



THE CLARIFIER

A publication of the ESG Family of Companies



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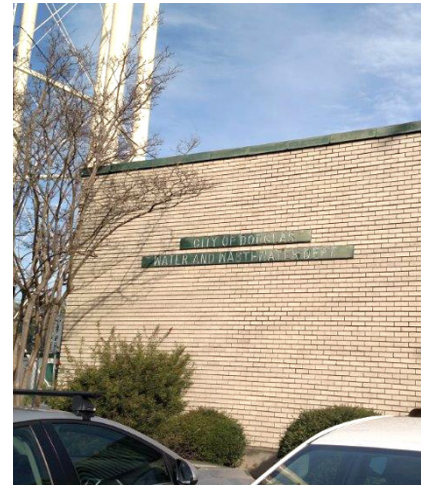


DOUGLAS START-UP/TRANSITION TEAM

ESG's Transition Team Implements a Smooth Start-up in Douglas, Georgia

ESG's partnership with the City of Douglas commenced on January 1, 2015. The Start-up/Transition Team (pictured above) "hit the ground running" to ensure a successful start-up and to welcome 27 new associates (photographed on the front cover) to the ESG family. Immediate improvements were made to the facilities along with completing several significant City projects. In the first few months of our partnership, Team Douglas has installed a critical bypass at the Airport lift station—saving the City over \$10,000 for in-sourcing installation. Additionally, Team Douglas has repaired a collapsed sewer main on Pope Drive and Bowens Mill Road

in Douglas. If contracted out this project could conceivably cost the City over \$20,000. Team Douglas also cleaned and painted Well #7 and is in the process of raising and rehabilitating several manholes around the City. A huge word of thanks to all ESG associates who helped welcome Team Douglas and worked to ensure a smooth transition.



Water and Wastewater Department BEFORE



Water and Wastewater Department AFTER

MAN HOUR AND WORK ORDER TOTALS • JANUARY/FEBRUARY

Software Implementation	680 Hours
Administrative Training	180 Hours
Safety Training	424 Hours
Lab Training	158 Hours
Work Orders Completed.....	231

A Utility Operations and Public Works Management Company

CORPORATE PROFILE

ESG Operations, Inc. was established in 2003 and provides operations, maintenance and management of utility and public works systems along with a wide range of engineering consulting services.

CORPORATE OFFICE

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WE ARE HERE TO SERVE YOU

If you have any questions regarding our services, please give us a call.

www.esginc.net



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◀ PHOTO AT LEFT

Winder, Georgia's Wastewater Treatment Plant



LinkedIn

WE'RE HIRING—CONNECT WITH US!



SAFETY TIPS FOR OUTSIDE HAZARDS



Machinery, insects, heat and more.

It looks like this winter is finally coming to an end. Warmer weather often times means getting outside in the yard, cleaning up winter debris, prepping lawns and gardens and all those long anticipated spring time outdoor activities. For all of you weekend yard warriors, here are a few **safety tips** as you start tackling your spring project list.

1. Always wear appropriate protective clothing that is necessary for the task such as gloves, long pants, eye protection and sturdy footwear. This is especially critical when handling pesticides and fertilizers. Don't forget to wash hands and clothing after handling these materials
2. Follow instructions and warning labels on chemicals, fertilizers pesticides and the like to prevent accidental exposure.
3. Protect your hearing when operating machinery. If you have to raise your voice to talk to someone who is an arm's length away, the noise can be potentially harmful to your hearing.
4. Use insect repellent containing DEET to keep ticks and chiggers away.
5. Keep an eye on the thermometer and take precautions in the heat. When working in hot weather, drink plenty of liquids, but not those that contain alcohol or large amounts of sugar, as they can cause you to lose body fluid.
6. Pay attention to signs of heat-related illness, including high body temperature, headache, dizziness, rapid pulse, nausea, confusion, or unconsciousness.
7. Whether it is lifting a bag of mulch or a large flower pot, plan your lift and don't be in a hurry. Bend at the knees, not the waist and keep your back straight. Lift with your legs and thigh muscles keeping the item close to you as you lift. Do not twist at the waist and always ask for help for items that are heavy or bulky.
8. Take care of your back during yard clean-up and planting. Sprains and strains can be avoided by varying tasks so that you're not making the same movement over and over for long periods of time.
9. Inspect lawn and garden power tools for frayed power cords and cracked or broken casings. If the item is damaged, have it repaired by a qualified technician or replace it. Thoroughly inspect tools prior to every use.
10. Before using the lawn mower for the first time this year, review the owner's manual. Make sure equipment is working properly and all machine guards are in place. Be sure you know how to stop equipment in case of an emergency.
11. Store gas in an appropriate UL approved container and store it away from your home.
12. Whether your ladder is brand new or it has seen a few spring cleanings, read the instructions and warning labels before using it. Remember to use the 4-to-1 rule: for every four feet of ladder height, the bottom of the ladder should be one foot away from the wall or object it is leaning against.
13. Don't forget to wear sunscreen. Reduce the risk of sunburn and skin cancer by wearing long sleeves, a wide-brimmed hat, sunglasses and sunscreen with a sufficiently high SPF rating.





Our associates are our greatest asset

ROGER DODD
Director of Human Resources



**WELCOME
KRISTEN SMITH**

ESG has experienced exponential growth and as we have grown, there have been many changes and transitions. Human Resources started the New Year off with an addition to the Human Resources Department. **Kristen Smith, Human Resources Generalist, joined ESG Operations January 5th.** Kristen is a graduate of Mercer University's Stetson School of Business with an emphasis in human resources management and brings over ten years of HR experience from Mercer Engineering Research Center (MERC) and most recently with the Houston County Board of Education. Upon joining ESG, she has had the opportunity to visit many of the projects and meet some of you personally.

**NOW IS
THE TIME
TO PLAN
FOR YOUR
RETIREMENT**

As you all know, ESG has officially changed retirement vendors from John Hancock to BB&T. BB&T offers a better line up of investment options and a Roth (after tax) feature. The new plan also includes an auto enroll and auto escalation feature. Beginning April 1st, eligible employees not participating in the plan or contributing less than 3% will automatically be enrolled at a 3% contribution rate, unless they stop or change the contribution amount. The plan will automatically escalate by 1% each year until a maximum of 5% is reached. This contribution is in addition to the 3% ESG contributes to each eligible employee's retirement. **Our goal is to make it easy for you to plan for retirement and achieve your retirement goals.**

**OPEN
ENROLLMENT
BEGINS SOON!**

Lastly, Open Enrollment is quickly approaching. Open Enrollment is a wonderful time to familiarize yourself with the great benefits offered to you as an ESG employee. It is also your annual opportunity to enroll in or make changes to your medical, dental, life insurance and short term disability coverage, as well as participate in the healthcare and/or dependent care flexible spending account for the upcoming plan year. A great feature for this year's Open Enrollment is that we are going "paperless" as all elections will be made using Ultipro. Ultipro will enable you to see your current benefit elections and make your elections for the new plan year. Connie Skinner, Kristen Smith, Becky Alexander, and I will be visiting the projects for Open Enrollment information sessions from mid-April to mid-May. I look forward to visiting your project and supporting you with all your Human Resources needs. As always, please feel free to contact me anytime at rdodd@esginc.net or 478-474-5025, ext. 231.

HIGHLIGHTS FROM CURRENT PROJECTS



DURING THE SPRING OF 2015, ESG ENGINEERING IS PRIMARILY ASSISTING PROJECTS IN OUR WARNER ROBINS, PERRY, TIFTON AND WINDER SERVICE AREAS.

Previously contracted projects have now moved from the design phase to the construction phase. Several of our most recent projects are in various stages of design and state/local approval process.



ALEXANDER STREET STORM DRAINAGE PROJECT

The Alexander Street storm drainage project in Winder is currently under construction, with local project staff involvement in daily oversight on the construction site. The project consists of the improvement of approximately 1,300 linear feet of storm drainage through a residential

neighborhood, including open ditch improvements, 400-500 feet of 54" storm drain pipe, and 3 road crossings. The work is being completed in order to eliminate flooding issues at upstream residences.

EROSION AND SEDIMENTATION DESIGN PROJECT

Erosion and Sedimentation design has been recently completed for clearing work at the Chimney's Golf Course in Winder. The plans are currently under review by local authorities.

HIGHWAY 81 WATER MAIN REPLACEMENT PROJECT

The Highway 81 Water Main Replacement project for the City of Winder is also under design. This project will involve the installation of 10,250 L.F. of 12" main and 4,000 L.F. of 10" main along two separate sections of Highway 81. Installation will involve both open and cut and directional drilling. A 6" line currently feeding the area will be abandoned after construction. The 60% design set has been submitted to the City for review and comments. Work will continue over the coming months to complete

plans and specification as well as to obtain the needed Army Corp, EPD and local permits.



BASS WATER TREATMENT PLANT

Design plans for improvements at the Bass Water Treatment Plant in Tifton were previously approved by EPD. Although some demolition work has taken place, the construction is awaiting changes to the proposed piping layout.

CAMDEN WAY ROADWAY EXTENSION PROJECT

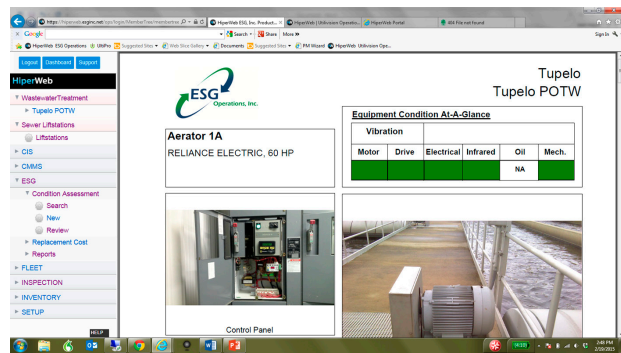
Design has commenced on the Camden Way Roadway Extension project in Tifton. The road will provide a new route for the connection of two existing roadways. This project will also involve water and sewer relocations and/or extensions along the alignment.

ASSET MANAGEMENT PROGRAM

AFTER GOING ONLINE EXACTLY ONE YEAR AGO, WE ARE PROUD TO ANNOUNCE THAT 14 OF OUR 17 ESG PROJECTS ARE USING PSD INCLUDING OUR MOST RECENT START-UP PROJECT—DOUGLAS, GEORGIA.

Condition Assessment (CA) and Capital Forecast (CF) are two business solutions that we have integrated into PSD over the last year. The Condition Assessment is fully integrated and we have completed this task on 11 projects within ESG. Integrating the CA into PSD has streamlined the process and made the deliverable one that can be completed quickly by a small team. The

data is captured on tablets and results are sent directly to the server where they are analyzed and the report is compiled while the team is working through the task. The time in the field and assembling the report has been reduced by 60%. The Capital Forecast is nearing completion and the City of Commerce will be the first to receive the new report.



SCREENSHOT 1—ESG/PSD Condition Assessment

ID	Equipment Classification	Replacement Cost	Retail Cost	Service Life	Service Life To Replace	Service Life Est. Replace
1	ACTIVATOR, LARGE	\$5,000.00	\$1,750.00	15	7.5	8.5
2	ACTIVATOR, MEDIUM	\$3,000.00	\$1,750.00	15	7.5	8.5
3	ACTIVATOR, SMALL	\$1,500.00	\$8,400.00	15	7.5	8.5
4	ACTIVATORS, 8 FACES S	\$24,000.00	\$8,400.00	15	7.5	8.5
5	CMMS	\$25,000.00	\$2,500.00	12	6.0	6.0
6	AIR COMPRESSOR, MEDIUM	\$15,000.00	\$5,250.00	12	6.0	6.0
7	AIR COMPRESSOR, SMALL	\$7,500.00	\$2,625.00	12	6.0	6.0
8	AIR DRYER	\$2,000.00	\$700.00	10	5.0	5.0
9	ANOXIC BLOWER	\$14,000.00	\$4,900.00	8	4.0	4.0
10	ANOXIC DIGESTER, MEDIUM	\$150,000.00	\$127,500.00	10	5.0	5.0
11	ANOXIC DIGESTER, MEDIUM	\$150,000.00	\$48,750.00	10	5.0	5.0
12	BAR SCREEN, CHAIN & BUCKET	\$80,000.00	\$28,000.00	15	7.5	8.5
13	BAR SCREEN, CHAIN & BUCKET	\$80,000.00	\$11,000.00	15	7.5	8.5
14	BAR SCREEN, MANUAL	\$5,000.00	\$1,750.00	15	7.5	8.5
15	BAR SCREEN, ROTARY	\$80,000.00	\$18,000.00	15	7.5	8.5
16	BAR SCREEN, TRAP PLATE	\$125,000.00	\$43,750.00	15	7.5	8.5
17	BOLT CONNECTION, MEDIUM	\$20,000.00	\$4,500.00	12	6.0	6.0
18	BOLT CONNECTION, MEDIUM	\$20,000.00	\$1,750.00	12	6.0	6.0
19	BOLT PRESS, LARGE	\$250,000.00	\$127,500.00	7.5	3.75	3.75
20	BOLT PRESS, MEDIUM	\$150,000.00	\$87,500.00	12	6.0	6.0
21	BOLT PRESS, SMALL	\$150,000.00	\$57,500.00	12	6.0	6.0
22	BLOWER, LARGE	\$40,000.00	\$14,000.00	15	7.5	8.5
23	BLOWER, MEDIUM	\$20,000.00	\$6,400.00	15	7.5	8.5
24	BLOWER, SMALL	\$10,000.00	\$3,500.00	10	5.0	5.0
25	BLOWER, XL	\$40,000.00	\$14,000.00	15	7.5	8.5
26	BLOWER, XL	\$80,000.00	\$28,000.00	15	7.5	8.5
27	BLOWER, XL	\$120,000.00	\$42,000.00	15	7.5	8.5
28	BULLDOZER, MEDIUM	\$75,000.00	\$26,250.00	15	7.5	8.5
29	BULLDOZER, SMALL	\$25,000.00	\$8,750.00	15	7.5	8.5

SCREENSHOT 2—ESG/PSD Capital Forecast Table

ASSET MANAGEMENT TEAM

Paul Tickerhood
Sean Meyer
Becky Alexander

TECHNICAL MANAGERS

Sean Meyer • Becky Alexander
Tory Tickerhoof

TRAINERS

Becky White • Jessica Pennington
Mia Sager • Tami Barrett • Jeff West

CONDITION ASSESSMENT TEAM

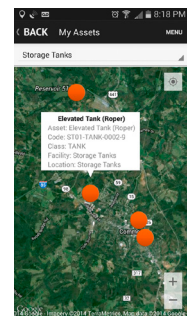
Paul Tickerhoof • Brian Kelly
Brad Wiggins • Brice Doolittle
Sean Meyer • Becky Alexander
Tory Tickerhoof

MEET OUR NEWEST TEAM MEMBER

Tory Tickerhoof graduated from Georgia Tech in May 2014 with a degree in Nuclear Engineering and joined ESG in August 2014. Tory has been instrumental with implementing fleet, parts/inventory, warehousing, and training the field on tablets and phones accessing PSD. Tory understands the processes in Wastewater, Water, C&D and Public Works and has been a valuable asset to the ESG Team.

ESG IS “GOING MOBILE”

ESG recently purchased 16 Samsung Tablets for operators and maintenance associates. We are always looking for ways to use technology to create value for our clients. “Going mobile” has helped team members have a better understanding of the CMMS and is helping those in the field to be better equipped in their performance. **Tory Tickerhoof** has been instrumental in training those in the field with setup along with training employees in how to access the project’s assets and work order system. We appreciate Tory’s “hands on” approach with instruction and training.





Integrating expertise, experience, service and technology to deliver sustainable solutions for a safe and reliable water supply

MANCHESTER, GEORGIA TANK RENOVATIONS



Macedonia Tank BEFORE renovation



Macedonia Tank AFTER renovation



Mayes Way Tank BEFORE renovation



Mayes Way Tank AFTER renovation

Utilivision Completes Tank Renovations for City of Manchester, Georgia

While time had taken its toll on these water storage facilities, they are now like new again. The exterior renovations have been completed for the City of Manchester’s three water storage tanks. As water plant upgrades are completed in the next 90 days, we will begin scheduling the interior renovations for the Mayes Way and Mountain Ridge tanks. The City’s response was overwhelmingly positive regarding the appearance of the renovated tanks.



Utilivision Experiences Significant Growth

During the past three months Utilivision has experienced significant growth! UTV recently added 15 tanks to its Management and Maintenance Program. The **City of Vidalia, Georgia** selected UTV to manage and maintain the City’s four elevated water storage tanks. The **City of Mt. Vernon, Georgia** has contracted with UTV to manage two elevated tanks, and the most recent additions include four elevated tanks owned by **Crawford County, Georgia** and five water storage tanks owned by the **Eatonton-Putnam Water & Sewer Authority**.

ONE TEAM



A big thanks to **DeeAnn Geeslin** and **Joy Steed** for all their help with proposals and literature, and to **Jeff West** and **Robbie Akins** for their assistance in Mt. Vernon.

Augusta
G E O R G I A

TEAM AUGUSTA

THE AUGUSTA SHUFFLE: New Team One Team

With the departure of **Percy Nolan** who now serves as Project Manager in Forsyth County, several members of Team Augusta have new or expanded roles within the company. **Brice Doolittle** has moved into the role of Assistant Project Manager under the guidance of **Paul Tickerhoof**. **Brian Kelly** brings many years of maintenance experience to his new role as Operations Manager. **Wendell McCall** has been promoted to IPP/SSES Supervisor and **Brad Wiggins** has been given additional responsibilities in his existing role as Maintenance Supervisor.



Associates Celebrate 5 Years of Service with ESG

On February 17, ESG recognized 12 associates for 5 years of service with the company. **Savina Bolton** (IPP Technician), **Bob Crockett** (Land Application Manager), **Robert Darren** (Mechanic), **Charla Hagan** (Laboratory Analyst), **Brian Kelly** (Operations Manager), **Charles Isdell** (Operator), **James Isdell** (Operator), **Wendell McCall** (IPP/SSES Supervisor), **Bernard McCauley** (Inventory Specialist), **Joe Molock** (Operator), **Lorene Reeves** (Laboratory Analyst), and **Brad Wiggins** (Maintenance Supervisor). Congratulations to you all and thank you for your service!



WELCOME NEW TEAM MEMBERS

ESG extends a warm welcome to **Nicholas Murrell** (above left) who brings many years of experience to the maintenance department, to **Brandon Maines** who has returned to ESG as an operator, and to **Scott Moody** who is a senior operator from Dalton, GA. We are glad you're on the ESG team!

11th ANNUAL RIVERS ALIVE CLEANUP

The 11th Annual Rivers Alive Cleanup was held October 25, 2014 at the Phinizy Swamp Nature Park. **This year's event tripled the amount of trash collected at last year's event** with 2,690 pounds including 33 tires and a large freezer. The cleanout was followed by a cookout sponsored by ESG Operations and staffed by volunteers from the Phinizy Center. The mission of the Phinizy Center for Water Services is to provide leadership to balance sustainable watersheds and economic vitality through solutions-based research, education, and public involvement.

FIRST AID TRAINING AND DEFENSIVE DRIVING COURSE

Many members of Team Augusta recently participated in first aid training and a defensive driving course where they learned and practiced first aid and safe driving techniques.



COMMUNITY INVOLVEMENT Making A Difference!

Members of **ESG Team Augusta** were involved with the annual Toys for Tots campaign in December and participated in three blood drives organized by the Shepard Community Blood Center.

TEAM BARNESVILLE



SUCCESSFUL START FOR NEW WASTEWATER TREATMENT PLANT

Team Barnesville has been busy with the startup of the new James A. King 2.4 MGD wastewater treatment plant. The new plant was seeded on January 20, 2015 with more than 20,000 gallons of seed sludge brought in from ESG/Warner Robins. The seed sludge source was carefully selected with consideration given to laboratory testing and overall cost. The activated sludge from Warner Robins far out-performed sludge from other sources in the surrounding area. The new plant met compliance with the existing NPDES B.2 limits after just five days and is now ready for the more stringent B.3 limits that the plant was designed to meet. Team Barnesville is working with Stevenson & Palmer Engineering, Inc. and H. C. Coleman & Co. General Contractor towards a final completion date of May 2015.

Our successful startup was a team effort and we extend special thanks to **Sharon Kelly, David Moore, Richard Porter, Nannette Holder, Sean Meyer, Becky Alexander**, and other ESG team members who lent their time and expertise to execute a seamless process for ESG/Barnesville. Barnesville is now exploring the possibility of utilizing components of the old wastewater treatment plant to create a landfill leachate pretreatment facility. This could potentially bring a new source of revenue to the City while repurposing the facility and avoiding demolition.

 Photo above—James A. King WWTP oxidation ditch



Bypass Pumping • Wastewater Treatment Plant



Fluoride BEFORE



Fluoride AFTER



Local Girl Scout Troup Tours Water Treatment Plant



Team Barnesville's Annual Christmas Party



TEAM COMMERCE



WE ARE ONE STEP CLOSER!

Team Commerce is continuing to make strides towards by-pass piping and should be ready for start-up within a few weeks. This will enable the Banks Crossing area to be supplied by the high service system from the three tanks in the city in addition to the tank at the water plant. Also of benefit will be the ability to isolate the plant's elevated tank for needed service while continuing to provide service.

WELCOME SPRINGTIME!

Old Man Winter has finally loosened his grip on Commerce but not before bringing an ice storm and even a little snow to the area. While the snow did not cause any significant problems, the ice storm proved to be quite challenging with power outages and fallen trees throughout the area.

WELLNESS UPDATE

Team Commerce has realized the benefit of getting annual physicals and, by becoming aware of such things as blood pressure readings, blood sugar levels, heart rate, etc., several people have been inspired to take a proactive approach to staying healthy.



ESG Wellness



PAINTING CONTINUES

Several areas of the plant have been repainted including the dry chemical and chlorine storage areas.



NEW LICENSES AND CERTIFICATIONS

CONGRATULATIONS

Teresa Holbrooks recently received her Class I Water certification. Congratulations, Teresa!

TEAM DOUGLAS *City of Douglas Georgia* Est. 1895



Compost Lake

THE PARTNERSHIP BETWEEN ESG OPERATIONS, INC. AND THE CITY OF DOUGLAS OFFICIALLY KICKED OFF ON JANUARY 1, 2015.

PHOTO ON COVER

Twenty-seven new associates joined the ESG team and have hit the ground running. There have been a number of new challenges including lift station structural and mechanical repairs, building maintenance, painting and repairs, and general clean-up. These challenges along with many, many hours of safety training and the completion of the initial condition assessment have kept the entire team busy!

PHOTO ON PAGE 2

We extend sincerest thanks to all the members of the ESG start-up team, **Sean Meyer, Becky Alexander, Tory Tickerhoof,** and **Don North,** along with the following associates from other ESG locations: **Sharon Kelly** (Perry/Barnesville/Warner Robins), **John Eddlemon** (Corporate), **Tony Johnson** (Corporate), **Nanette Holder** (Corporate), **David Moore** (Corporate), **Darrel West** (Corporate), **Michael Robinson** (Perry), **Mike Gresham** (Barnesville), **Charlie Dukes** (Warner Robins), **Julian Icard** (Perry), **Brian Christy** (Perry), **Becky White** (Winder), **Mike Milton** (Tifton), **Don Tabor** (Tifton), **Charles McHenry** (Tifton), **Julio Martinez** (Tifton), **Joseph Thomas** (Opelika), **Ricco Andrews** (Opelika), **Willie Moss** (Opelika), **Teanda Wimberly** (Opelika), **Mia Sager** (Vidalia) and **Jeff West** (Vidalia/Douglas).

New Licenses and Certifications

- **Anthony Baskin** • Class 1 Water Operator License
- **Ted Gibbs** • Class 3 Water Operator License
- **Richard Jones** • Class 1 Water Operator License
- **Kelly Daniels** • Class 2 Wastewater Operator License

Congratulations to all of you!



Team Douglas looks forward to its first ESG Cookout in June and to participating in various ESG Wellness initiatives in the future.



SEE OUR COVER STORY ON PAGE 2 FOR MORE DETAILS REGARDING THE DOUGLAS START-UP



TEAM FORSYTH COUNTY

TEAM FORSYTH COUNTY COMPETES IN GAWP PLANT OF YEAR COMPETITIONS



Snowmageddon II hits Forsyth County

Forsyth County Water and Wastewater team members worked diligently to compete in the 2014 Georgia Association of Water Professionals Plant of the Year competitions. Preparations for the plant inspections and judging are always rigorous but were significantly more challenging this year due to Snowmageddon II which occurred right at the time of the inspections. Operators at all facilities worked around the clock for several days to ensure continued compliance at all 6 locations while continuing to prepare for the award judging. Parkstone at the Bridges LAS scored very well on the wastewater side and Forsyth County WTP also had a favorable showing in its category. We commend the entire Forsyth County team for an excellent effort and special thanks go out to **Gary Harper, Joel Thomas,** and **David Pitochelli** for their commitment, dedication and willingness to lead from the front. Team Forsyth is working diligently in preparation for the upcoming contract renewal with Forsyth County, GA. We would like to thank all of the associates at other ESG projects who have assisted us in our efforts and continue to do so.

New Members of Team Forsyth

ESG welcomes new members to the wastewater team. **Kevin Hunt** comes to ESG with many years of project management experience in wastewater and has become a tremendous asset to the project already. **Alan Stone** is an accomplished operator with decades of experience operating various treatment processes. **Steve Hoppe** joined Team Forsyth from the F. Wayne Hill plant in Gwinnett County. We are glad to welcome all of these new associates and very happy to have them as a part of Team ESG!

Licenses and Certifications

Steve Hoppe received his Class 1 Wastewater license. Congratulations, Steve, on this accomplishment!



Forsyth County Belt Press

TEAM FORSYTH WELCOMES PERCY NOLAN

In December, **Percy Nolan** was transferred from ESG/Augusta to serve as the new Project Manager in Forsyth County. We look forward to continuing to build upon the success this project has already achieved over the past five years.

TEAM LOCKHEED MARTIN



CONGRATULATIONS, TEAM!

Lockheed Martin Awarded GAWP Lab of the Year for Quality Assurance

ESG/Lockheed Martin was awarded with the **GAWP Laboratory of the Year Award for Quality Assurance** at the GAWP Fall Conference in Dalton, GA. With the assistance of **Sharon Kelly** and **Nannette Holder**, we worked extensively to ensure all areas of review were in excellent shape. We were thrilled to receive the award and return the laboratory to its previous winning tradition.

Jeff Fulton was voted by his peers to receive the **WEF Laboratory Analyst Excellence Award**, also presented at the GAWP Fall Conference. This award is presented “for outstanding performance, professionalism and contributions to the Water Quality Analysis Profession”. Jeff feels very fortunate to have received the honor and thanks those who helped make this goal possible.



ESG was subject to an annual Supplier Review by Lockheed Martin representatives in Marietta and Fort Worth, Texas. This gave us the opportunity to present our accomplishments to date as well as share our goals for the future. The client expressed appreciation and is very pleased with ESG’s performance.



ESG/Lockheed Martin Awarded Lab of the Year by the GAWP



Lab Director Jeff Fulton earns GAWP’s WEF Laboratory Analyst Excellence Award for outstanding performance, professionalism and contributions to the Water Quality Analysis profession

Lab Director Jeff Fulton and his family enjoy a wintry snow day!



ESG co-founder Clay Sykes (right) congratulates Jeff Fulton (left) and Tamara Wright (center) on ESG/Lockheed Martin’s Lab of the Year Award



TEAM OPELIKA



Lagoon 1



Lagoon 2



Restored Garden Hills monument



Covington Gym annual floor refinishing



Team Opelika’s **Groundskeeping** crew recently cut and trimmed the curbs on the gateway roads into Opelika. The grass was cut and dirt that had built up on the curbs and gutters was removed. The street sweeper came behind and made certain the areas were clean with no debris. The Groundskeeping crew also moved several trees from historic downtown Opelika to a local cemetery. A few of the trees planted around downtown had grown too large for the area. These trees were uprooted and moved to the Evergreen Cemetery where they now have plenty of room to grow and thrive. Soon new trees will be planted in the downtown area.

The **Public Works Department** managed a project to “reclaim” the barrier between the wastewater collections lagoon and the Opelika Power Services substation. The lagoon had grown to the point that it was endangering the substation adjacent to it.

The **Street Department** restored a monument in the Garden Hills Cemetery. The monument had begun to crumble at the base. The existing rock was cleaned and reinstalled restoring the monument to its original condition.

The **Park Maintenance Department** recently refinshed the Covington Recreation Center gym floor. Once a year, the department strips the old finish and applies a new layer of polyurethane to protect the surface of the floor.



COMMUNITY INVOLVEMENT TRANSPORTATION DAY AT JETER PRIMARY SCHOOL

Anthony Clark visited Jeter Primary School for Transportation Day. Once a year the children get the opportunity to see and learn about all the different vehicles used by the City. Each year Team Opelika takes a different piece of equipment. This year’s “show and tell” was a Crew Cab Drump Truck.

TEAM OPELIKA WELCOMES NEW ASSOCIATES

- **Cindy Singler** Office Assistant
- **Larry Pennyamon** WWTP Maintenance Supervisor
- **Robert Lee** Equipment Operator

TEAM PERRY



Team Perry Makes Big Splash at Water Conference

At the 2014 Georgia Association of Water Professionals Conference in Dalton, Team Perry picked up 6 awards—Safety Water Plant of the Year, Wastewater Lab of the Year, Collection System Gold Award, Consumer Confidence Report Award, Public Education New Media, and Public Education Direct Media. (photo right, top).



Team Perry Wins Six Coveted Awards at Fall GAWP Conference



Chad McMurrian • Ryan Bode • Bryan Christy Take Top Honors

Team Perry Takes Top Honors at Derby Car Challenge

Also at the GAWP Conference, Perry took top honors at the Model Derby Car Challenge. Derby competitors, **Ryan Bode, Bryan Christy, Chad McMurrian,** and Chad's son, Jack Pruitt (pictured at right), all had cars entered into competition. Out of the 12 cars in the competition, Ryan Bode's "Great White Sewer Shark" finished in first place—setting an astounding new record time of 2.383 seconds! Rounding out Team Perry, Chad McMurrian had a 2nd place finish and Jack's car finished 3rd and won "Best in Show". Team Perry will compete again at the Spring Conference in Macon where Bode will defend his title.



City of Perry presents Sharon Kelly with a special gift

Community Involvement and Wellness Activities

ESG sponsored the 2nd Annual New Year's Eve Buzzard Drop with the "This Flush is on Us" portable restroom. The City of Perry showed its appreciation by giving Regional Manager, **Sharon Kelly,** a buzzard drop gift basket. (photo above, bottom)

Team Perry held an 18-hole disc golf challenge at Rozar Park for its final wellness event for 2014. Congratulations to **Jameson Shepard** for finishing as champion with a 3 over par. Wellness events for 2015 will include softball, kickball, and disc golf.

Licenses and Certifications

- Charles Rathel**—Class 3 Water certification
- Heath Jarriel**—Class 3 Water certification
- Kyle Powell**—CDL license
- Bryan Christy**—Journeyman Plumber license

OTHER NEWS IN PERRY

Perry Wastewater Treatment Plant is in the middle of construction by Southern Champion. Our new RAS pump station and disk filter are now complete and Southern Champion is completing the last few tie-ins before start-up.

The City of Perry approved a new contract for operations of our Industrial Stormwater Prevention Plan at the wastewater facility.

By using smoke testing and CCTV, the Collections Department identified a couple of large areas of inflow during rain events. This significant accomplishment will prevent any sewer spills at our local lift stations.

The City of Perry purchased a much-needed new generator for Water Plant 2. Team Perry is delighted to have this wonderful new asset.



ROCKDALE WATER RESOURCES

TEAM ROCKDALE COUNTY



Reuse Pump Installation

TEAM ROCKDALE COMPLETES MAJOR PROJECT IMPROVEMENTS

Major equipment repairs and project upgrades were completed in Rockdale in 2014. These improvements include the following:

- **Quigg Branch WPCP**—New sludge conveyor belt, new front gate/access system, effluent re-use pump repairs, final clarifier safety barriers, filter feed pump rebuilds, and the repair/replacement of structural elements of the best filter support frame.
- **UASB Reactor**—Chemical feed relocations, process recycle piping modifications, and the development of a revised Process Management Manual. Managed to keep the pretreatment process operational and Quigg Branch in compliance through three major process chemistry changes by the local paper industry.
- **Almand Branch WPCP**—Renovated influent pump station, replaced bearings for 3 aeration assemblies and completed gearbox repairs. (photo above)

Project goals for the next several months will focus on operational benchmarking of the new UASB process controls, addressing the likely source of odor complaints and continuing to prepare for the contract renewal within the next 18 months.

We are **One Team** in Rockdale (administration, operations and maintenance in concert with Rockdale Water Resources divisions) and are very proud of all of our crew. The team worked hard to successfully complete many major projects including the ones highlighted above.

New Team Members

Justin Harvard—Operator in Training

Kevin Richburg—UASB

Andy Carlino—Quigg Branch

Jabril Whitmore—Operator transfer from ESG/Augusta



Community Involvement

In partnership with Rockdale Water Resources, Team Rockdale provided and cooked food for two major Rockdale County community events—The Great American Cleanup and Rivers Alive.

WELLNESS SUCCESS IN ROCKDALE

Barry Sears made a commitment to improve his health in 2014 and, at last count, has lost over 40 pounds! Way to go, Barry!



Gary Schellhorn who served as Rockdale APM, has relocated to sunny Florida where he plans to enjoy the beach and work on home projects. We very much appreciate all his contributions to ESG. He will be greatly missed!

TEAM TIFTON



Timothy Redding (left) and Chuck Hester (right) are pictured in the lobby of The Myon. Both Tim and Chuck worked many hours putting the finishing touches on the renovation.

TIFTON CITY HALL \$2.7 MILLION RENOVATION

For those who have never visited Tifton, our City Hall is a converted hotel that dates to the mid 1800s. Called The Myon, this building exemplifies the history and charm of Tifton. Recently, The Myon has undergone a major \$2.7 million renovation to stabilize the structure, modernize the environmental systems, update the interior and decor, and provide our community with a convenient place to

conduct the administrative business of the City. Special thanks to **Adam Cobb** and **Ben Morrow** for managing this very special project. **Timothy Redding** (above, left) and **Chuck Hester** (right) are pictured in the lobby of The Myon. Both Tim and Chuck have worked many hours putting the finishing touches on this renovation project. We thank them for their commitment to this project.

In recent months, ESG has played a major role in a number of projects throughout the City. From the successful completion of the City Hall renovation to working with GDOT to widening 3 miles of Carpenter Road, Team Tifton is involved in a tremendous number of exciting projects aimed at making our community great.

Brian Rowland (Utility Superintendent), **Roger Lassiter** (Gas Superintendent) and our entire Utility Staff have done a remarkable job in Tifton. Our Water, Sewer and Gas Departments have worked tirelessly to manage the incredibly difficult challenge of relocating thousands of feet of water, sewer and gas lines as part of the Carpenter Road expansion project.

NEW LICENSES

Adam Cobb—Class 1 Wastewater, Class 3 Water; **Matt Davis**—Class 1 Wastewater; **Brian Rowland**—Class 1 Wastewater, Class 3 Water; **Daniel McClaren**—UST Class A/B; **Casey Marshall**—Class 2 Wastewater; **Chanel Houle**—Class 1 Wastewater, Class 1 Water; **Brint Dansforth**—Class B CDL; **Tony Clark**—Utility Locate Certification



Pictured (left to right) are Dewayne Pate, Keith Burgess, Mike Milton and Charles McHenry

Not a day goes by in Tifton without some sort of out-of-the-ordinary work request. When this occurs, we turn to a very special crew to make it happen. From moving furniture into The Myon, to repairing storm drains, and cleaning roadsides, **Charles McHenry** and **Mike Milton** exemplify the flexibility and “can do” attitude that is the heart of ESG culture.

A very special mention to **Chanel Houle** and **Thomas Coker** for the phenomenal showing of the Tifton Laboratory in the GAWP competitions. Even though it was our first year competing, Tifton finished second in both the Water and Wastewater Laboratory competitions. In addition, the Tifton FOG Program, under the direction of **Randal Mathis**, won Program of The Year for Georgia. If you see them, congratulate them on a job very well-done.



Back Row (left to right)—Jonah Griggs, James Henderson, Mike Cannady and Jason King.
Front Row—Daniel McClaren, Tim Redding Jr., James Johnson, Brady Blalock, CJ Schofill and Michael Mitchem

One of the major spring events in Tifton is the Rhythm and Ribs Festival which drew over 6,000 people to Fulwood Park.

The BBQ competition involved over 40 professional and amateur teams from across the Southeast. In addition, over a dozen bands performed throughout the day and night at our newly remodeled amphitheater. Pictured above is the ESG team that helped make the event a success. Note the new steps and stonework leading up to the stage—all completed in house by Team Tifton’s **Mike Cannady**.



Left to right—ESG associates Danny and Rachel Gay and their daughter, Courtney, Mary Mallow and Tami Barrett and City of Tifton employee, Cindy Mathis

TEAM TIFTON WELLNESS NEWS

Biggest Loser Competition

This year several Team Tifton associates decided to compete in the “**Biggest Loser**” competition with Tifton Fitness and Wellness Center. This group ran the Sweetheart 5K Run with all proceeds going to Hemophilia of Georgia. Our biggest loser team is called the “Flab U Less Five” consisting of Cindy Mathis (City of Tifton employee), **Mary Mallow**, **Crystal Craft**, **Tami Barrett** and **Heather Metcalf**. After nine weeks, our team was ranked 12th out of 26 teams. This has been so much fun for all of us.

TEAM TUPELO

TUPELO

MISSISSIPPI'S "ALL AMERICA CITY"

The last week of February, Tupelo received 6 inches of snow. Pictured below is the ESG/Tupelo plant covered in a blanket of snow and ice.



Tupelo Project Manager **Chris Holloway** and ESG co-founder **Clay Sykes** brave the cold weather while proudly wearing their Mississippi State trapper hats!



WELCOME, NEW ASSOCIATE

Team Tupelo is happy to welcome new associate **Michael Hunt** (photo above) to the ESG family!



Construction of the phosphorus removal building begin in November.



TEAM VIDALIA

THE BLUE ANGELS VISIT CITY OF VIDALIA



The highlight of the 2015 Vidalia Onion Festival, April 23-26, was the Blue Angels! It had been nearly four years since the Angels had performed in Vidalia and ESG was at the forefront of preparing the City for their return. This year's festival included lots of activities for the whole family! Each year, ESG/Vidalia has a tremendous part in helping the City prepare for the Onion Festival. Team Vidalia is responsible for getting the Vidalia Airport mowed, cleaned, and fenced for the spectators, vendors and concert. Downtown and city-wide clean up takes place just days prior to thousands of people descending on Vidalia for this annual event. With an attraction like the Blue Angels, extra precautionary measures were enforced and added to the workload in preparing for their arrival. Team Vidalia is honored to be a part of the City of Vidalia's Onion Festival each year! If you find yourself looking for a great weekend, plan on visiting us during next year's event!. There is something everyone!

vidaliaonionfestival.com

www.esginc.net

MISSION CONTROLS SYSTEM GOES LIVE IN VIDALIA!

Vidalia has installed the Mission Controls System for monitoring the operations and status of all lift stations, water wells and wastewater facilities. **Mark Durden, Sr.** and **Charlie Rush** installed the system's enclosures and terminated power at all 32 locations. The technicians from Mission Controls brought each one online and helped set up the necessary parameters making all systems functional. Since coming online we have pinpointed several issues that were possibly causing conditions for concern. With 24 hour surveillance of the status of conditions monitored by the systems we are able to utilize information from the number of pump starts per hour, pump runtimes, level conditions and faults that occur can be correlated to an exact time of occurrence and a conclusion can be drawn as to where to look when diagnosing issues. The Mission Controls system is web-based and can be accessed from any source with an internet connection.



Brandon Burley and
Roderick Rogers

Eric Tyson

Hunter Adams

James Greenwalt

Lindsay Weaver

WELCOME NEW TEAM MEMBERS

Hunter Adams, C&D Dept. • **Brandon Burley**, Street Dept. • **James Greenwalt**, Wastewater OIT • **Roderick Rogers**, Street Dept. • **William "Eric" Tyson**, Wastewater OIT • **Lindsay Weaver**, Administrative Assistant

RECENT ACHIEVEMENTS—CONGRATULATIONS!

Mark Durden, Jr. obtained a Georgia Wastewater Lab Analyst license. Congratulations, Mark! **Jeff West** has been promoted to Regional Manager of Vidalia and Douglas. Jeff has served as Vidalia's Project Manager since May 2011. He has demonstrated dedication and commitment and is a great asset to ESG. Jeff has worn many hats as a part of the ESG team. We applaud him on this accomplishment.

TEAM WAKULLA COUNTY



TEAM WAKULLA HELPS MAKE WAKULLA A GREAT PLACE TO BE

ESG has been involved in a number of community improvement projects in Wakulla County including assisting with renovation of Azalea Park. Our team participated by removing 72 trees and all the asphalt from an existing walking trail. Another 2,500 linear feet area was cleared for trail widening. Thanks in part to ESG's efforts, the project is underway and on budget.

ESG has also come to the rescue for the Wakulla County Fire Station Project. Due to recent code changes, the City of Sopchoppy had to upgrade its 2" Fire Suppression Water Line to a 6" water line. With ESG's involvement in the installation of the 1,500 ft. line, the project has realized a \$30,000 savings in labor costs!

With the local Community Center entering its second year, ESG has been asked to assist in an expansion project by helping create a community garden. Team Wakulla gladly provided the equipment and labor to clear a one-acre wooded area and prep the ground for planting the garden. Now we are hoping for a delivery of fresh tomatoes this summer!



Team Wakulla also participated in the semi-annual Amnesty Day. This is a joint venture with neighboring Jefferson County to accept household hazardous waste from individuals in the area. We collect paint, batteries, automotive fluids, chemicals, etc. and provide for responsible disposal at no cost to citizens.

REHABILITATION GOAL MET!

Team Wakulla Collections and Distribution Crews completed the rehabilitation of Lift Station 3 located at 2484 Surf Road in Panacea, Florida (photo, left)



Team Wakulla Road and Bridge crews have been busy installing new "Welcome to Wakulla County" signs at the main entrances to the County. The new signage looks great!

Team Wakulla Staff News

Team Wakulla welcomes new associate **Jennifer Taylor**, Administrative Assistant.

Dennis Pearson started with ESG as a mechanic in July 2003 and was promoted to Shop Foreman in January 2015. Under Dennis' leadership the shop is running smoothly and staying on budget. Congratulations, Dennis!

NEW LICENSES AND CERTIFICATIONS

- **Travis Vatter** received his Class A Commercial Driver License
- **Chris Wilson** received his Class C Water Operator License
Congratulations on these accomplishments!

THANK YOU, ESG TEAMS, FOR A GREAT START TO 2015



TEAM WARNER ROBINS



NEW ADMINISTRATION BUILDING • Team Warner Robins moved into the new building on December 1, 2014

Team Warner Robins on the Move

As progress continues on the upgrades to the Warner Robins project, we are seeing several areas come to completion. We moved into our beautiful new administration building on December 1, 2014! All departments assisted in moving into the building, putting together new furniture, and helping get everything organized. **It was truly a One Team effort!**

We have also cleared out the laboratory and operations building in preparation to begin construction on the upgrade. The lab is now temporarily set up in the old administration trailer and operations has moved into the maintenance building. We look forward to making good progress on the upgrade in the coming months.

OTHER ACCOMPLISHMENTS

The maintenance crew has worked hard to remove pads and concrete so that the density meters could be removed from the basement in the operations building. Operations and maintenance staff have drained and cleaned ten basins at Wastewater Plant 2 (photos below).



We introduced the Merrick lime system at Water Plant 7. This unit uses bulk hydrated lime to maintain a 35% slurry concentration. In addition to saving money on pallet lime, this will help increase operator efficiency and improve production and processes (photo above).

Special thank you to **Bryan Christy** from Team Perry for assisting us with hauling sludge during our transition between CDL drivers. We appreciate you, Bryan!



LOOKING AHEAD

Team Warner Robins is focused on the ongoing construction and upgrades to Sandy Run WPCP and Water Plant #7.

New Licenses and Certifications

- **Brian Smith** received his Class 3 Wastewater certification
- **Dusty McCallum** received his Class 1 Wastewater certification

Welcome New Team Members

- **Sandra Arnold** — Lab Analyst
- **Scott Derrington** — CDL Truck Driver
- **Ned Nobles** — Project Manager Intern
- **Matthew Delp** — Water Operator

CONGRATULATIONS

EMPLOYEE OF THE YEAR AWARD



Charles "Chip" Anderson

The 2014 Warner Robins **Employee of the Year** is **Charles "Chip" Anderson**. Chip has been an exemplary employee. He was promoted to Maintenance Manager midyear and has been instrumental in the success of our team. Chip has a positive attitude, a great work ethic, and embodies the **One Team** philosophy. He was nominated for this honor by many of his peers. Congratulations, Chip, and thank you for leading by example!

WELLNESS NEWS FROM TEAM WARNER ROBINS



On November 20, 2014, ESG/Warner Robins hosted a diabetes awareness seminar presented by Dr. Cheryl Gaddis. The seminar was very informative and we had a great turnout. Prior to the seminar, employees participated in a voluntary blood pressure check and were given a tracking sheet to record the numbers. We extend a special thank you to **Warner Robins Wellness Champion, Janice Stanford**, for putting this event together and for making it a success.

Office Manager, Heather Hare, is currently training for a couple of 24-hour relay running events. On March 28, Heather ran the Operation Endurance Relay with Team Red, White, and Blue. In April, she ran the Ragnar Trail Relay in Atlanta as a fundraiser for Girls on the Run of Middle Georgia. You go, girl!!



DIABETES AWARENESS SEMINAR - Dr. Cheryl Gaddis presents an informative seminar on diabetes to Warner Robins associates as part of their Wellness initiative

TEAM WAYCROSS



Opportunity in every direction.



Team Waycross C&D Crew



C&D Crew - Eddie Cooper



C&D Crew - Albert Collins



C&D Crew - Laughton Smith



C&D Crew installing new valve

NEW Technology Training

The Waycross C&D Department received training on our new Hydra Stop equipment. We scheduled our training in real world conditions as we installed an insta valve and a Hydra Stop on hydrant leads to make repairs. This was a great learning process and we are super excited to have this equipment made available to us by the City of Waycross. This should assist in emergency repairs as well as capital hydrant replacement at locations with no hydrant valves. This also assists the City of Waycross in keeping our ISO rating intact.

Welcome New Associate



New Associate Dalton Leverett

Team Waycross is excited to welcome our newest employee, **Dalton Leverett**, to the ESG staff. Dalton is currently working in our Meter Department as a Meter Technician. Welcome, Dalton! Glad you are a part of our team.

TEAM WAYCROSS PARTICIPATES IN THE CITY'S ANNUAL HOMECOMING PARADE



COMMUNITY INVOLVEMENT

Ware County Football Regional Champs!

Team Waycross was thrilled to participate in the City of Waycross and Ware County High School Homecoming Parade last fall. **ESG congratulates the Ware County High School football team for being named Region Champions. GO GATORS!**



TEAM WINDER

Winder is Looking Good!

Team Winder recently focused its efforts on improving the overall appearance of the City and our facilities. In Public Works, a chemical application program was implemented to improve both curb appeal and limit maintenance requirements throughout the year. **Britt West** is the primary applicator in this process and has currently applied pre-emergent and post-emergent chemicals throughout the winter months to achieve the above mentioned goals. Public Works Director **Trey Crisp** holds a Commercial Pesticide license, which allows us to provide these services.

Others News from ESG/Winder

- Our Collections/Stormwater Division replaced a failing stormwater system located between two houses. **Ray Richard** designed the project and ESG personnel installed 220' of 30" reinforced concrete pipe, resulting in a savings to our client
- The City of Winder and ESG worked with The Barnhardt Group to develop a Pavement Management Plan for the City. The agreement allowed for **Ray Richard** and one other ESG employee to receive certification as an Accredited Pavement Manager (APM) from the International Pavement Management Association (IPMA). The APM uses StreetSaver software to prioritize streets and selects the most effective method of repair; thus, maximizing the benefits of a specified budget.

Team Winder—Recent Competitions

Both the HWY 53 Water Treatment Plant and the Cedar Creek Wastewater Treatment Plant competed in the GAWP Plant of the Year Competition. Preparation for these inspections included pressure washing the facilities and repainting pipes, floors, and walls. **Tyson Page** was also nominated for the GAWP Wastewater Operator of the Year Award.

New Licenses and Certifications

Congratulations to **Logan Reynolds** for receiving his Water Treatment Class III certification—and to **Trey Crisp** for adding two additional categories to his Commercial Pesticide license.

Our Water Tastes Great!

The City of Winder has been awarded the American Water Works Association's (AWWA) **People's Choice Award for Best Tasting Tap Water in Georgia**. ESG operates and maintains the water treatment facility while the City of Winder Utilities Department operates and maintains the water distribution system. Working as a team we were able to take home this coveted award. Approximately 1,400 water professionals and conference attendees blind-sampled each water submission and voted for their favorite. Congratulations, team!

We Are Indeed—One Team!

Team Winder would not be successful if not for the exemplary support we have received from **Becky Alexander, Kristen Courson, Roger Dodd, DeeAnn Geeslin, Heather Harris, Nanette Holder, Sean Meyer, Don North, Ray Richard, and Darrel West**. These individuals provide a continual reminder that Team Winder is only part of the greater **TEAM ESG**. Thank you to these talented professionals!



Dan Groselle, John Doughty, Clay Sykes



Clint Cannon, Tyler Black, John Kibbe, Brantley Whisnant

Staffing News

- Congratulations to **Doug Knight** on his retirement. Doug served the City of Winder for nearly 20 years as a Water Treatment Plant Operator.
- Congratulations to **John Doughty** for 10 years of dedicated service. John is a great team member and colleague. He is always willing to help out in any way he can and does so with a great attitude (photo above, left).
- We would like introduce our newest team members: **Clint Cannon, John Kibbe, Brantley Whisnant, Tyler Black, Lew Puckett, Steve Carlan, and Danielle Parker**. We are excited to have them join Team Winder (photo above, right)

FAMILY NEWS

BY PROJECT LOCATIONS

AUGUSTA

CONGRATULATIONS

To **Robert** and **Michelle Darren** who were married in January 2015. The ESG family wishes them a lifetime of happiness!



Christafer Glen O'conor
Son of **Chris O'conor** of
Team Forsyth

DOUGLAS

SYMPATHY

ESG would like to extend its deepest sympathy to **Chris Lytle**, C&D Department, on the passing of his father, John Lytle, on February 27, 2015.

FORSYTH COUNTY

NEW ADDITION

ESG Wastewater Operator **Chris O'conor** and his wife welcomed a new addition, **Christafer Glen O'conor**, on February 3, 2015. He arrived at 8 lb. 5 oz. and 21.5 inches long. Congratulations!

LOCKHEED MARTIN

PERSONAL ACHIEVEMENT

Tamara Wright

is taking courses in the pursuit of a Graduate Certificate in Management and Leadership. Great job, Tamara!

ROCKDALE COUNTY

WAY TO GO!

Dickey Thompkins is proud of his son, **Robert Thompkins IV**. He won 1st place in the Newton County Science Fair and 2nd place in the multicounty regional science fair.



Robert Thompkins IV
Son of **Dickey Thompkins**
of Team Rockdale

TUPELO

NEW ADDITION

James Courtney's new baby girl, **Sarah**, was born on October 31, 2014.



Sarah Courtney
Daughter of **James Courtney**
of Team Tupelo

CONGRATULATIONS

Barry West's daughter, **Adrianna Nichole West**, has been accepted to the University of Alabama at Birmingham Physical Therapy School.

WARNER ROBINS

CONGRATULATIONS

Chip Anderson (Maintenance Manager) and **Donna** were married on November 8, 2014.



Chip and Donna Anderson

CONGRATULATIONS

Dusty McCallum (Lead WW Operator) and his wife, **Lindsay**, celebrated their first wedding anniversary on March 22, 2015.

ACHIEVEMENT

Ned Noble (PMI) earned his Bachelor's degree in Engineering from Mercer University in January 2015.

WINDER

THANK YOU

We would like to extend a sincere thank you to all who contributed to the fundraiser for **Micheal Montgomery** and his family.

NEW GRANDPARENT

Congratulations to **Britt West** on the birth of his first grandchild, **Landry Kate Barto**, on December 17, 2014. Congratulations to Grandpa Britt!

ONE TEAM

IN MEMORIAM

DANIEL EDWARD GROSELLE, SR.
March 15, 1937–December 30, 2014

The entire ESG family was saddened at the death of Mr. Daniel E. Groselle, Sr., father of ESG co-founder **Dan**



Groselle. Mr. Groselle was retired from the City of Tifton. During his retirement years he was a cattle rancher and enjoyed gardening and spending time with family and friends.

Mr. Groselle is survived by his wife, Martha Jean Groselle; son, Dan Groselle (Kristina); three daughters, Dorothy Groselle, Martha McGill (Fred), and Margaret Bennett (Buddy); brother, Francis Groselle; sister, Patricia Lese; and 11 grandchildren.

He was dearly loved and is greatly missed. Our thoughts and prayers continue to be with the Groselle family.



Let your voice be heard.
Share your ideas/suggestions with us.

Your Team Your Voice



100% Anonymous Suggestion Box

SHARE YOUR IDEAS



Log in to **Ultipro** and find link to "Suggestion Box"



**ANNUAL FALL MEETINGS
RESERVE THESE DATES**

**PROJECT MANAGERS
OFFICE MANAGERS**

LOCATION — MACON, GEORGIA

Watch for more details coming soon!

**SEPTEMBER 14-15
OCTOBER 1**

OVER
475
ASSOCIATES

LOCATED AT
19
PROJECTS

SERVING OVER
723,000
CITIZENS DAILY



PARTNERING TO MEET THE DEMANDS OF TODAY
AND THE CHALLENGES OF TOMORROW

ESG proudly serves these municipalities across the Southeast

PROJECT LOCATIONS



AUGUSTA

1820 Doug Bernard Parkway
Augusta, GA 30906
706-829-7766

OPELIKA

700 Fox Trail
Opelika, AL 36801
334-705-5413

WAKULLA COUNTY

340 Trice Lane
Crawfordville, FL 32327
850-926-7616

BARNESVILLE

706 Gordon Road
Barnesville, GA 30204
770-358-0314

PERRY

108 Frank Satterfield Road
Perry, GA 31069
478-988-2877

WARNER ROBINS

250 Industrial Park Boulevard
Warner Robins, GA 31088
478-328-4400

COMMERCE

265 Water Plant Road
Commerce, GA 30529
706-335-6330

ROCKDALE COUNTY

2440 Tatum Road
Conyers, GA 30013
770-918-6572

WAYCROSS

512 Alice Street
Waycross, GA 31501
912-287-2940

DOUGLAS

320 South Pearl Avenue
Douglas, GA 31533
912-389-3425

ST. JOE'S SUMMER CAMP

3251 Hemingway Boulevard
Tallahassee, FL 32311
850-402-5148

WINDER

431 Miles Patrick Road
Winder, GA 30680
770-868-0863

FORSYTH COUNTY

2255 Antioch Road
Cumming, GA 30040
678-513-6900

TIFTON

204 North Ridge Avenue
Tifton, GA 31794
912-281-4186

LOCKHEED MARTIN

86 S. Cobb Drive, S.E.
Marietta, GA 30063
770-494-4411

TUPELO

2062 International Boulevard
Tupelo, MS 38804
662-844-8121

MACON—Corporate Office

6400 Peake Road
Macon, GA 31210
478-474-5025

VIDALIA

111 Brinson Road
Vidalia, GA 30474
912-537-7029





Fast Facts

HEADQUARTERS

Macon, Georgia

NUMBER OF EMPLOYEES

480

PROJECT LOCATIONS

19 offices across
the Southeast

SERVICES

Water and Wastewater
Management
Public Works Management
Design-Build-Operate

HISTORY

Established in 2003
by co-founders,
Clay Sykes and Dan Groselle,
who set out to build a premier
utility operations company
based on the simple principle,
“**People deliver services,
not companies.**”

What we do is not unusual.
The way we do it is.



Partnering to Meet the Demands of Today
and the Challenges of Tomorrow



BARNESVILLE, GEORGIA'S WATER TREATMENT PLANT

