTS

- LORI AGUILAR** Corporate
- ROBBIE AKINS** Vidalia
- CHARLES ANDERSON** Warner Robins
- JEFF ATKINSON** Rockdale
- SCOTTY BROGDON** Tifton
- EDDIE BUSBY** Vicksburg
- CHAD BUTLER** Winder
- CLINT CANNON** Winder
- ADAM COBB** Tifton
- TRAVIS FALCIONE** Perry
- JOEL HALL** Waycross
- HEATH JARRIEL** Perry
- BRIAN KELLY** Thomaston
- JOHN KIGHT** Commerce
- DUSTY MCCALLUM** Warner Robins
- JOE MOLOCK** Augusta
- MICHAEL PERKINS** Douglas
- JASON SIKES** Opelika
- CURTIS SIMMS** Ni Pacolet Milliken
- NATHAN WEST** Utilivision
- BECKY WHITE** Winder



See a doctor 24/7 in just minutes!

## LiveHealth Online

When you need to see a doctor, use **LiveHealth Online** to have a video visit with a board-certified doctor, 24/7 on your smart phone, tablet, or computer with a webcam. It's easy to use and more convenient than a trip to urgent care.

You will get **immediate access** to a board certified doctor for medical care when experiencing common health conditions like the flu, a cold, sinus infections, pink eye and much more. Your prescriptions will be sent to the pharmacy of your choice, if needed.

**Get started today!** It's quick and easy to sign up. Just go to [livehealthonline.com](http://livehealthonline.com) or download the free mobile app in your App Store.

**livehealthonline.com**

## CORPORATE

# WELCOME NEW ASSOCIATES TO CORPORATE OFFICE STAFF

ESG Operations welcomes three new associates to the Corporate Office in Macon.

### MEET PAOLA MALDONADO

Paola serves as an Accounting Specialist and joined ESG on May 14. Paola is a graduate of Middle Georgia State University School of Business with an emphasis in Business Management. Paola previously served as our accounting intern.



### MEET JENNIFER FRANKUM

Jennifer joined the team as Recruiting Manager on May 29. She comes to ESG with over 10 years of recruiting experience, most recently working as Market Manager for Randstad in Macon. Jennifer grew up in Iowa and moved south to study Industrial/Organizational Psychology at Clemson.



### MEET MEGAN GATES

Megan is a Graphic Designer and joined ESG on June 11. Megan was born and raised in Augusta, Georgia, and moved to Macon for college. She graduated from Mercer University in May with degrees in marketing and graphic design. In her free time, she enjoys getting together with friends and family, hiking, golf, and going to concerts.



## TEAM AUGUSTA

# ABOVE & BEYOND

EXCEEDING EXPECTATIONS

ESG/Augusta would like to extend a special thanks to our **Maintenance Staff**. These team members recently spent several weeks away from their families in order to help with projects at other ESG project locations. Your help and expertise is greatly appreciated.

ESG/Augusta would also like to acknowledge **Dominique Bennet, Quenterius Lane, and Juan Najarro**. These three dedicated team members have gone above and beyond the daily requirements of the job. Whether it is traveling out of town or staying after hours to help repair a piece of equipment when it is down—they exhibit a willingness to “do whatever it takes.” The ESG/Augusta Project would not be the same without the dedication these men continually exhibit.

Thank you, guys, for being an example to your team and for serving the City of Augusta with excellence.

## PROJECT NEWS

Augusta  
GEORGIA



## UPGRADE TO INFLUENT PUMP STATION

We recently completed an upgrade on the Influent Pump Station by replacing two small pumps with two 200 hp pumps. With the upgrade, this pump station now has a capacity of over 103 million gallons per day.

## MAKING A DIFFERENCE IN AUGUSTA



Our yearlong partnership with the Richmond County School System concluded with the 2017-2018 school year. Participating students took part in after-school classes where they received on-the-job training. This training included course work to help students receive a Certificate of Completion for the Class II wastewater license.

Year-to-date, the J. B. Messerly Water Pollution Control Plant has been toured by over 500 visitors (ages 6-80) as part of our partnership with the Phinizy Center for Water Sciences. It is always a privilege to welcome visitors to the plant and provide tours of our facility. Each tour group receives an in-depth explanation of how the treatment plant operates and the impact the wastewater process has on our community.

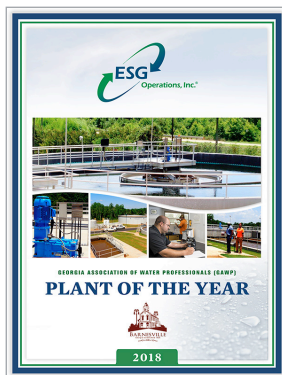
Team Augusta associates also participated in Career Day at a local elementary school. Team members highlighted the importance of treating wastewater and why the wastewater process is such a critical service provided by the City. Children ages 5-11 participated in the activities of Career Day—and great fun was had by all!





## BARNESVILLE WASTEWATER PLANT RECOGNIZED BY GAWP FOR OUTSTANDING FACILITY OPERATIONS

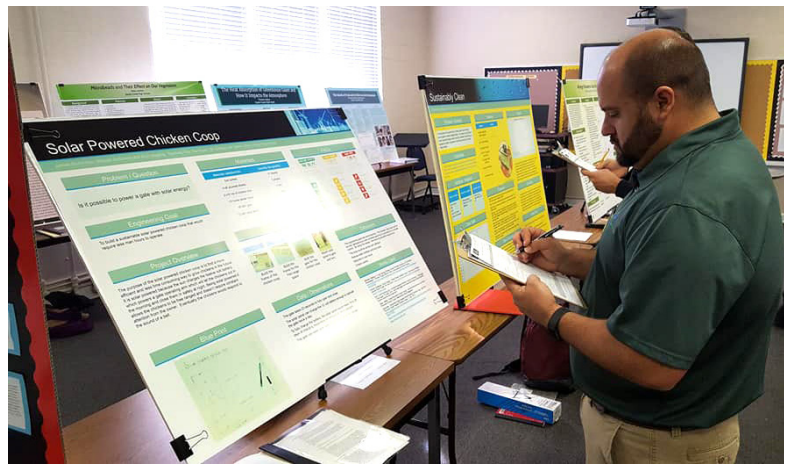
During the GAWP Spring Conference, Barnesville's James A. King Wastewater Treatment Plant was recognized as the **Water Reclamation Facility of the Year** in the category of Advanced Treatment 1.1—2.9 MGD. This award is well-deserved by our team. Their commitment to excellence never ceases.



The City of Barnesville Drinking Water Treatment Plant was also recognized for High Achievement for Water Treatment Plant Operations with a Plant of the Year inspection score of 92.5% out of 100%. Another well-deserved recognition for Team Barnesville.

## ESG CELEBRATES 5 YEARS OF SERVICE WITH THE CITY OF BARNESVILLE WITH RENEWED PARTNERSHIP

ESG recently celebrated 5 years of service and partnership with the City of Barnesville. ESG and the City of Barnesville are now in the first year of new 5-year agreement. We look forward to serving this great City and our citizens for the next 5 years and beyond!



**Don North** (Senior Operations Specialist/Water) and **Brandon Lewis** (Barnesville Project Manager) were invited to participate as judges in the 2018 Griffin Regional Science and Engineering Fair. There were some great projects on display! We were honored to be a part of this special event.

# TEAM COMMERCE

## PROJECT NEWS



### RECENT AWARDS AND RECOGNITIONS

Team Commerce received the Gold Award (facility compliance) from the Georgia Association of Water Professionals (GAWP) and a certificate of achievement in the Water Plant of the Year award category.

## ABOVE & BEYOND

EXCEEDING EXPECTATIONS

Team Commerce would like to express our appreciation to **Ricky Veal** for the dedication and extra effort he puts forth at our project and in serving the City of Commerce. Thank you, Ricky, for all you do!



Installing Rebuilt High Service Pump Motor



Maintaining the Aesthetics of our Facilities

## ESG's **In-sourcing** Approach Results in Direct Cost Savings for the City

The Commerce project has focused on utilizing ESG resources to assist the project with maintenance related tasks that result in significant savings for the City of Commerce. One example of our "in-sourcing" approach includes engaging the Winder maintenance staff to install a rebuilt high service pump motor (*photo above, left*).

Team Commerce continues to maintain the aesthetics of our facility with regularly scheduled painting and cleaning. We appreciate the commitment of our associates in keeping the City's facilities in top notch shape.

## SAFETY— OUR #1 PRIORITY



Safety has always been a primary focus of the Commerce project. Thanks to extensive training and strict adherence to ESG's safety program, ESG/Commerce has a safety record that includes **1700 days without a lost time incident** as of May 2018. Much thanks goes to Corporate Safety Director **Darrel West** (*pictured above, left*) for his continued assistance with training our staff.



ESG Welcomes the Public Works Department to TEAM DOUGLAS

## City of Douglas Expands Partnership with ESG to Include Public Works

On December 29, 2017, the City of Douglas expanded its partnership with ESG to include Public Works. ESG welcomed 21 new employees to Team Douglas during the transition. New services to the City include street and sign maintenance, right of way maintenance, and leaf and limb pick-up. ESG is honored to serve this great city!

## Recent Project Highlights

- ESG Engineering assisted Team Douglas in completing the rehabilitation of the Bojo lift station. The rehabilitation included new control panels, drives, wet well plumbing, pumps and electrical.
- Our Stormwater crews have been busy reestablishing canals and clearing ditch lines throughout our City.
- Our Public Works crews have been working to clean up and beautify the historic World War II military barracks earning praises from the Airport Commission and citizens who visit the museum. Due to their efforts, this site was selected to host the Relay for Life event on April 20.

## COMMUNITY ENGAGEMENT



**Georgia's Cities in the Spotlight**  
**April 22-28, 2018**

**Serious Junk Free Week & Tire Amnesty Week**  
 April 22nd - 28th, 10:00 AM - 4:00 PM  
 Site: City of Douglas Public Works adjacent to Post Office. Citizens can dispose of up to 4 tires per resident, rubber only, no commercial, auto tires, or tires. Proof of residency is required. 670 S. Pearl Avenue, P.O. Box 3400

**Customer Appreciation Month**  
 Month of April, 9am - 3pm. Customers can register for door prizes through April 27 at City Hall. Register at City Hall, 224 E. Bryan Street. P.O. Box 3400 or call 311.

**"Spotlight on Douglas" Social Media Challenge**  
 April 22nd - 28th, 10:00 AM - 5:00 PM  
 Answer our daily challenge questions, like, and share our questions each day for the chance to win a daily prize. Participants must link up the prize at the Douglas Visitor Information Center, located at 211 S. Gordon Avenue. P.O. Box 3400

**City Commission Meeting**  
 Monday, April 23rd, 7am, City Hall Council Room, 224 E. Bryan Street, P.O. Box 3400

**Great American Clean-up**  
 Saturday, April 28th, 8am - 11:30am. Meet at Public Works Dept., 203 S. Madison Street. Clean-up will take place in the South Georgia/Proctor Drive area. Complimentary lunch will be served to volunteers at South Georgia State College. Special thanks to our sponsors, ESG Operations and South Georgia State College. #CleanUpDouglas @DouglasGA #DouglasGA #DouglasGA P.O. Box 3400

**Feed the Need Vendors Show**  
 Saturday, April 28th, 9am - 1pm, Martin Center, 100 E. Ashby Street P.O. Box 3400

**Wireless Artists Guild Art Show**  
 Saturday, April 28th, 10am - 1pm, Heritage Station Museum, 219 W. Ward Street P.O. Box 3400

The **Public Works** department worked in partnership with the City of Douglas and South Georgia State College to host Georgia Cities Week which included a junk free and tire amnesty event. ESG/Douglas also organized a Great American Clean-up event held on April 28, where roadside litter was collected and disposed of.

The hard work and talents of the **C&D**



crew was greatly appreciated when they were called upon to complete the plumbing for the new City vehicle maintenance building. The crew re-plumbed the main water lines and fixtures saving the City the cost of hiring an outside plumber.

## TEAM FORSYTH

### PROJECT NEWS



## FORSYTH COUNTY EXPANDS PARTNERSHIP WITH ESG

On March 1, 2018, Forsyth County chose to expand its partnership with ESG to include the operation, maintenance and management of the County's Fowler Water Reclamation Facility (WRF).

The Fowler WRF is currently undergoing an expansion that will increase its capacity to 7 MGD.

With the inclusion of the Fowler WRF, ESG now operates all County-owned water and wastewater treatment facilities in Forsyth County. We are honored to serve the citizens of this thriving Georgia county.



James Creek WRF Blower Room Fire



Temporary Blowers for James Creek WRF

ESG/Forsyth County experienced a major event on February 6, when the James Creek WRF blower room caught fire and destroyed all blowers in the room. ESG was able to leverage its vast resources to find and install temporary blowers. Our personnel worked around the clock to install all necessary ductile iron piping, electrical connections to VFDs, and pipe supports. It was a true team effort! Team Forsyth would like to express its sincere appreciation and gratitude to everyone throughout the company who supported the project during this event. To all those who lended a helping hand—we thank you!

# ONE TEAM

#### CORPORATE

Dan Groselle • Clay Sykes • John Eddlemon • Darrel West  
David Moore • Scott Murphy • Ben Morrow

#### AUGUSTA

Alden Young • Bill Mapes • Domonique Bennett  
Quanterious Lane • Shaun McIntosh

#### ROCKDALE WINDER

Mark Clanton • Rudy Beam • Tony Spurling  
Adam Kytle • Britt West • Chad Butler • Chad Orr  
Ken Fortin • Mike Creamer • Scott Shaw

#### WARNER ROBINS

Douglas Newberry

## ABOVE & BEYOND

**EXCEEDING EXPECTATIONS**

In addition to the immediate challenges that were associated with fire recovery efforts, the James Creek facility needed to operate around the clock until the new permanent blowers arrived. The Forsyth County project staff went above and beyond to make this goal achievable. Team Forsyth thanks the **Winder project staff** for their participation in helping us staff the James Creek facility during recovery efforts.

## CELEBRATING ARBOR DAY



Team Hinesville spent a day helping the Liberty County Morning Glory Garden Club plant flowers at Bryan Common Park for Arbor Day. We always enjoy being a part of community endeavors that help nurture, protect and promote our environment.

## Serving Our Community and Making an Impact

Team Hinesville is committed to serving the City of Hinesville by providing exemplary services while also impacting our community through our Team's involvement in community projects. Below are highlights from some of our recent community service endeavors.

**STEAMPOSIUM.** In April, Diamond Elementary School, located at Fort Stewart (City of Hinesville's military neighbor), focused on teaching and learning about the different categories and careers of engineers. It conducted a STEAMPOSIUM event where students actively used the Engineering Design Process (EDP) in their Science, Technology, Engineering, Arts, and Math (STEAM) classes. **Don Patterson** (Wastewater Operations Supervisor) and **Tony Brown** (PSD Systems Administrator) provided engaging, hands-on presentations and demonstrations to various classes where they discussed the importance of water conservation, the wastewater treatment process and micro-organisms, and possibilities of STEM careers within our company.

**CAREER FAIR.** ESG Operations also collaborated on the 18th Annual Bryan County School District Career Fair. **Don Patterson** and **Tony Brown** conducted presentations to over 700 students. Topics discussed included: the importance of wastewater treatment, SBR treatment process, visual biological lab samples, and pollution awareness and prevention.

**FEEDING THE HUNGRY.** Team Hinesville continually collects can goods and other non-perishable items and gives them to local foodbanks and churches with food pantries. We have collected approximately 400 cans of food to distribute back to the community. Each time our 55-gallon polycart is filled, we distribute items to a different food source center in the community. This effort is led by Project Director **Gary Gilliard**. Way to lead, OneTeam!

### LIBERTY COUNTY CHAMBER OF COMMERCE HIGHLIGHTS ADMINISTRATIVE ASSISTANT JEANNIE WORTHY

Team Hinesville Administrative Assistant **Jeannie Anderson Worthy** serves on the Board of Directors for the Liberty County Chamber of Commerce. Jeannie is passionate about Hinesville's Young Adult Liberty Leaders (YALL) program for high school juniors and seniors. She recently participated in a County-wide Clean-up Event with the YALL Program which is a requirement for graduation.

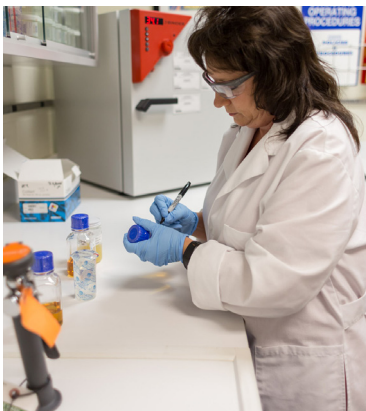
# TEAM LOCKHEED

## PROJECT NEWS

### NEW LAB MANAGER



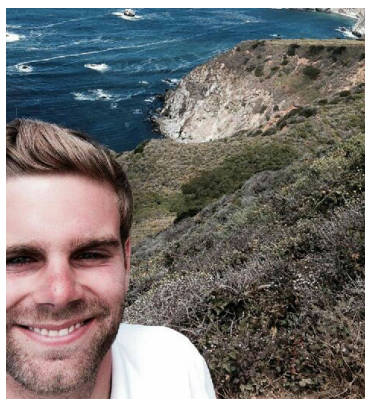
TEAM LOCKHEED welcomes new Lab Manager **Israel Free**. We are excited to have Israel join our team.



### TEAM LOCKHEED LABORATORY GOALS AND ACCOMPLISHMENTS



- ➔ Team Lockheed laboratory analysts are currently working to establish their annual Minimum Detection Limits (MDLs) for each permitted test which is an EPD requirement.
- ➔ The Team is also considering making improvements to the PSD program and entering all new equipment into the program.
- ➔ All Team Lockheed associates recently received Foreign Object and Debris (FOD) training. This is extremely important at a military facility when building airplanes.
- ➔ Team Lockheed has updated its QA/QC graphs and continues to participate in unknown studies. As an added value, they are splitting samples with an outside party to verify accuracy of test results.



### WELLNESS

Lab Analyst **James Cupo** and Lab Manager **Israel Free** continue to implement our Wellness Program through diet and exercise. James enjoys hiking regularly. Pictured at left is James on one of his recent hiking expeditions. Hiking is a terrific aerobic exercise and great for the heart, lungs and blood vessels. Keep climbing, James!



ESG Wellness

## Renovation of Wastewater Treatment Plant Completed



The renovation at the City of Moultrie's wastewater treatment plant was completed in 2017. The plant is now in full operation. One of the unique features at the plant is the Koi pond, part of the final effluent at the treatment plant (*photo above*).

Team Moultrie also assisted with the City's downtown beautification efforts by relocating the water main for the new Mule Barn Park Project.

## ABOVE & BEYOND EXCEEDING EXPECTATIONS



Our C&D Team has been **100% compliant** with PROJECT 100. Their future is so bright they had to wear shades—SAFETY SHADES, that is!

## ENVIRONMENTAL STEWARDSHIP



## ARBOR DAY TREE PLANTING

**Smokey Bear recently visited the Wastewater Treatment Plant to celebrate Arbor Day.** Smokey assisted members of the Arbor Day Foundation in planting a new oak tree. This foundation—a million members strong—is a nonprofit conservation and educational organization that inspires people to plant, nurture and celebrate trees. Team Moultrie was honored to welcome this group to the plant and to participate in Arbor Day 2018.

## MAKING A DIFFERENCE

## COMMUNITY INVOLVEMENT

Team Moultrie associate **Sandy Knighton** is continually making a difference in our community. He recently helped with Autism Awareness Day. Thank you, Sandy, for investing in our City through your ongoing community service.





## SPECIAL TRAINING FOR FIELD CREWS

In the spring, field crews and wastewater operators at the Stoops Wastewater Facility participated in a series of training classes to familiarize crews involved in the installation of collection system elder valves. A special training course was designed and set up consisting of four open trenches and an 8-inch sewer main. The employees were provided the hardware and tools to perform an elder valve install from a customer's residence out to the sewer main. The client's inspector was also on-site to inspect and provide feedback for each of the installs. Following the class, the ESG management team reviewed each employee's install and discussed relevant take aways from the exercise. Employees participating in this training were **Zac Thompkins, Darryl Jones, Mike Pate and Mondo Oree, Dillion Burk, Joe Monastra, Curtis Simms, Bill Phalen, Joe Deputy**, with **John Stallard** providing oversight during the training.

**Bill Phalen** and **Curtis Simms** also went above and beyond in setting up a real-world exercise for their field crews at the Spears Facility.

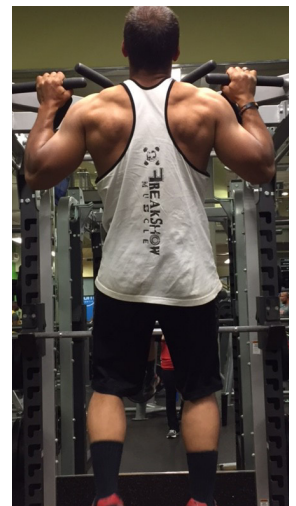
**Donique Hicks** and **Nathan Creazzo** (operators at the Stoops Facility) were recently trained on the proper use of the SCBA. A class was also held on *How to Use a Chlorine "A" Repair Kit* for the operators at Stoops.

## NEW SPEARS CREEK WASTEWATER FACILITY

With the addition of the new 12 MGD Spears Creek facility there have been lots of changes for Team Ni Pacolet. To facilitate the expansion and additional capacity, the effluent has been rerouted from a series of R.I.B.S. (rapid infiltration beds) to the Wateree River, which is approximately 15 miles from the Spears facility. Also, the addition of roughly 10,000 users has increased average daily flow from 3.5 MGD to 6 MGD. Three major lift stations were also constructed to redirect the additional flow to the new facility. The original facility and structures were incorporated into the new design to provide us with additional controls within the plant. Three of the original four aeration basins became surge tanks to accommodate slugs of flow due to maintenance, weather, and inflow and infiltration. The fourth aeration basin has become a sludge thickening process along with two of the original three clarifiers.

## WELLNESS

**Joseph Monastra** is our resident weightlifter/bodybuilder. When he's not on the end of a shovel, he is hitting the gym to work some more. Anyone who's ever seen Joe eat knows this guy is putting out some serious energy! We are fortunate to have him as a part of our team.







# EASTER PREPARATIONS

Preparing for the Easter holiday is always a busy time for our Cemetery crew. Pictured below, the Cemetery crew works to prepare Opelika's cemeteries for the holiday weekend and the Easter Sunday Sunrise Service. **Justin Floyd** and **Carl Gary** trim the bushes at Evergreen Cemetery and clean the beautiful cross at Garden Hills Cemetery.



# PARKS AND RECREATION



**Willie Moss** lines the soccer fields at the Opelika Sportsplex facility, **Bobby Chambers** hangs new basketball nets at the Bandy Park facility, and **Elmer Norris** rolls the clay tennis courts at the Calhoun Tennis Center.

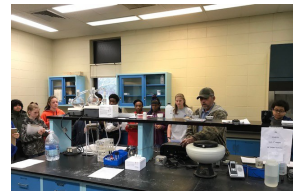
# FLEET MAINTENANCE

**Team Opelika has an outstanding Fleet Department.** The Automotive Shop replaced the engine in an Opelika Power Services vehicle for the City of Opelika.



## COMMUNITY INVOLVEMENT

# WASTEWATER PLANT TOURS



Team Opelika is always honored to welcome visitors to the Wastewater plants. Prior to the conclusion of the 2017-2018 school year, Wastewater Treatment operators **Larry Granger, Cole Gedig** and **Joe Adams** conducted several tours of the Westside Wastewater Treatment Facility for a total of 91 Sanford Middle School students. The operators explained the processes of the plant from beginning to end. Tours are a great way to teach citizens—of all ages—about water and what happens to water in the community where they live.

## IMPROVEMENTS AND UPGRADES TO CITY'S WASTEWATER PLANT

The City of Perry is completing a project at the Frank Satterfield Water Pollution Control Plant that will strengthen its capacity and ability to treat wastewater received at the plant and to discharge high quality effluent. The project includes improvements and upgrades necessary to return to service an existing aeration basin at the facility that was decommissioned following an expansion project completed more than a decade earlier. The completed project will increase the treatment capacity of the biological treatment system and provide significant redundancy for unexpected influent flows or emergencies. This project is near completion and is on schedule and on budget.



## ABOVE & BEYOND EXCEEDING EXPECTATIONS



**Robyn McBride** recognized and resolved an on-going issue with one of our meter reading towers that was costing unnecessary time and money. Great job, Robyn! (*photo above*)



**Rob Craton** assisted a senior citizen when he noticed her car was on fire. Rob went quickly to aid the citizen and was able to put the fire out with his fire extinguisher. (*photo above*)

## ADDITIONAL STAFF ADDED TO ASSIST WITH EXPANDED SCOPE



Team Perry recently added two additional staff members to assist with our expanded scope of work. Our new team members are solely responsible for installing meters. The City of Perry is growing at a rapid pace and the additional staff will help as we continue to serve the City and keep up with its accelerated growth.

**Ronald Davis** reacted quickly when he noticed a fellow employee experiencing stroke-like symptoms. Ronald immediately took the employee to the ER where he received the medical care he needed.



## ROCKDALE COUNTY EXPANDS PARTNERSHIP WITH ESG

Rockdale County has chosen to expand its partnership with ESG to include **Wastewater Collection and Water Distribution services**. Along with this expanded partnership, ESG added 44 employees to Team Rockdale. Serving well over 80,000 citizens, Rockdale County is a thriving community committed to “excellence in customer service, quality of life and global economic development.” Team Rockdale is growing tremendously and eager to serve this great County. ESG extends a special thank you to Rockdale BOC and Chairman Nesbitt for their continued trust and partnership. A tremendous thank you is also extended to **Becky White, Tyler Black, Jane’ Probadora, Becky Alexander, Sean Meyer, Bruce O’Conor, Don North, Brian Kelly, Shawn Ellington, Curtis Simms, and Dillion Burk**. Team Rockdale greatly appreciates the help and efforts you all contributed during this new transition.

The Quigg Branch Expansion project is continuing along at full speed. This expansion project will increase the treatment capacity from 6 MGD to 7 MGD at a cost of approximately \$1.7 million.

The PAC tank replacement project was completed in early 2018 (200,000 gallon process tank at the UASB). The new tank is made of stainless steel which is necessary due to a pH that ranges into the low 4s.



## COMMUNITY INVOLEMENT

Team Rockdale participated in several community events over the past few months. We are always honored to lend a helping hand in our community.

The **Rivers Alive** event (October 2017) helps keep the waterways in Rockdale County clean and free of trash and debris.

**Easter Ham Giveaway** offers one free ham to seniors in need.

**Great American Cleanup** on April 28, 2018, is a County-wide effort to keep Rockdale County clean.

## ABOVE & BEYOND EXCEEDING EXPECTATIONS

During recent months, Team Rockdale participated in numerous out of scope projects which overlapped with the transition of the Distribution and Collection System staff to ESG/Rockdale. The support received from other projects has been much appreciated. Our Rockdale Team went above and beyond during the past six months to keep operational activities running smoothly while we were adding 30+ new team members. Thank you, Team Rockdale, for your willingness to go “above and beyond” in serving our client.



## BELL CREEK WASTEWATER PLANT NOW IN FULL OPERATION

When the City of Thomaston selected ESG as its water and wastewater partner in 2017, one of the major points of concern was the condition of the City's Bell Creek Wastewater Treatment Plant. This is a 2 MGD trickling filter plant with three primary clarifiers and three secondary clarifiers. At start-up there was only one clarifier in operation, which is the way the plant had been running for years. Through the efforts of our C&D crew, maintenance, operations staff and a contractor, all six clarifiers are now in full operation.



Dwight Smith cleaning primary clarifiers

## IN-SOURCING BRINGS PUMP STATION UP TO CODE

At the Hannah's Mill Reservoir pump station, a lightning strike rendered all the wiring and electrical components inoperable. These pumps are used to feed the day pond. The major reason this failure occurred was that the components were not originally installed according to electrical code. Inadequate sized wiring was used, and the City's transformers were undersized. The whole system needed to be overhauled so a future lightning strike would not shut down the station. Through the efforts of **Mike Gresham** from the Barnesville project, the maintenance team, and our C&D crew, the station is up and running again with everything up to code. The station is now more resistant to potential lightning strikes and electrical surges.

## IN OUR COMMUNITY



## Giving Back to Children and Families in Our City

This year, ESG/Thomaston learned through inquiries to the Department of Family and Children's Services, that some families who had adopted children in the community were struggling to purchase gifts for Christmas. As a team, it was decided to gather contributions from everyone at the project. We wanted these children to have special gifts to open on Christmas morning in their new homes. **Through the generosity of ESG employees, close to \$700 was raised which enabled us to provide at least 10 gifts for each of the 8 children.** Thank you, Team Thomaston, for your thoughtfulness and generosity!

## WELLNESS

**Dwight Smith** has smoked for 43 years. Recently, he committed himself to healthier living by quitting. Dwight, you are a valuable member of our team. Stay focused and committed!

## A TRUE TEAM EFFORT

ESG/Tifton identified a corroded arch CMP culvert on 11th Street that needed replacement. The Engineering Department determined that two RCP pipes were needed and the Gas Department lowered a gas main that was in conflict with the pipe. The Public Works Department removed the old pipe, installed the new RCP, poured concrete headwalls, added an inlet to drain in a nearby yard and repaved the area. ESG associates working on this project included **Jason King, Thilson Jackson, Mike Milton, Larry Johnson, Dexter Lampkin, Steve Valdez, Obie Griffin and Don Dorminey.**



## NEW PARKING DESIGN

Team Tifton designed additional parking for the Leroy Rogers Senior Center with the help of **Ray Richard, P.E.** and **Kristen Courson, P.E.** of ESG Engineering. The project will provide additional parking near the facility entrance and provide paved parking for large events at the Center and the nearby pool complex. The project was awarded to Reeves Construction Co. and work began at the first of April.



## LIGHTING UP BEAUTIFUL DOWNTOWN TIFTON

**Michael Mitchem** has been working with Tifton DDA to replace downtown street lights. This will increase reliable visibility in the downtown area at night, making it safer and easier to navigate the streets after dark.



COMMUNITY INVOLVEMENT



TEAM TUPELO PARTICIPATES  
IN REGIONAL SCIENCE FAIR

**Ray Manning** judged the Northeast Mississippi Region 7 Science Fair and presented two awards from the Stockholm Junior Water Prize for outstanding project to improve water quality. The Stockholm Junior Water Prize (SJWP) is the world's most prestigious youth award for a water-related science project. The prize taps into the unlimited potential of today's high school students as they seek to address current and future water challenges. The Science Fair showcased some amazing projects by future water and wastewater industry leaders.



Team Tupelo Lift Station Project

The Tupelo Project is working with the City engineers to replace or rehab up to ten lift stations.

TEAM TUPELO





EXPANDED PARTNERSHIP

# VICKSBURG SELECTS ESG AS WASTEWATER PARTNER

ESG is honored to have been selected by the City of Vicksburg to expand our partnership to include the operation and management of the City’s wastewater treatment facility. Start-up commenced July 1.



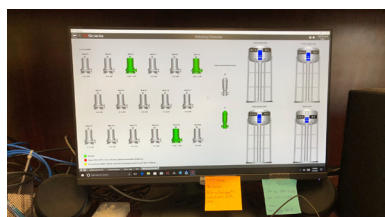
*“If we are going to meet the growth of this City and meet all the needs of this City, we are going to have to have first-class quality service, and wastewater treatment is essential. ESG has done a good job operating the water treatment plant and has saved the city \$165,000 in operating costs,”* commented Mayor George Flaggs, Jr.

## ABOVE & BEYOND EXCEEDING EXPECTATIONS

Project Manager **Eddie Busby** has been appointed by the Mayor of Vicksburg to serve on the Water and Sewer Study Committee. Congratulations, Eddie, on your appointment to this vital committee.

# NUMEROUS IMPROVEMENTS TO VICKSBURG WATER PLANT

ESG/Vicksburg has undergone tremendous changes in the last 6 months with upgrades and modifications to the Water Treatment Plant. The plant now has a fully functioning SCADA system for wells and elevated tanks. The flow meters for our 17 wells have been repaired or replaced. Vicksburg has replaced sludge pumps that had been in use at the plant for over 40 years. The plant has doubled its capacity for storage of sodium hypochlorite and installed an OSHA-approved containment. We are also in the process of bringing online two additional filters adding 4 MGD to the filter capacity of the plant. Team Vicksburg has rebuilt three high service pumps. A new electric gate with keypad has also been installed for plant security. The ESG/Vicksburg Team has worked diligently with the City and contractors to accomplish these upgrades without interruption in plant operations.



# TEAM VIDALIA

## PROJECT NEWS



## TEAM VIDALIA VISITS CORNERSTONE CHILDREN'S CENTER



## KEEPING THE CITY OF VIDALIA BEAUTIFUL

On Saturday, March 10, ESG/Vidalia teamed up with the City of Vidalia, Republic Services, and more than 250 citizens to canvass the City to clean-up trash, tires, furniture and debris. Approximately 1.88 tons were removed from areas around streets and right-of-ways. Following the clean-up effort, volunteers were treated to a lunch and received t-shirts for their participation in this annual event which helps keep Vidalia beautiful.

## FACILITY IMPROVEMENTS

ESG/Vidalia recently completed pipe painting at each of the four water wells. With the assistance of **Josh Waid** of UTV, Inc., all of the piping was repainted resulting in an improved appearance to the facilities. Plans for the future are to repaint the buildings and enhance the interior of each facility.



BEFORE



AFTER

For the second consecutive year, Team Vidalia visited Cornerstone Children's Center for a demonstration of the Vac Truck. Vidalia C&D team members demonstrated to a fascinated audience how



the Vac Truck operates. Children participated in "hands-on" demonstrations of the truck and the jetter. The crew also taught the group how a mini excavator operates by showing the kids all the maneuvers it can make. **Mark Durden, Jr.** shared information with the group related to drinking water treatment, water conservation, and gave a demonstration of a chlorine residual analysis. One of the highlights of Mark's presentation was the use of glitter to show how germs spread and the importance of washing your hands with clean water.

As a part of the great fun, the children received their own personalized ESG safety glasses! The visit to Cornerstone was extra special for **Jonathan Garrett** and **Jerome Burns** as they were able to show their children, who attend Cornerstone, a glimpse of what they do each day at work.





BEFORE

AFTER

## SHELL POINT BEACH ACCESS PROJECT

One of Team Wakulla's favorite projects has been the Shell Point Beach Re-nourishment and Restoration initiative. The Road Department prepped for the paving of the road, installed proper drainage, and engineered and constructed a stormwater mitigation system. ESG/Wakulla has helped enhance the quality of life for the residents of Wakulla County by providing them with safe and beautiful roads to access their newly improved beach.

## Invest in Yourself

Team Wakulla is proactively making decisions to encourage healthy living. To us, safety and wellness go hand in hand. We have taken measures by showing enthusiasm for Project 100, emphasizing the importance of wearing ALL personal protective equipment, installing wall hand sanitizers, offering healthy food options during team gatherings, and encouraging annual physicals. Leading by example are our very own **Ron Edmondson**, C&D Crew Leader; **Jamie Crum**, Road & Bridge Assistant Supervisor; and **Eric Peterson**, Fleet Manager. Collectively they have lost 120 lbs. in less than 6 months. Although their journeys have varied, they are all making healthy life choices through diet and exercise.

### INVESTING IN OUR COMMUNITY

## MAKING A DIFFERENCE

ESG/Wakulla's community support is second to none! Providing exemplary service to the citizens of Wakulla County is an honor and privilege. Beyond this, we strive to invest in our community in every way possible. We give our most precious resource—TIME—to make a difference wherever we can. Showing up with a smile and helping hand is our way of giving back to a community we are honored to serve.

### RECENT COMMUNITY SPECIAL EVENTS

**Amnesty Day** was held at the Public Works facilities, and ESG employees helped safely organize the household hazardous waste and enjoyed interacting with Wakulla County residents.

ESG employees **Kelly Griffis**, **Scott Jamison**, **Jim Reed**, and **Casey Kearns** volunteered at the Wakulla County Library **Trick or Treat Story Walk** held in October at Azalea Park.

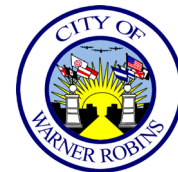


The **1st Annual Veterans Ball** was held November 4, 2017, at the Wakulla Community Center. **Casey Kearns** assisted with set-up and ESG made a donation to assist with the event cost.

On February 20, 2018, Career Source hosted a job fair in Crawfordville, FL. **Ned Nobles** and **Casey Kearns** represented ESG and enjoyed meeting individuals interested in a career in utility operations and public works.



ESG's corporate sponsorship contributed to the success of the **Chamber of Commerce's 8th Annual Low Country Boil** and also helped provide scholarships and fund preservation of Wakulla projects.



## TEAM WARNER ROBINS

### PROJECT NEWS

## COMMUNITY HELPER DAY



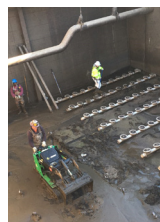
**Kristie Lilkendey, Layne Smith, and Heather Hare** visited Matt Arthur Elementary School for “Community Helper Day” to teach Pre-K classes about drinking water. There was even a special appearance by Wanda the Water Drop! The kids loved Wanda and were very excited to learn about water. We are hopeful there may be some future water operators among these students!

## SUMMER TOURS PLANT TOURS

**Dusty McCallum and Brandon Stark** provided a tour of Sandy Run Wastewater Treatment Facility to a Vacation Bible School class from First Baptist Church of Garmon Street.



## RECENT PROJECTS



The Maintenance and Operations teams are working together to clean 15 aeration basins.



Maintenance crew cleans and repairs grit chambers at Sandy Run wastewater plant.



Sandy Run rotary drum thickener being put back online after inspection and repairs.



Safety Director **Darrel West** gives new employees at Warner Robins and Perry a class on Chlorine Safety and Safety Kits.

## ABOVE & BEYOND EXCEEDING EXPECTATIONS

The Maintenance Team at Warner Robins routinely exceeds all expectations and exhibits ESG’s **ONE TEAM** philosophy. The five-man department handles all maintenance issues for 2 wastewater plants, 7 water plants, 41 lift stations, and 17 water wells. During the past year the team has tackled problems ranging from dewatering equipment rebuilds to concrete work to major electrical rehab. **Chip Anderson** and his team go above and beyond on a daily basis to provide the very best results for ESG and the City of Warner Robins. Thank you, Maintenance Team, for all you do!

## WELLNESS

Water Department Manager **Joe Gibson** has QUIT smoking for good. As a smoker for 30 years, Joe has put the habit behind him and has taken an active role in encouraging others to follow his example. Joe spends much of his free time camping, and those weekends in the woods are a lot more enjoyable. Joe, thank you for leading by example and encouraging others to make wellness a priority.





## CITY OF WAYCROSS CELEBRATES 15th ANNUAL SWAMPFEST

One of the highlights of the year for the City of Waycross is the annual Swampfest event. This year's 15th annual event was held April 6-7 and was a fun-filled weekend featuring live music, incredible entertainment, arts/crafts and amazing food. The event also featured a Classic Car Show and incredible fireworks presentation. Every year, Team Waycross provides water services and hook ups for the vendors and customers. We appreciate the commitment of our Team to go "above and beyond" to help make this special event an enjoyable experience for everyone who attends.

## ANNUAL JOB FAIR



ESG/Waycross joined with the City of Waycross and the Georgia Department of Labor in participating in the Fall Job Fair. Human Resources Manager **Lori Aguilar** assisted with job fair. Thanks, Lori, for always lending a helping hand!

## WAYCROSS WELCOMES NEW PROJECT MANAGER

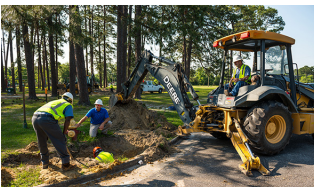
Team Waycross is glad to have **Joel Hall** serving as our new Project Manager. We are very grateful for Joel's leadership—and glad to welcome him to Team Waycross.



## ABOVE & BEYOND

EXCEEDING EXPECTATIONS

ESG/Waycross would like to extend its appreciation to **Chris Grey** and **Danny Carter** of ESG/Douglas for their assistance at the Waycross Wastewater Treatment Plant. Thank you, guys!





## RECENT PROJECT HIGHLIGHTS

### PINE SHORE PARK

The City of Winder is currently funding the redevelopment of Pine Shore Park. This park was donated to the City from the County and will include a community garden, playground, pavilion, lighting, and open field. **David Smith, Michael Montgomery, Tyler Black, and Layton Rideout** are spearheading this project.

### BYPASS PUMP INSTALLATION

The City has implemented a lift station upgrade program that will take four years to complete. The upgrade includes repurposing generators and installing bypass pumps at each lift station. Currently, three lift stations have received Godwin bypass pumps to allow for high emergency mitigation. **Adam Kyle, Chad Butler, David Smith, Marcus Sneen** are working on this ongoing project.

### GOLF COURSE STORMWATER PROJECT



**Layton Rideout, David Smith, Tyler Black, Alex Edge, Marcus Sneen, Justin Best, Chris Barnett, Kyle Welch, and Ron Kuntz** are participating in this stormwater project.

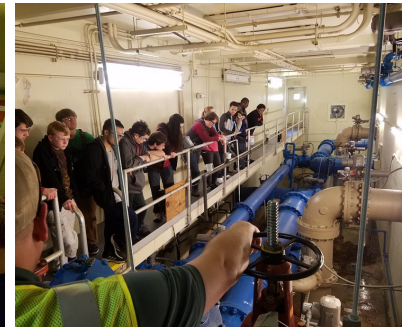
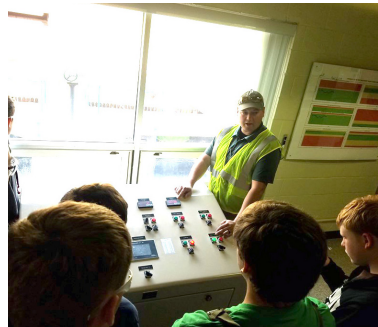
## SIDEWALK EXPANSION PROJECT

The City of Winder funded a sidewalk expansion project along a City right-of-way. Over 1,500 feet of sidewalk was installed and 400 feet of 18-inch stormpipe was installed to accommodate the City's request.

**Calen Lowe, Alex Edge, Marcus Sneen, Kyle Welch, Cory Guillion, and Layton Rideout** are overseeing this project.



### PLANT TOURS



Throughout the school year, Team Winder provides plant tours of the Water Treatment Plant and Wastewater Treatment Plant for local high school students. Learning about water and wastewater treatment processes is an educational tool for these young people which increases their knowledge of utility services as well as makes them aware of a potential career path. We are always delighted to welcome students to the Winder facilities.



INTEGRATING EXPERTISE, EXPERIENCE, SERVICE AND TECHNOLOGY TO DELIVER SUSTAINABLE SOLUTIONS FOR A SAFE AND RELIABLE WATER SUPPLY



TEAM DOUGLAS PUBLIC WORKS

Utilivision had the pleasure of working with ESG/Douglas in assisting with the addition of Public Works to ESG's original scope. Everyone involved made a huge effort to make this transition as smooth and seamless as possible.

## RECENT RENOVATIONS

Utilivision, Inc. (UTV) recently completed exterior renovation projects for Douglas, Eatonton, Vidalia, and Rockmart, Georgia. These renovations were provided as part of our Asset Management Program which provides a continuous management and evaluation of water tanks to better serve our clients and reduce overall maintenance costs. The Arbor Chase tank, located in the City of Rockmart, had not been renovated since its original construction date.

**WELCOME NEW CLIENTS.** Utilivision continues to expand and grow and recently welcomed three new clients—**Liberty County Development Authority** (two storage tanks), **Rockdale County** (five elevated storage tanks), and **Forsyth County** (three elevated storage tanks). We are honored to serve these clients by providing innovative water tank maintenance service and technology.

## COMMUNITY INVOLVEMENT

### Rebuilding Macon

Rebuilding Macon, Inc. is a local community enhancement group that helps revitalize houses for low-income homeowners, particularly the elderly and disabled. UTV associates **Josh Waid** and **Nathan West**, along with others, had the opportunity to give back to the Macon community by helping revitalize a local resident's home by adding a handicap ramp, outside steps, cleaning and repainting the house exterior, and cleaning and repairing the yard. Many thanks to those who serve at Rebuilding Macon for their tireless hours making this happen.



**GIVE US A CALL** | We proudly serve municipalities of all sizes

**478-474-5025**

# FAMILY NEWS

BY PROJECT LOCATIONS

## AUGUSTA



Congratulations to Kiersten Fryer, daughter of Administrative Assistant **Charvette Fryer**, on her graduation from the University of Georgia, with a degree in Consumer Journalism and minors in Fashion Merchandising and Korean Language.



Cameron Banks Russaw (son of Wastewater Operator **Bryan Russaw**) recently celebrated his first birthday.

## COMMERCE

Project Manager **John Kight's** daughters recently celebrated graduations. Krista Kight graduated from Georgia Southern University, and Kara Kight graduated from Flowery Branch High School.

## DOUGLAS



Congratulations to **Cody Wise** and his wife, Jennifer, on the birth of their daughter, Weslyn Rose, on November 9, 2017.



Public Works Director **Mike Perkins** recently became a "Pepaw" with the birth of his first grandchild.

## HINESVILLE

On April 7, **Darlene Parker**, Administrative Assistant, was surprised (during her vacation to Nashville, TN, while attending a performance by a local band at the Flat Rock Coffee Shop) when her fiancé popped the

question—and she said YES! They are planning an October wedding.



**Tony Brown**, PSD Administrator, and his wife, Rebekah, welcomed a beautiful baby girl, Melandy Renae Brown, on January 12, 2017. The name Melandy, which is a combination of the names Melanie and Melody, meaning "ebony harmony."

## NI PACOLET MILLIKEN

Operator **Shay Owens** and his wife, Mary, welcomed son, Wyatt Owens, on May 23, 2017.

Operator **Nathan Creazzo** and his wife, Deanna, welcomed son, Louis Creazzo, on March 20, 2018.

## PERRY

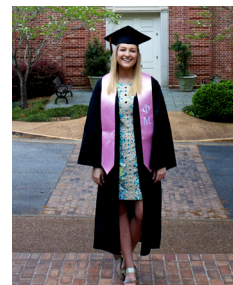
Project Manager **Ryan Bode** and wife Deanna are proud parents of their newborn Walter Ryan

Bode, who was born April 10, 2018.

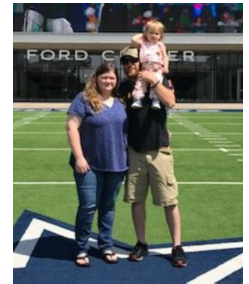


**Antwann Fann's** son, Antwann Fann, Jr., has been invited by multiple colleges—Mercer, University of Georgia, and the University of South Carolina to participate in recruiting camps for Football.

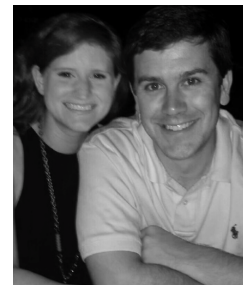
## ROCKDALE



Lea Ann Porter graduated from LaGrange College with a BS in Exercise Science with a minor in Psychology. Lea Ann plans to continue her education at North Georgia University to obtain her Doctorate Degree in Physical Therapy.

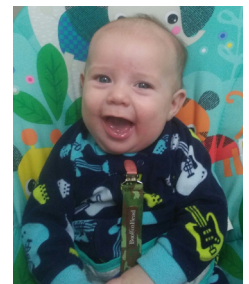


**Dustin Kent's** daughter, **Skyler**, recently celebrated her first birthday.



Austin Atkinson, son of **Jeff Atkinson**, married his fiancé Allison on May 27, 2018.

## THOMASTON



**Lester Smith** is the proud father of baby boy, Easton, born in September.

PLEASE SHARE YOUR FAMILY NEWS REGARDING BIRTHS, DEATHS, RECENT ACCOMPLISHMENTS, ETC. WITH YOUR PROJECT MANAGER SO THAT WE CAN SHARE THIS NEWS WITH THE ESG FAMILY IN THE NEXT ISSUE OF *The Clarifier*



**Marrio Walker** completed the adoption of two sisters—Hillary (age 13) and Jenae (age 6).

## TIFTON



Alex Shepherd, son of **John Shepherd, Jr.**, has made honor roll at Eight Street Middle School. He was also selected Swimmer of the Year on the Tift County Middle School Swim Team, and recognized as the middle school high points winner for the season.

**Arthur Ludden's** daughter, Aysianna Carter, has been accepted to FAMU in Tallahassee.

**Keon** and **Deidre Brown** welcomed a baby girl, Khylee Brown, to their family on February 5, 2018.



**Semi Graydon** and his family welcomed a baby boy, Kashmire D. Graydon, on April 13, 2018.

**Randall** and **Cindy Mathis** adopted a son, James Mathis, in November 2017.

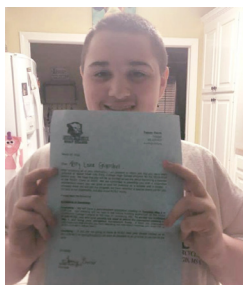
## TUPELO

**Dustin Adams** and his new bride, Katy, were married on March 12, 2018.

## VICKSBURG



Lauren Busby, daughter of Project Manager **Eddie Busby**, recently became engaged to Corey Beckman.



Lane Grimshel, son of Administrative Assistant **Candace Grimshel**, was recently accepted to River City Early College High

School—an innovative school program—located on the campus of Hinds Community College in Vicksburg.



Kaylee Hinson, granddaughter of Maintenance Manager **Roger Lester**, was recently inducted into the National Honor Society.

## VIDALIA

**Josh Snell** (Meter Reader) and his wife, Jamekia, celebrated their 10 year wedding anniversary on April 19, 2018.



**Mia Sager** is a proud “Mimi” to her grandson, Nolan Kade Sapp, born August 4, 2017.

## WAKULLA COUNTY

Condolences to **Jeff Bearden** and **Casey Kearns**, both of whom recently lost loved ones.

On April 20, 2018, Fleet Manager **Eric Peterson** married Ashton Longworth.



**Robert Combs** (Fleet Mechanic) is engaged to Hope Kirkland, and they will be married on July 21, 2018.

**Terry Lewis** recently welcomed two grandsons—Darrius Lewis, Jr. was born on October 26, 2017, and Makia Nixon was born on December 17, 2016.



C&D Technician **Spencer Fleming** and his wife, Wendy, welcomed Bryce Josiah Fleming on November 27, 2017.



Administrative Assistant **Tara Lovel's** daughter, Margaret “Margo” Lovel, graduated from Wakulla High School on May 18, 2018.

## WARNER ROBINS

**Joe Gibson** (Water Department Manager) and wife Katie celebrated their first anniversary on May 31, 2017.



**Charles Anderson** and **Brandon Stark** celebrate Brandon's daughter Ashlynn's 7th Birthday on December 20, 2017.



**Jonathan** and **Becky Crenshaw** celebrated their daughter Madison's 2nd birthday on October 2, 2017.



**Ridge Belflower** and family welcomed another addition to their family on April 24, 2018.



**Luke Arnold** proposed to his girlfriend Taylor, and she said YES!

# FAMILY NEWS



**Skylar and Ashley Lipson** recently welcomed a new baby boy, Maddox Trevor, into the world.



**Connor Moon** (Wastewater Operator) and his wife Nicole celebrated their nuptials on November 11, 2017.

## WAYCROSS

Our sympathy to **Dwayne Birden** and his family in the death of his grandfather in February.

Condolences to **Dewayne Batten** in the death of his mother and father-in-law in April.

## CORPORATE



**Samantha Krauter** (Accounting) and husband Jesse are the proud parents of new daughter, Adalynn Grace Krauter, born May 1, 2018.

## LEADING BY EXAMPLE



**Sandy Knighton** and **Donald Jackson** of TEAM MOULTRIE dedicate numerous hours of their spare time coaching the Georgia Dawgs—a team that is part of the local Pop Werner Football League. They seek to be positive influences on today's youth by being great role models.

## TEAM HINESVILLE

# WHEN A DEVASTATING TRAGEDY HITS CLOSE TO HOME

This past April, ESG crews assisted emergency crews from four different agencies in responding to a devastating fire in the City of Hinesville which claimed the lives of three individuals. Streets and Drainage Supervisor **Mike Davis** was called to the fire about 2:00 a.m. to help fire officials gain entrance to the structure with the excavator to ensure the structure was safe for the emergency response members. Later, as daylight appeared, C&D Heavy Equipment Operator **Adam Parker** returned to the scene to further assist with debris removal and safety of the area during the aftermath of the devastation.



This fire impacted the City of Hinesville and hit close to home for the ESG/Hinesville family. Two of our employees were personally affected by this tragic event. The three deceased victims were immediate family members to two of our associates—**Donald and Ronald Taylor**. Project Director **Gary Gilliard** organized a Candlelight Prayer Vigil to show our love and support for the family. Over 200 people attended. The ESG Family continues to keep this family in our thoughts and prayers.

## ONE TEAM

# Peer to Peer Review Activity



**Israel Free, Dusty McCallum, Nannette Holder, and Heather Hare** recently met with members of the Warner Robins Lab Staff to participate in the first ever **peer to peer review activity**. ESG's Middle Georgia Region is working on a peer to peer team building project to help each other conform to company standards. On Thursday, June 7, team members from Lockheed Martin and Warner Robins met to help Warner Robins' Lab Staff align with 11 key standards selected by the peer to peer review team. This is a great accountability and team building activity.



# OUR TEAMS AT WORK

## TEAM DOUGLAS



1



2—C&D team members (**Keith Joiner**, **Martonio Landers** and **Richard Jones**) install plumbing for Vehicle Maintenance shop

## TEAM FORSYTH



### Temporary Sand Filter to Treat Reuse Pond

During the aftermath of the James Creek WRF fire, Team Forsyth had to divert wastewater to the reuse pond while the temporary blowers were installed and the plant was recovering. As a result, the reuse pond had to be treated and disinfected by alternative methods before it could be put back into service. ESG installed a portable sand filter and used hydrogen peroxide to clean and disinfect the reuse pond to meet reuse standards before it was placed back into service.

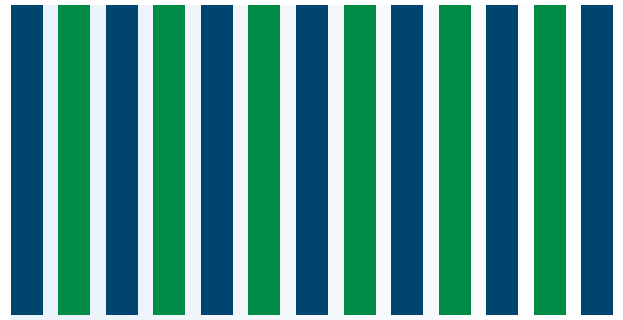
## TEAM WARNER ROBINS



New Chlorine Building



New Lime Tank/Water Plant



# THE ESG COMPANY SHOP

**Do you want to show your ESG Pride or just stock up on extra ESG work gear?**

You can do that! The ESG Company Shop has a variety of ESG branded apparel in a variety of styles and colors.

### *DON'T WORRY THOUGH...*

You will still receive your usual work apparel like jackets, t-shirts, hats, polo shirts, etc. throughout the year. The ESG Company Shop is simply a convenient way to supplement your swag whenever you feel like it!

**Find the link to the ESG Company Shop on your Ultipro home page.**

# PROMOTIONS AWARDS LICENSES CERTIFICATIONS

## AUGUSTA

### LICENSE

**Jackson Jones** (Operations) — Wastewater Class 3

## BARNESVILLE

### AWARDS AND RECOGNITIONS

The James A. King WWTP was recognized as the Water Reclamation Facility of the Year in the category of Advanced Treatment 1.1 — 2.9 MGD at the GAWP Spring Conference. This award is well-deserved by the team. Their commitment to excellence does not cease.

The City of Barnesville Drinking Water Treatment Plant was also recognized for High Achievement for Water Treatment Plant Operations with a Plant of the Year inspection score of 92.5 of 100%. Another well-deserved recognition for the team!

## COMMERCE

### AWARDS AND RECOGNITIONS

Team Commerce received the Gold award from GAWP and a certificate of achievement in the Water Plant of the Year award.

## DOUGLAS

### LICENSES AND CERTIFICATIONS

**Chris McClarnon** — Water Lab Analyst

**Margaret Book** — Water Lab Analyst

**Chris Gray** — Wastewater Collections System Operator

## HINESVILLE

### TRAINING AND CERTIFICATIONS

**Ronald Barret** (Heavy Equipment Operator) has received two endorsements Haz-Mat and Tanker's to his CDLs

**Jeff White** obtained his Level 1 Soil Erosion Certification and Haz-Mat endorsement on his CDLs

**Shaquille Russell** and **Charles Futch** are training on the Ditch Spyder Excavating Machines

### PROMOTIONS

**Freddie Ferguson** has been promoted from Team Leader/Parks and Grounds to Supervisor

**Jeff White** received a promotion from Heavy Equipment Operator to Team Leader/Streets and Drainage

**Terry Brown** was promoted from Heavy Equipment Operator to Team Leader/Sanitation Department

## LOCKHEED MARTIN

### TRAINING

**James Cupo** (Lab Analyst) continues to train on additional laboratory responsibilities, including supervisory training

## MOULTRIE

### LICENSE

**Sandy Knighton** — Utility Foreman

## NI PACOLET

### LICENSES AND CERTIFICATIONS

Operator **Nathan Creazzo** — Class D and Class C biological wastewater certifications (and is scheduled to sit for his Class B biological wastewater certification)

Operator **Donique Hicks** — Class D biological wastewater certification

Field Service Tech **Van Jumper** — Class D Collections

Dig Crew Supervisor **Dillon Burk** — Class D Collections

Dig Crew Supervisor **Joseph Monastra** — Class D Collections

## PERRY

### PROMOTION AND RECOGNITION

**David Keene** has been promoted to Lead Water Operator and received a Top Operator Award from the GAWP

### LICENSES

**Jon McNatt** — Water Class 3 and Water Class 2

**Trey Freeman** — Wastewater Class 2

**Kenneth Kibler** — Wastewater Class 3

### ANNIVERSARIES

**Cory Hortman** — 5 Years

**Kenny Baker** — 10 Years

**David Keene** — 10 Years

**Dale Dutcher** — 10 Years

## ROCKDALE

### PROMOTIONS AND LICENSES

**Tony Spurling** has been promoted to C&D Crew Lead. Tony has also obtained his Water Distribution license

**Dustin Kent** has been promoted to Equipment Operator, and received his CDL license

**Jeremy Steele** — CDL

## THOMASTON

### PROMOTION

**Freddie Dixon** — PMI promoted to Corporate Health and Safety staff

### LICENSES

**Freddie Dixon** — Water Class 3 and Wastewater Class 2

**Lester Smith** — CDL Class A

**Dwight Smith** — Wastewater Class 2

**Brian Fedorick** — Water Class 3

### RECOGNITION

**Shawn Ellington** — GAWP Top Operator (Distribution)

## TIFTON

### RECOGNITIONS

**Casey Marshall, Randall Mathis** and **Matt Davis** — GAWP Top Operators

## TUPELO

### ANNIVERSARY

**James Courtney** — 5 Years

## VICKSBURG

### NEW LICENSES

**Barry Renfrow** — Water Class A

**Dennis Hicks** — Water Class A

## VIDALIA

### NEW LICENSES

**Mark Durden, Jr.** — Water Class 2 and Wastewater Class 1

**Paul Thompson** — Wastewater Class 3 and Water Class 3

### PROMOTION

**Andy Peterson** — Promoted from Assistant Street Supervisor to Street Supervisor/Yard Waste

## WAKULLA COUNTY

### PROMOTION

**Mike King** promoted from Water Operator to Roads & Bridges Supervisor

### LICENSES AND CERTIFICATIONS

**Justin Rigdon** — Wastewater Class C

**Casey Kearns** — Commissioned Florida Notary Public

### ANNIVERSARIES

**James “Jim” Reed** — 5 Years

**Charles “Chuck” Renolyds** — 5 Years

**Matthew “Rooster” Howell** — 5 Years

**Jeff Beardon** — 10 Years

## WARNER ROBINS

### AWARD

**Brandon Stark** — GAWP Top Operator

### LICENSES AND CERTIFICATIONS

**Jonathan Crenshaw** — Wastewater Class 2

**Mark Walker** — Water Class 2

**Skylar Lipson** — Water Class 1 and Wastewater Class 3

**Chip Anderson** excelled at his certification exam and was awarded a GAWP Maintenance Technician certification

**Nannette Holder** (Corporate Lab Director) earned several licenses and certifications this year. She is now a GSWCC (Georgia Soil and Water Conservation Commission) Level 1B Certified Inspector; MS4 Compliance and Enforcement Certified Inspector, and Certified Water Audit and Loss Control Auditor. Congratulations, Nannette, on these outstanding achievements!

## ANNIVERSARIES

**Charlie Dukes** — 5 Years

**Stephen Sampson** — 10 Years

**Syl Causey** — 10 Years

## PROMOTIONS

**Kelly Jarriel** was promoted to Project Manager

**Dusty McCallum** was promoted to Assistant Project Manager

## WINDER

### AWARDS AND RECOGNITIONS

2018 Water Treatment Plant Gold Award

2018 Water Treatment Plant Certificate of Merit

2018 District 2 Taste Test Award

**Steve Carlan** — GAWP Top Operator of the Year (Water)

### LICENSES AND CERTIFICATIONS

**Chad Butler** — Utility Foreman

**Trey Crisp** — Utility Foreman and Registered Landscape Architecture

**Tyler Black** — Erosion Sediment and Control Blue Card and Red Card

**Thomas Gilstrap** — Water Class 2

**Layton Rideout** — Certified Arborist

## UTILIVISION

### LICENSE

**Nathan West** — Utility Foreman



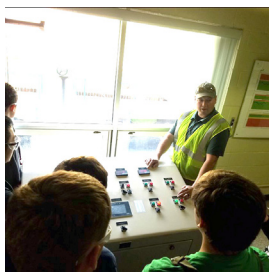
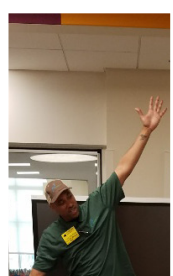
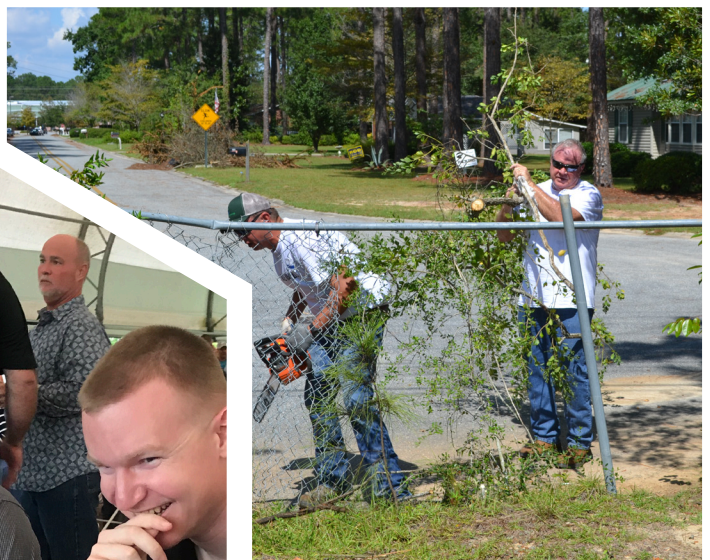
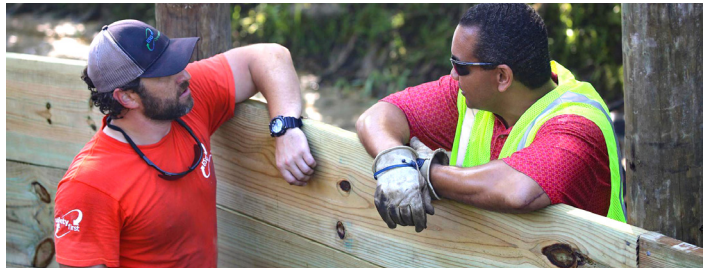
**training tools technology**

*The ESG Difference*

***Congratulations to all of our associates on these outstanding achievements and recognitions.***

# COMMUNITY ENGAGEMENT

*Serving our communities beyond the transaction of business*





# 6TH ANNUAL JOURNEY FOR AUTISM

SATURDAY | STARTING AT  
**MAY 5 | 8 AM**

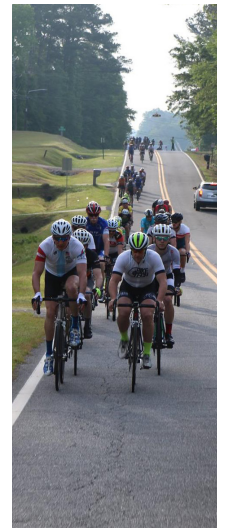
SANDY BEACH AT LAKE TOBESOFKEE  
6600 Moseley Dixon Road—Macon, GA

**CHOOSE YOUR COURSE**  
22, 33, 66 or 100 MILES

LET'S RIDE!—A GREAT EVENT FOR A GREAT CAUSE  
**ALL PROCEEDS** HELP PROVIDE SCHOLARSHIPS AND OTHER VALUABLE SERVICES FOR CENTRAL GEORGIA AUTISM

EVENT HOSTED BY This event is sanctioned by USA Cycling

[journeyforautism.com](http://journeyforautism.com)





**ADDITIONAL  
MISSISSIPPI  
PARTNERSHIPS**

- Hugh White State Park
- Cossar State Park
- John Kyle State Park
- Wall Doxey State Park
- Tishomingo State Park
- Tombigee State Park
- Trace State Park
- Town of Ashland
- Town of Falkner
- Town of Blue Mountain
- Town of Mantachie
- Town of Sherman
- City of Fulton
- Town of Plantersville
- City of Nettleton
- Town of Ecu
- City of Pontotoc
- Pontotoc County
- Town of New Houlika
- Town of Potts Camp
- Town of Golden
- Itawamba County Schools
- Lee County Schools
- Union County Schools
- Pontotoc County Schools



**Corporate Office  
Macon, GA**

**ONE  
TEAM**



# OUR OFFICE LOCATIONS

## **AUGUSTA**

1820 Doug Bernard  
Parkway  
Augusta, GA 30906  
706-829-7766

## **BARNESVILLE**

706 Gordon Road  
Barnesville, GA 30204  
770-358-0314

## **COMMERCE**

265 Water Plant Road  
Commerce, GA 30529  
706-335-6330

## **DOUGLAS**

320 South Pearl Avenue  
Douglas, GA 31533  
912-389-3425

## **FORSYTH COUNTY**

545 Kemp Road  
Suwanee, GA 30024  
470-277-6774

## **HINESVILLE**

613 E. G. Miles Parkway  
Hinesville, GA 31313  
912-876-8216

## **LOCKHEED MARTIN**

86 S. Cobb Drive, S.E.  
Marietta, GA 30063  
770-494-2586

## **MACON (CORPORATE)**

6400 Peake Road  
Macon, GA 31210  
478-474-5025

## **MOULTRIE**

2701 1st Avenue, S.E.  
Moultrie, GA 31776  
229-668-6000

## **NI PACOLET MILLIKEN LLC**

1710 Woodcreek Farms Road  
Elgin, SC 29045  
864-342-6177

## **OPELIKA**

700 Fox Trail  
Opelika, AL 36801  
334-705-5413

## **PERRY**

108 Frank Satterfield Road  
Perry, GA 31069  
478-988-2877

## **ROCKDALE COUNTY**

2440 Tatum Road  
Conyers, GA 30013  
770-278-7510

## **ST. JOE'S SUMMER CAMP**

3251 Hemingway Boulevard  
Tallahassee, FL 32311  
850-402-5148

## **THOMASTON**

106 E. Lee Street  
Thomaston, GA 30286  
706-647-4242

## **TIFTON**

80 Old Brookfield Road  
Tifton, GA 31794  
229-391-3897

## **TUPELO**

2062 International Boulevard  
Tupelo, MS 38804  
662-844-8121

## **VICKSBURG**

601 Haining Road  
Vicksburg, MS 39186  
601-636-2037

## **VIDALIA**

111 Brinson Road  
Vidalia, GA 30474  
912-537-7029

## **WAKULLA COUNTY**

340 Trice Lane  
Crawfordville, FL 32327  
850-926-7616

## **WARNER ROBINS**

250 Industrial Park  
Boulevard  
Warner Robins, GA  
31088  
478-328-4400

## **WAYCROSS**

512 Alice Street  
Waycross, GA 31501  
912-287-2940

## **WINDER**

431 Miles Patrick Road  
Winder, GA 30680  
770-868-0863



## Fast Facts

### HEADQUARTERS

Macon, Georgia

### NUMBER OF EMPLOYEES

750

### PROJECT LOCATIONS

23 offices across  
the Southeast

### SERVICES

Water and Wastewater  
Public Works  
Design-Build-Operate  
Tank Maintenance

### HISTORY

Established in 2003  
by co-founders,  
Clay Sykes and Dan Groselle,  
who set out to build a premier  
utility operations company  
based on the simple principle,  
**“People deliver services,  
not companies.”**

**What we do is not unusual.  
The way we do it is.**



[www.esginc.net](http://www.esginc.net)

PARTNERING TO MEET THE DEMANDS OF TODAY  
AND THE CHALLENGES OF TOMORROW



## WATER TREATMENT PLANT

